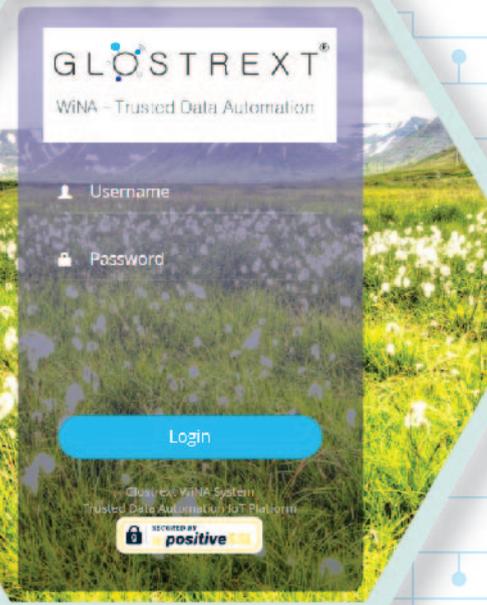
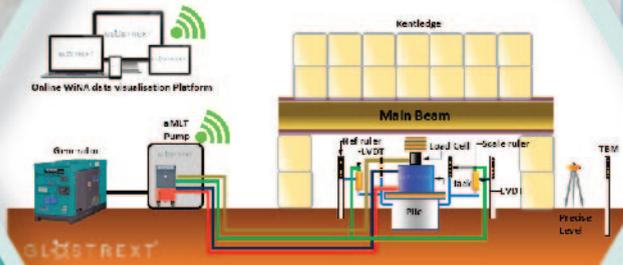


GLOSTREXT®

GLOSTREXT BERHAD
 Registration No. 202201005343 (1451040-T)

ANNUAL REPORT 2025



WINA Platform

Glostrest WINA Platform is a web-based platform developed by our Group and is used in our off-site structural and general instrumentation and monitoring services where data collected at site (construction projects, existing buildings, bridges, tunnels, dams and dykes) will be visualised and presented on a real time basis.



Glostrest's WINA System, Data Management & Visualisation Platform for Geotechnical & Structural Health Monitoring



WINA

- Trusted Data Automation

WHAT'S INSIDE

OVERVIEW

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CORPORATE OVERVIEW

Who We Are

Since 1992, Glostrex Berhad (“Glostrex” or “the Company”) and its subsidiary companies (“Glostrex Group” or “the Group”) commenced operations as a geotechnical instrumentation service provider. Today, the Group specialises in piling, structural and geotechnical-related services, including instrumentation, testing and monitoring services to construction projects as well as completed buildings and infrastructures.

In the financial year ended 31 March 2025 (“FYE 2025”), we have diversified into trading activities through the acquisition of 70.0% equity interest in Powertecs System Sdn Bhd (“Powertecs”). As a result, we are currently involved in the following three (3) business segments: -

| Principal Business Activities | Products/Service Offerings | Our Customers | Key Geographical Coverage |
|--|--|--|---|
| Pile Instrumentation and Static Load Test Services <i>(to Construction Projects)</i> | <ul style="list-style-type: none"> Pile instrumentation services for pile static load test (kentledge, reaction method and Bi-Directional Static Load Test (“BDSLTL”) using conventional method or retrievable method Pile static load test services using BDSLT | <ul style="list-style-type: none"> Piling companies Construction companies | <ul style="list-style-type: none"> Malaysia Singapore |
| Structural and Ground Instrumentation and Monitoring Services <i>(to Construction Projects as well as Completed Buildings and Infrastructures)</i> | <ul style="list-style-type: none"> On-site instrumentation and monitoring services Off-site instrumentation and monitoring services (using Glostrex WiNA platform) | <ul style="list-style-type: none"> Piling companies Construction companies High-rise building owners and management offices Individual customers | <ul style="list-style-type: none"> Malaysia Singapore |
| Trading of Electrical Appliances, Generators, Alternators and Other Related Products | <ul style="list-style-type: none"> Electrical products and Uninterruptible Power Supply (“UPS”) system Stamford alternators and accessories | <ul style="list-style-type: none"> Semiconductor companies Turbo-generator manufacturers | <ul style="list-style-type: none"> Malaysia |

OUR VISION

To become the industry benchmark for instrumentation and monitoring services.



OUR MISSION

To be the leading regional pile test and geotechnical instrumentation specialist and create value for all stakeholders. We aim to achieve this by forging strategic alliances, investing in equipment and technology and continuously upgrading our engineering and management skills.

OUR OBJECTIVE

To provide the latest technology and trusted data to empower our clients to make decisions based on facts.



OUR CORE VALUES

Glostrex has thrived through the years using its innovations, quality, and reliability. It succeeds due to its strong beliefs in ethical practices, integrity and setting high goals. By incorporating these values, Glostrex creates an environment where individuals and teams grow together.

EVENTS & HIGHLIGHTS

Seminar on Engineering Challenges of Pile Foundations on Limestone



KEY MILESTONES

Upon the incorporation of Spectest Sdn Bhd (“Spectest”) in 1992, we commenced our business at a rented office located in Taman Salak South, Kuala Lumpur. In 1993, through Spectest, we secured our first major service engagement which involved the provision of pile instrumentation services as well as structural and ground instrumentation and monitoring services for the construction of the Petronas Twin Towers. In the same year, we also secured a major service engagement involving a hillside development at Genting Highlands, Pahang for the provision of structural and ground instrumentation and monitoring services for the construction of a new hotel and car park building.

1992
–
1993

1995

In 1995, we relocated our office to a terrace factory in Serdang Lama, Selangor. Over the years, between 1995 and 2004, we provided pile instrumentation services as well as structural and ground instrumentation and monitoring services to numerous construction projects, including the construction of Pavilion Kuala Lumpur, Securities Commission Malaysia and Securities Industry Development Centre, Light Rail Transit (“LRT”) stations in Kuala Lumpur, KL Sentral, Kuala Lumpur International Airport and Ministry of Finance office, as well as multiple residential buildings, office buildings, hotels and amenities such as schools and hospitals, mainly in Malaysia.

In 2004, Glostrex Technology Sdn Bhd (“Glostrex Technology”) was incorporated. Following which, we continued to secure pile instrumentation as well as structural and ground instrumentation and monitoring service engagements, involving the construction of residential buildings, shop houses, office buildings, industrial buildings and power plants in Malaysia.

2004

2009

In 2009, Glostrex Technology (S) Pte Ltd (“Glostrex Singapore”) was incorporated. Since then, we have completed numerous pile instrumentation service engagements which involved the construction of residential buildings (including public housing developments), hotels, office buildings, industrial buildings, universities and schools, as well as infrastructure such as roads and highways in Singapore. Amongst the notable construction projects in Singapore that we have been involved in include Johor Bahru – Singapore Rapid Transit System, New State Court Complex, Jewel Changi Airport and polder construction at Pulau Tekong.

In 2012, we expanded our service offerings to include the provision of pile static load test services using BDSLT, where we provided BDSLT pile static load test services for the construction of a Mass Rapid Transit (“MRT”) station in Singapore. Subsequent to that, we continued to secure BDSLT pile static load test service engagements from construction projects involving residential buildings, commercial buildings, industrial buildings, MRT stations, electrical substations, roads, tunnels, schools and hospitals in Singapore. Amongst the notable service engagements that we have been involved in using BDSLT in Singapore include Tuas Water Reclamation Plant and Intra Airside Road Connection, Second Parallel Taxiway and Fire Station No. 2 for Changi East at Changi Airport.

2012

KEY MILESTONES

cont'd

2024

In 2024, we have diversified into the trading business through the acquisition of Powertecs. Powertecs is principally involved in the trading of electrical appliances, generators, alternators and other related products.

Glostrex debuted on the ACE Market of the Bursa Malaysia Securities Berhad ("Bursa Securities") on 15 August 2023.

2023**2022**

In 2022, we enhanced our structural and ground instrumentation and monitoring services when we began providing off-site monitoring services through the usage of our Glostrex WiNA platform. It allows geotechnical data to be collected and monitored remotely through the internet on a real time basis.

In 2021, through an existing customer in Malaysia, we secured our first service engagement in Cambodia where we provided BDSLT pile static load test services for the construction of Naga 3 Integrated Entertainment Complex in Phnom Penh.

2021**2020**

In 2020, we moved to our current head office located in Shah Alam, Selangor, which was acquired by our Group in 2017. In addition, we also set up a laboratory dedicated for our Research and Development ("R&D") activities and to calibrate instruments used in our operations.

In 2013, we secured our first BDSLT pile static load test service engagement in Malaysia, where we provided BDSLT pile static load test services for the construction of a MRT station in Kuala Lumpur. Subsequent to that, we continued to secure BDSLT pile static load test service engagements for construction projects involving residential buildings, shopping complexes, office buildings, industrial buildings, MRT lines and LRT lines in Malaysia. Amongst the notable service engagements that we have been involved in using BDSLT in Malaysia include Lalaport Bukit Bintang City Centre, HSBC head office at Tun Razak Exchange, East Coast Rail Link, Pan Borneo Highway, MRT2 and LRT3.

2013

ACCREDITATION & AWARDS

MALAYSIA



2020
ISO/IEC 17050



2022
ISO 9001:2015



2022
CIDB G6

SINGAPORE



2020
ISO 9001:2015



2021
ISO/IEC 17050



2022
ISO 45001:2018



2022
Specialist Builder
(Site Investigation Work)



2022
bizSAFE Star



2024
ISO 17020

GLOSTREXT IN THE NEWS

21 August 2024

Sin Chew

GLOSTREXT公司首季多
赚58%



The Edge

ACE Market-listed
Glostrext registers leap
in 1QFY2024 net profit



11 October 2024

China Press

收购电力供应公司股权
Glostrext进军电力系统业



12 October 2024

Business Today

Glostrext Seeks Power
In Acquiring Powertec's



18 February 2025

Sin Chew

桩基仪器及静载测试贡献
增GLOSTREXT第三季多
赚75.89%



The Star

Glostrext posts record
net profit and revenue
in 9MFY25, surpassing
FY24 totals



CORPORATE INFORMATION

BOARD OF DIRECTORS

Ding Lien Bing

Independent

Non-Executive Chairman

Ir Dr Lee Sieng Kai

Managing Director

Tan Ah Huat

Executive Director

Aniza Binti Md Din

Executive Director/

Chief Financial Officer

Christopher Koh Swee Kiat

Independent

Non-Executive Director

Ir N Vasanthamala A/P S Navaratnam

Independent

Non-Executive Director

Dr Haslinah Binti Muhamad

Independent

Non-Executive Director

Lee Ming Jean

Alternate Director to

Ir Dr Lee Sieng Kai

AUDIT AND RISK MANAGEMENT COMMITTEE

Chairperson

Dr Haslinah Binti Muhamad

Member

Christopher Koh Swee Kiat

Ir N Vasanthamala A/P S Navaratnam

REMUNERATION COMMITTEE

Chairperson

Ir N Vasanthamala A/P S Navaratnam

Member

Christopher Koh Swee Kiat

Dr Haslinah Binti Muhamad

NOMINATION COMMITTEE

Chairperson

Christopher Koh Swee Kiat

Member

Ir N Vasanthamala A/P S Navaratnam

Dr Haslinah Binti Muhamad

HEAD OFFICE

No. 11A, Jalan Apollo U5/194

Bandar Pinggiran Subang

Seksyen U5 40150 Shah Alam

Selangor

Tel No. : 03-7832 2012

Email : enquiry@glostrext.com.my

Website : <https://www.glostrext.com>

REGISTERED OFFICE

Office Suite No. 603 Block C

Pusat Dagangan Phileo Damansara 1

No. 9, Jalan 16/11, Off Jalan Damansara

46350 Petaling Jaya

Selangor

Tel No. : 03-7890 0238

E-mail : general@ascendserv.com

COMPANY SECRETARIES

Cynthia Gloria Louis

(SSM PC No.201908003061)

(MAICSA 7008306)

Rebecca Kong Say Tsui

(SSM PC No. 202008001003)

(MAICSA 7039304)

AUDITORS

Crowe Malaysia PLT

(Registration No. 201906000005

(LLP0018817-LCA) & AF 1018)

Level 16, Tower C Megan Avenue II

12, Jalan Yap Kwan Seng

50450 Kuala Lumpur

Tel No. : 03-2788 9999

SHARE REGISTRAR

Ascendserv Capital Markets Services Sdn Bhd

(Registration No. 202401031272

(1577121-P))

Office Suite No. 603 Block C

Pusat Dagangan Phileo Damansara 1

No. 9, Jalan 16/11, Off Jalan Damansara

46350 Petaling Jaya

Selangor

Tel No. : 03-7890 0238

E-mail : general@ascendserv.com

SPONSOR

M&A Securities Sdn Bhd

(Registration No. 197301001503

(15017-H))

45 & 47, Levels 3 and 7, The Boulevard

Mid Valley City Lingkaran Syed Putra

59200 Kuala Lumpur

Tel No. : 03-2284 2911

STOCK EXCHANGE LISTING

ACE Market, Bursa Malaysia

Securities Berhad

Stock Name : GLXT

Stock Code : 0284

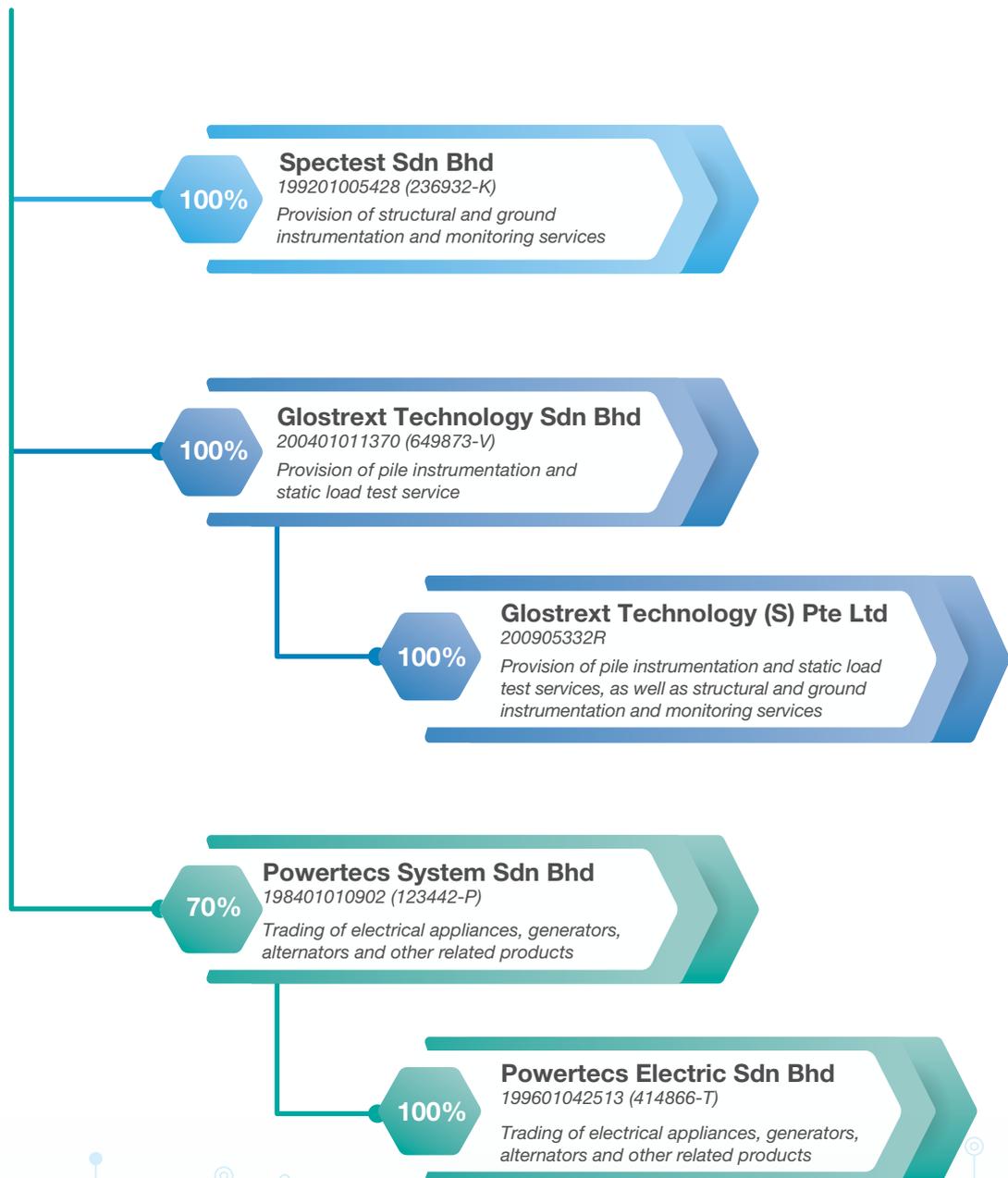
CORPORATE STRUCTURE

GLOSTREXT[®]

GLOSTREXT BERHAD

Registration No. 202201005343 (1451040-T)

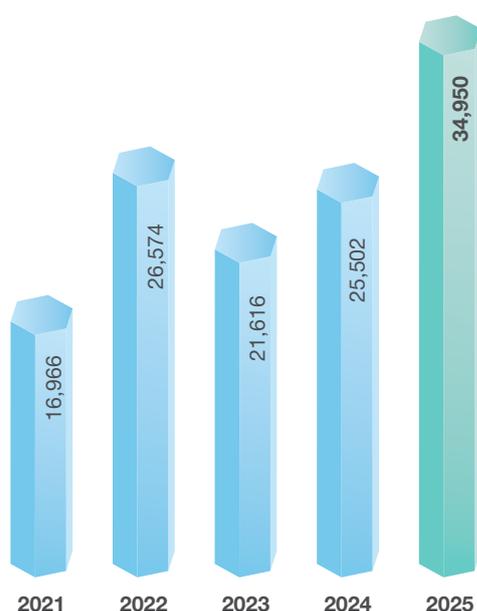
(Incorporated in Malaysia under the Companies Act 2016)



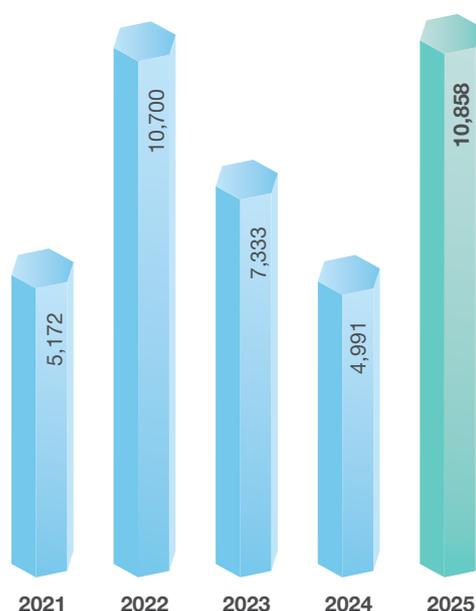
FIVE-YEAR FINANCIAL HIGHLIGHTS

| | 2021 | 2022 | 2023 | 2024 | 2025 |
|--|--------|--------|--------|--------|---------------|
| For the financial year ended 31 March | RM'000 | RM'000 | RM'000 | RM'000 | RM'000 |
| OPERATING RESULT | | | | | |
| Revenue | 16,966 | 26,574 | 21,616 | 25,502 | 34,950 |
| Gross Profit ("GP") | 7,861 | 14,058 | 11,194 | 12,413 | 16,239 |
| Earning Before Interest, Tax, Depreciation & Amortisation ("EBITDA") | 5,172 | 10,700 | 7,333 | 4,991 | 10,858 |
| Profit Before Taxation ("PBT") | 3,121 | 8,495 | 5,018 | 2,862 | 8,562 |
| Profit After Taxation ("PAT") | 2,395 | 7,338 | 4,115 | 1,484 | 6,910 |
| KEY FINANCIAL POSITION DATA | | | | | |
| Total Assets | 40,590 | 43,394 | 46,380 | 62,378 | 77,467 |
| Total Equity/Net Asset ("NA") | 25,337 | 30,119 | 35,214 | 54,207 | 60,953 |
| Total Liabilities | 15,253 | 13,275 | 11,166 | 8,171 | 16,514 |
| FINANCIAL RATIOS | | | | | |
| GP Margin (%) | 46.33 | 52.90 | 51.79 | 48.67 | 46.46 |
| PBT Margin (%) | 18.40 | 31.97 | 23.21 | 11.22 | 24.50 |
| PAT Margin(%) | 14.12 | 27.61 | 19.04 | 5.82 | 19.77 |
| Earnings Per Share ("EPS") (sen) | 0.74 | 2.24 | 1.37 | 0.40 | 1.69 |
| Return on Equity ("ROE") (%) | 9.45 | 24.36 | 11.69 | 2.74 | 11.34 |

REVENUE
(RM'000)



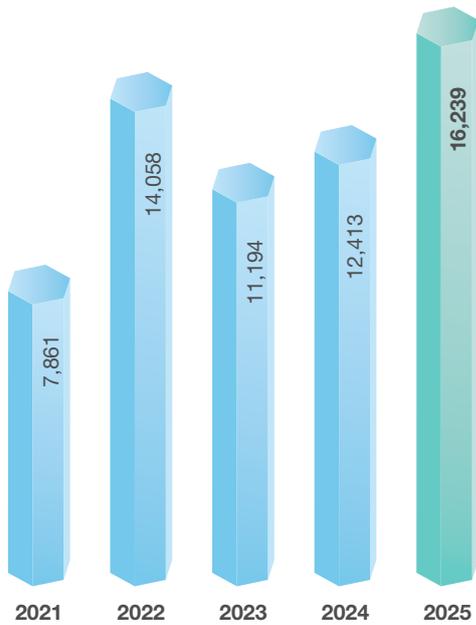
EBITDA
(RM'000)



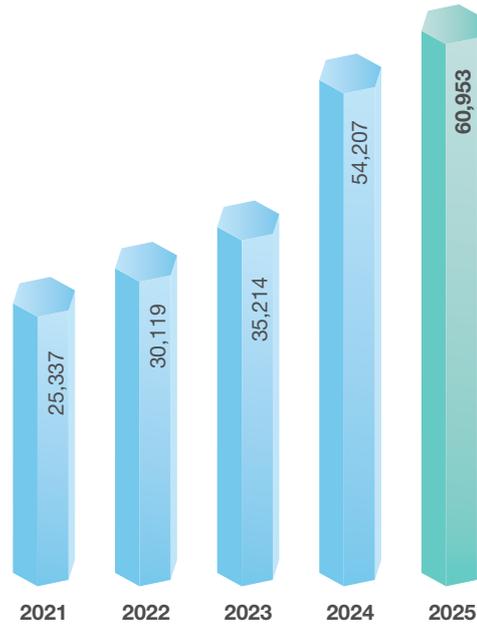
FIVE-YEAR FINANCIAL HIGHLIGHTS

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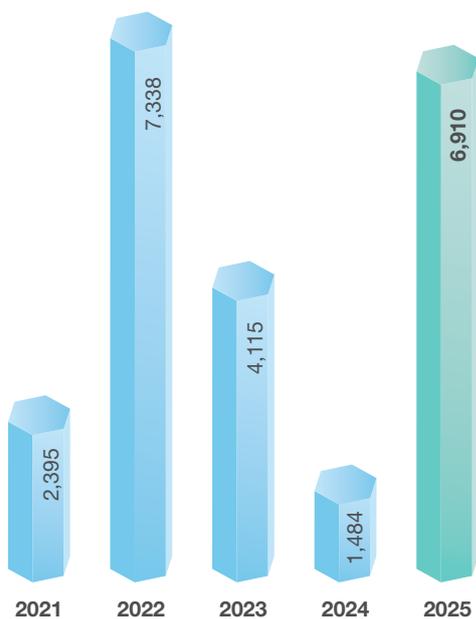
GP
(RM'000)



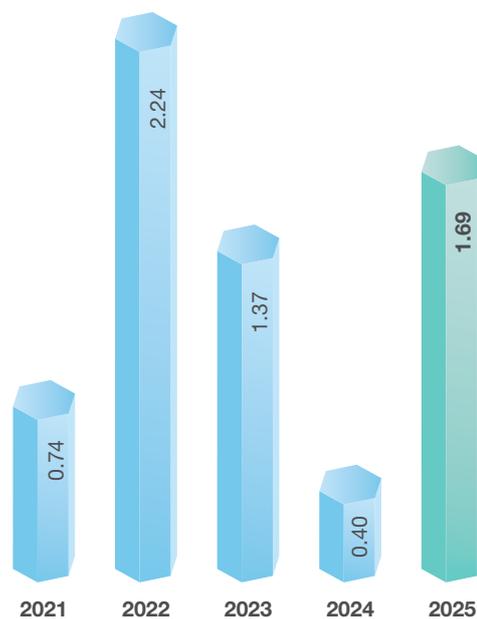
TOTAL EQUITY/NA
(RM'000)



PAT
(RM'000)



EPS
(sen)



PROFILE OF BOARD OF DIRECTORS

DING LIEN BING

Independent Non-Executive Chairman

| AGE | PROFILE | DATE OF APPOINTMENT |
|-----------|-------------------------|---------------------|
| 65 | Male Malaysian | 25 July 2022 |



Ding Lien Bing was appointed to the Board of Directors (“Board”) as the Independent Non-Executive Chairman on 25 July 2022. He is a member of the Malaysian Institute of Accountants (“MIA”) and was a member of the Association of Chartered Certified Accountants (“ACCA”) (UK).

His notable career was marked by his over 20-year tenure with the MBf Holdings Berhad Group (“MBfH”), from 1988 as a Finance Manager at MBF Cards (M’sia) Sdn Bhd (“MBF Cards”), a subsidiary involved in credit card and charge card business, to 2010 as the President of MBF Cards and Chief Financial Officer of MBfH.

In 1998, he was transferred to the holding company to take charge of Corporate Affairs and Finance functions of MBfH and MBf Capital Berhad, both of which were then listed on Bursa Securities. From May 2006 to October 2007, he left MBfH for 18 months to join OSK Holdings Berhad as Group Chief Financial Officer and thereafter re-joined MBfH. Following his return to MBfH, he assumed the dual roles of President of MBF Cards and Chief Financial Officer.

Subsequent in January 2011, he left MBfH and joined MBf Corporation Berhad, now known as MBf Corporation Sdn Bhd (“MBf Corp”), an investment holding company which subsidiaries are involved in the promotion and sale of timeshare memberships, resort management services and investment properties. Currently, he is the President of MBf Corp, as well as the Chief Executive Officer and director of Leisure Holidays Berhad, a subsidiary of MBf Corp.

In July 2015, he was appointed to the Board of Mynews Holdings Berhad (“Mynews”) as the Independent Non-Executive Chairman. He was then re-designated as the Executive Chairman in March 2022 to support the management in strategising and implementing post-pandemic recovery plans. He resigned from the Board in September 2023 and was retained as an advisor to the management until the end of February 2024. He was reappointed as the Non-Independent Non-Executive Director of Mynews on 1 April 2024.

Mr Ding attended all five (5) Board meetings held during FYE 2025.

PROFILE OF BOARD OF DIRECTORS

cont'd

IR DR LEE SIENG KAI

Managing Director

| AGE | PROFILE | DATE OF APPOINTMENT |
|-----------|-------------------------|-------------------------|
| 60 | Male Malaysian | 15 February 2022 |



Ir Dr Lee Sieng Kai was appointed to our Board on 15 February 2022 and subsequently assumed the role of Managing Director on 15 March 2022. In this capacity, he is responsible for the overall day-to-day management of our Group, including the formulation of business plans and strategies, as well as the oversight of the Group's overall operations.

He graduated with a Bachelor of Engineering from the University of Malaya ("UM") in 1990. In 2006, he was admitted as a member of The Institution of Engineers, Malaysia and Professional Engineer of the Board of Engineers Malaysia. Ir Dr Lee then pursued further studies and obtained his Doctor of Philosophy ("PhD") in Foundation Engineering from UM in 2011.

He began his career path in April 1990, when he joined Pilecon Pte Ltd as a Trainee Engineer, assisted in bored piling activities for a project in Singapore. He was then transferred to Pilecon Engineering Berhad in May 1990 and promoted to Engineer in June 1990 where he was involved in research activities to improve geotechnical instrumentation processes. In April 1993, he left Pilecon Engineering Berhad.

In June 1993, he was appointed as a Director of Spectest, where he managed the day-to-day business operations of pile instrumentation, as well as structural and ground instrumentation and monitoring works. After he acquired the shares of Spectest from the founding shareholders with Tan Ah Huat in 2006, he became the Managing Director of Spectest, a position he continues to hold currently. Over the years, he has continued to drive the Group's business expansion and co-founded Glostrex Technology on 21 April 2004 and Glostrex Singapore on 25 March 2009, marking the Group's expansion into Singapore.

In recognition of his experience, expertise and reputation in the geotechnical instrumentation and testing industry, Ir Dr Lee has been frequently invited to speak at industry seminars and conferences held across Malaysia and Singapore.

He is the father of Mr Lee Ming Jean, an Alternate Director.

Ir Dr Lee Sieng Kai attended all five (5) Board meetings held during FYE 2025.

PROFILE OF BOARD OF DIRECTORS

cont'd

TAN AH HUAT

Executive Director

| AGE | PROFILE | DATE OF APPOINTMENT |
|-----------|-------------------------|-------------------------|
| 56 | Male Malaysian | 15 February 2022 |



Tan Ah Huat was appointed to the Board on 15 February 2022 and subsequently assumed the role of the Executive Director on 25 July 2022. He is responsible for overseeing the overall management of our service engagements in Malaysia.

In 1990, he completed his Sijil Tinggi Persekolahan Malaysia (“STPM”) at Sekolah Menengah Kebangsaan Telok Datok, Selangor.

Upon his graduation, he started his career as a Technician at Pilecon Engineering Berhad in 1991. During his tenure, he was involved in pile testing works as well as geotechnical instrumentation, testing and monitoring works. In the meantime, he obtained his Certificate of Proficiency in a 12-month Supervisory Training Course conducted by Pilecon Engineering Berhad in 1992.

In July 1993, he left Pilecon Engineering Berhad and joined Spectest as a Technician (Executive), where he was responsible for carrying out pile instrumentation works as well as structural and ground instrumentation and monitoring works. Over the years, he progressively took on more responsibilities in coordinating and managing our service engagements, and eventually became a shareholder of Spectest in June 2002. Following the acquisition of shares of Spectest from the founding shareholders together with Ir Dr Lee Sieng Kai in 2006, he became our Executive Director, a role he continues to hold to date.

Mr Tan attended all five (5) Board meetings held during FYE 2025.

PROFILE OF BOARD OF DIRECTORS

cont'd

ANIZA BINTI MD DIN

Executive Director/Chief Financial Officer

| AGE | PROFILE | DATE OF APPOINTMENT |
|-----------|---------------------------|---------------------|
| 46 | Female Malaysian | 25 July 2022 |



Aniza Binti Md Din was appointed to our Board as an Executive Director on 25 July 2022. She is responsible for all financial, accounting and administrative functions of our Group.

She graduated with a Bachelor of Accountancy from Universiti Putra Malaysia (“UPM”) in 2002 and was admitted as a member and Chartered Accountant of MIA in 2007. In 2024, she was also recognised as a member of the ASEAN Chartered Professional Accountant (“CPA”).

In 2001, she began her career as an Accounts/Admin Assistant at Spectest, where she was involved in bookkeeping and general administrative tasks. In the following year, she was promoted to Accounts/Admin Executive, expanding her responsibilities in finance and accounting functions.

In 2009, she was further promoted to Accounts/Finance Manager, where she was entrusted to manage finance, accounting and credit control functions, as well as preparing monthly and annual financial statements as well as financial budgets.

She was then appointed as our Group Financial Controller in 2013, overseeing the overall financial and accounting functions of our Group, including performing financial analysis and review. In April 2021, she was promoted to her current position as the Chief Financial Officer of our Group.

Ms Aniza attended all five (5) Board meetings held during FYE 2025.

PROFILE OF BOARD OF DIRECTORS

cont'd

CHRISTOPHER KOH SWEE KIAT

Independent Non-Executive Director

| AGE | PROFILE | DATE OF APPOINTMENT |
|-----------|-------------------------|----------------------|
| 57 | Male Malaysian | 5 August 2022 |



Christopher Koh Swee Kiat was appointed to our Board as an Independent Non-Executive Director on 5 August 2022. He is also the Chairperson of our Nomination Committee (“NC”) and a member of both Audit and Risk Management Committee (“ARMC”) and Remuneration Committee (“RC”).

He obtained his Bachelor of Laws from UM in 1992 and was subsequently called to the High Court of Malaya as an Advocate and Solicitor in 1993. He further enhanced his qualifications by obtaining a Certified Diploma in Accounting and Finance from ACCA in 1996.

In 1992, he began his pupillage at Chooi & Co. Upon completing his pupillage in the following year, he continued to be a Legal Assistant in the firm’s Corporate Department, specialising in merger and acquisition exercises. Subsequently, he left and joined TA Securities Holdings Berhad in 1995 as an Assistant Manager in the Legal Affairs Department, focusing on legal documentation related to stock borrowing and lending, unit trust incorporation, futures, as well as mergers and acquisitions. He was then promoted to the Head of Legal Affairs Department in 1997, where he was responsible to oversee operations and expand banking and stockbroking ventures internationally.

In 1999, he left and joined Tay & Partners as a Partner in the Corporate Department, where he led numerous merger and acquisition transactions. Subsequent in July 2001, he joined MasterCard Asia/Pacific Pte Ltd as the Vice President & Assistant Asia/Pacific Legal Counsel in Singapore until September 2001, where he was responsible for negotiating terms and incentives with banks.

Later in November 2001, he joined GH Tee & Co in Petaling Jaya, Selangor as a Partner and was involved in various corporate exercises including mergers and acquisitions. He then established GH Tee & Co, Kuala Lumpur branch in 2003, and renamed it as Messrs Chris Koh & Chew in 2005. As a Partner, he currently oversees all corporate related engagements. In 2017, he was appointed by the Chief Judge of the High Court of Malaya as a member of the Advocates & Solicitors Disciplinary Board and served two (2) full terms until 2021.

Currently, he is also an Independent Non-Executive Director of Mynews.

Mr Christopher attended all five (5) Board meetings held during FYE 2025.

PROFILE OF BOARD OF DIRECTORS

cont'd

IR N VASANTHAMALA A/P S NAVARATNAM

Independent Non-Executive Director

| AGE | PROFILE | DATE OF APPOINTMENT |
|-----------|---------------------------|----------------------|
| 59 | Female Malaysian | 5 August 2022 |



Ir N Vasanthamala A/P S Navaratnam was appointed to our Board as an Independent Non-Executive Director on 5 August 2022. She is also the Chairperson of our RC and a member of both ARMC and NC.

She graduated with a Bachelor of Engineering (Civil) from UM in 1990 and was admitted as a Professional Engineer of the Board of Engineers Malaysia in 1996. Subsequent in 2016, she was upgraded to Professional Engineer with Practising Certificate of the Board of Engineers Malaysia.

In 1990, she began her career by joining H P Lee Dan Rakan-Rakan as a Civil/Structural Engineer, where she was involved in engineering consultancy for mixed development projects spanning residential, commercial and industrial sectors. Over the years, she progressively took on more responsibilities in overseeing designs, preparing tender documents, managing tender processes, liaising with relevant stakeholders and managing projects to ensure project completion in accordance with engineering specifications.

In 1995, she joined Olympia Land Berhad, a subsidiary of Duta Land Berhad as a Project Engineer. During her tenure, she was involved in the coordination and management of engineering works related to land reclamation and mixed development projects, including preparing work schedules, developing layout plans, conducting feasibility and cashflows studies, liaising with relevant stakeholders, reviewing tender reports and performing tender interviews.

Subsequently in May 1996, she briefly served as an Engineer at T Y Lin (SEA) Sdn Bhd until July 1996 and joined Suffian Lee Perunding Sdn Bhd (now known as SLP Perunding Sdn Bhd) as an Associate Director/Partner in August 1996. During her tenure, she continued her involvement in engineering consultancy, focusing on mixed development projects. She left Suffian Lee Perunding Sdn Bhd in September 2001. In 2002, she co-founded JV Nava C & S Engineering Consultants, serving as a Partner to date. She is currently responsible for business development as well as managing the business operations and providing technical advice for projects.

Ir N Vasanthamala attended all five (5) Board meetings held during FYE 2025.

PROFILE OF BOARD OF DIRECTORS

cont'd

DR HASLINAH BINTI MUHAMAD

Independent Non-Executive Director

| AGE | PROFILE | DATE OF APPOINTMENT |
|-----------|---------------------------|---------------------|
| 56 | Female Malaysian | 25 July 2022 |



Dr Haslinah Binti Muhamad was appointed to our Board as an Independent Non-Executive Director on 5 August 2022. She is also the Chairperson of our ARMC and a member of both NC and RC.

Her academic credentials trace back to her graduation with a Bachelor of Accountancy from Universiti Pertanian Malaysia (presently known as UPM) in 1993. She subsequently advanced her qualifications by obtaining a Master of Science in Educational Technology in 2001, followed by a PhD in Accounting in 2017, both from UPM. Additionally, she has been a Chartered Accountant of the MIA since 2009.

She began her career as an Account Executive at P-Mex Corporation Sdn Bhd in 1993. During her tenure, she undertook responsibilities such as preparing of full sets of accounts, handling credit control and debt collection, and assisting in general administration.

In 1995, she left and transitioned to academia, joining UPM as an Economics Teacher where she conducted accounting classes under the university's matriculation programme. In 2001, she was subsequently reassigned as a temporary Tutor under the Department of Accounting and Finance, focusing on both lectures and research. In the following year, she transitioned into a full-time Lecturer under the same department where she conducted lectures, published academic research papers, provided consultations and participated in community services and university-industry collaborations. In 2018, she was promoted to Senior Lecturer where she assumed the similar roles and responsibilities with an increased number of research and publications being produced.

Dr Haslinah attended four (4) out of five (5) Board meetings held during FYE 2025.

PROFILE OF BOARD OF DIRECTORS

cont'd

LEE MING JEAN

Alternate Director to Ir Dr Lee Sieng Kai

| AGE | PROFILE | DATE OF APPOINTMENT |
|-----------|-------------------------|---------------------|
| 31 | Male Malaysian | 25 July 2022 |



Lee Ming Jean is the Alternate Director to Ir Dr Lee Sieng Kai and our Business Development Manager where he is responsible for overseeing our Group's business development activities, as well as formulating and coordinating marketing strategies to promote the Group's service offerings. He was appointed to our Board on 5 August 2022.

He graduated with a Bachelor of Laws at the University of Leeds, United Kingdom in 2017.

Nonetheless, he started his career path in January 2012 when he joined Glostrex Technology as a Junior Technician after completing his Sijil Pelajaran Malaysia ("SPM"), where he assisted on instrument installation works on-site for approximately two (2) months until February 2012, upon which he enrolled in his tertiary studies.

After obtaining his Bachelor of Laws in 2017, he took a break and returned to Glostrex Technology in 2021 as a Marketing and Contract Assistant. In this capacity, he was responsible for carrying out marketing activities including preparing proposals and reviewing work orders issued by our customers. He was subsequently promoted to his current position as a Business Development Manager in 2022.

He is the son of Ir Dr Lee Sieng Kai, who is our Managing Director and a major shareholder of the Company.

Lee Ming Jean attended all five (5) Board meetings held during FYE 2025.

NOTES

Saved as disclosed, none of the Directors:-

- (i) have any directorship in other public companies and listed issuers;
- (ii) have any family relationships with any Director and/or any major shareholder of the Company;
- (iii) have any conflict of interest or potential conflict of interest, including interest in any competing business with the Company and/or its subsidiaries; and
- (iv) have been convicted of any offences within the past five (5) years other than traffic offences, if any, or has been imposed any public sanction or penalty by the regulatory bodies during FYE 2025.

PROFILE OF KEY SENIOR MANAGEMENT

LI HAIGANG

Director/General Manager



Age 60



Gender Male



Nationality Singaporean

Li Haigang was appointed as the Director/General Manager of Glostrex Singapore on 1 April 2013, responsible for managing daily operations of our Singapore office and overseeing our service engagements in Singapore.

He graduated with a Bachelor of Engineering in 1988 and a Master of Engineering in 1991, both from Dalian University of Technology, China.

Upon his graduation, he began his career as an Engineer at Central Research Institute of Building and Construction, Ministry of Metallurgical Industry, China (currently known as Central Research Institute of Building and Construction, China Metallurgical Group Corporation, China), where he conducted research work for structural and pile testing.

In 1995, he left and returned to Singapore to join ABV Technology Pte Ltd as a Testing Engineer. During his tenure there, he assisted in conducting dynamic load tests and other field testing works, as well as preparing relevant test reports.

Subsequent in 2001, he left and joined Soil Dynamics (Singapore) Pte Ltd as a Civil Engineer, focusing on performing field testing, preparing test reports, liaising with relevant stakeholders and supporting business development activities.

In 2009, he then left and joined Soil Investigation Pte Limited as a Technician Manager, where he led the pile instrumentation team in carrying out pile instrumentation works. In 2011, following the acquisition of 70.0% equity interest in Spectest by Soil Investigation Pte Limited, he was transferred to Glostrex Singapore as Technical Manager. During that time, he was responsible to lead the daily operations of pile instrumentation and static load test services in Singapore.

In 2013, following the re-acquisition of 70.0% equity interest in Spectest by Ir Dr Lee Sieng Kai and Tan Ah Huat, he was appointed to his current position.

PROFILE OF KEY SENIOR MANAGEMENT

cont'd

TAN CHZE KEONG

Senior Operations Manager

 Age 59

 Gender Male

 Nationality Malaysian

Tan Chze Keong was appointed as our Senior Operations Manager on 1 April 2021, overseeing the overall operations of our service engagements in Malaysia and supporting our Group's sales and marketing functions, which include preparing proposals and reviewing work orders.

In 1988, he graduated with a Diploma in Engineering (Civil Engineering) from the Federal Institute of Technology Malaysia.

Upon his graduation, he began his career path as a Technician at Pilecon Engineering Berhad, focusing on pile testing works as well as geotechnical instrumentation, testing and monitoring works.

In 1996, he left and joined Spectest as a Senior Executive, where he was responsible for supervising and conducting pile instrumentation works as well as structural and ground instrumentation and monitoring works. He was later promoted as our General Manager (Operations) in 2013, responsible for coordinating the operations of our service engagements in Malaysia. Subsequent in 2021, he was further promoted to his current position.

DIONG PU CHUAN

Group Chief Information
Technology ("IT") Officer

 Age 43

 Gender Male

 Nationality Malaysian

Diong Pu Chuan was appointed as our Group Chief IT Officer on 18 April 2022, where he is responsible for the overall management of our Group's IT functions, including leading the IT aspects of our automation initiatives as part of our R&D activities.

He graduated with a Bachelor of Science (Computing) from Staffordshire University, United Kingdom in 2005.

In the subsequent year, he started his career as an Analyst Programmer at FDS Networks (M) Sdn Bhd. During his tenure, he was involved in the development, maintenance and customisation of electronic document management system ("EDMS") used within the banking industry. He then left FDS Networks (M) Sdn Bhd in 2008 and took an 8-month career break.

In 2009, he joined Glostrext Technology as a System Engineer where he was involved in IT tasks and continuous enhancement of our service offerings through increasing automation. In 2020, he was appointed as our Group Automation and IT Manager, where he managed all IT activities and IT automation initiatives within our Group, including the development of our Glostrext WiNA platform. In 2022, he was promoted to his current position.

NOTES

Saved as disclosed, none of the Directors:-

- (i) holds directorships in public companies and listed corporations;
- (ii) has family relationship with any Director and/or major shareholder of the Company;
- (iii) has conflict of interest or potential conflict of interest, including interest in any competing business with the Company and/or its subsidiaries; and
- (iv) has been convicted of any offences within the past five (5) years other than traffic offences, if any, or has been imposed any public sanction or penalty by the regulatory bodies during FYE 2025.

MANAGEMENT DISCUSSION & ANALYSIS

IR DR LEE SIENG KAI
Managing Director



BUSINESS OVERVIEW

Since our inception in 1992, Glostrex Group has grown into an established and leading provider of geotechnical instrumentation services in Malaysia. Our core expertise lies in delivering specialised geotechnical instrumentation services that provide engineering data to support the safety, performance and resilience of construction and infrastructure projects.

While we operate within the construction industry, our role is distinct. We serve as a specialist provider of geotechnical and structural monitoring solutions, enabling our customers to make informed engineering decisions throughout the lifecycle of construction and infrastructure projects.

With over three decades of industry experience, our core expertise is anchored in:-

Pile instrumentation and static load test services

Our pile instrumentation and pile static load test services are carried out to assess the load carrying or bearing capacity of foundation piles. By examining ground conditions as well as the design parameters and installation techniques of piles, we ensure that the piles bored or driven into the ground can safely support the designated load of the structure built on top.

Structural and ground instrumentation and monitoring services

We also provide structural and ground instrumentation and monitoring services to safeguard the structural health of buildings and facilities, as well as to ensure the ground conditions of a site are safe from hazardous events such as collapse of buildings and/or structures and landslides due to soil erosion.

MANAGEMENT DISCUSSION & ANALYSIS

cont'd

Over the years, we have expanded our footprint beyond Malaysia to include Singapore and Cambodia, further solidifying our positions as a trusted name in the geotechnical instrumentation and testing industry.

To broaden our revenue stream and support business expansion, we acquired a 70.0% equity interest in Powertecs for RM4.20 million in February 2025. This strategic acquisition marked our diversification into the trading of electrical appliances, generators, alternators and other related products. Powertecs focused on offering high-performance electrical products such as UPS systems, alternators and related accessories, serving sectors such as semiconductor and turbo-generator manufacturers. This acquisition strengthens our market presence while reducing reliance on our existing business segments.

Following this strategic acquisition, Glostrex now operates across three (3) key business segments as follows:-

- Pile instrumentation and static load test services;
- Structural and ground instrumentation and monitoring services; and
- Trading of electrical appliances, generators, alternators and other related products.

As at 31 March 2025, our total unbilled order book stood at RM16.28 million, with 49.4% of the order book contributed by our structural and ground instrumentation and monitoring services segment. Backed by resilient core operations and emerging growth avenue, we are well-positioned to further strengthen our market presence and deliver sustainable long-term value to our shareholders.

FINANCIAL PERFORMANCE REVIEW

| | FYE 2025 | FYE 2024 | Variance | |
|----------------------------|----------|----------|----------|-------|
| | RM'000 | RM'000 | RM'000 | % |
| Revenue | 34,950 | 25,502 | 9,448 | 37.0 |
| GP | 16,239 | 12,413 | 3,826 | 30.8 |
| PBT | 8,562 | 2,862 | 5,700 | 199.2 |
| PAT | 6,910 | 1,484 | 5,426 | 365.6 |
| Total comprehensive income | 5,656 | 2,303 | 3,353 | 145.6 |
| GP margin (%) | 46.5 | 48.7 | | (2.2) |
| PBT margin (%) | 24.5 | 11.2 | | 13.3 |
| PAT margin (%) | 19.8 | 5.8 | | 14.0 |

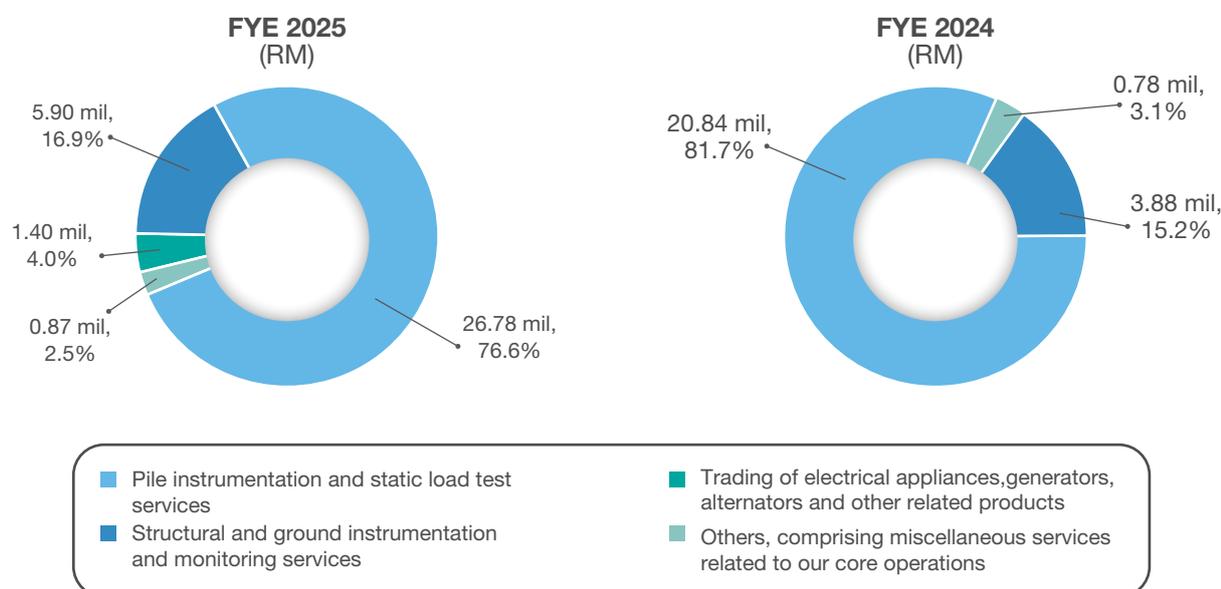
Revenue

Our Group achieved a historic record-high revenue, with an increase of RM9.45 million or 37.0% from RM25.50 million in FYE 2024 to RM34.95 million in FYE 2025. The significant growth was primarily driven by higher revenue contribution from our pile instrumentation and static load test services segment as well as structural and ground instrumentation and monitoring services segment, which collectively contributed an additional RM7.96 million during the financial year. Meanwhile, the consolidation of Powertecs' financial results following our acquisition contributed RM1.40 million revenue, reflecting the impact of our newly introduced business segment.

MANAGEMENT DISCUSSION & ANALYSIS

cont'd

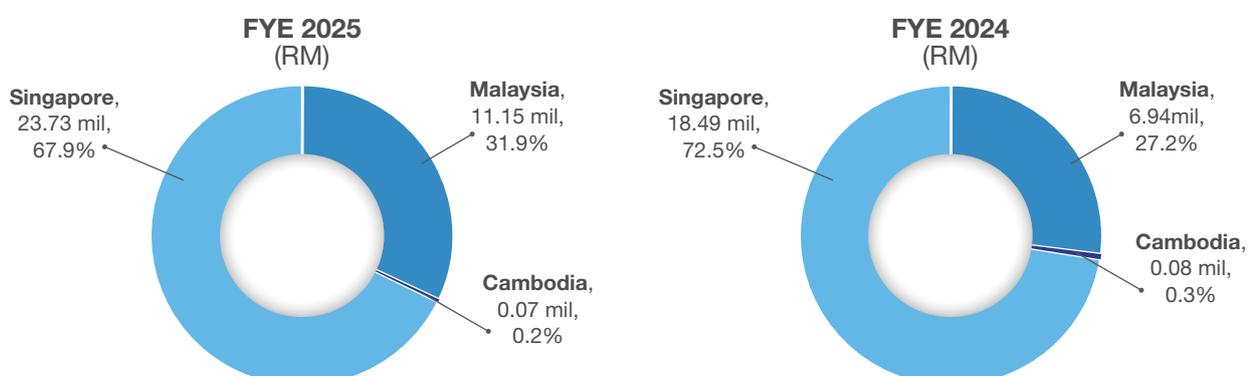
Our Group's revenue breakdown by business segment for FYE 2025 and FYE 2024 are shown as follows:-



In FYE 2025, our pile instrumentation and static load test services segment remained as our largest revenue contributor, contributing RM26.78 million or 76.6% of our Group's total revenue, which represents an increase of 28.5% compared to FYE 2024. This was followed by our structural and ground instrumentation and monitoring services segment, which contributed RM5.90 million or 16.9% of our Group's total revenue in FYE 2025, representing an increase of 52.1% compared to FYE 2024. The revenue increase across both segments was primarily attributable to a higher number of service engagements from both our existing and new customers during FYE 2025.

The acquisition of Powertecs was completed in February 2025, close to the end of our financial year. As a result, the new business segment in trading of electrical appliances, generators, alternators and other related products only contributed revenue of RM1.40 million or 4.0% of our Group's total revenue for the financial year.

During FYE 2025, Singapore remained as our principal market, contributing RM23.73 million or 67.9% of our Group's total revenue, followed by Malaysia at 31.9% and Cambodia at 0.2%. Our Group's revenue distribution by geographical markets for FYE 2025 and FYE 2024 are illustrated as follows:-



MANAGEMENT DISCUSSION & ANALYSIS

cont'd

GP and GP margin

Driven by the overall increase in our revenue, our Group's GP increased by RM3.83 million or 30.8% from RM12.41 million in FYE 2024 to RM16.24 million in FYE 2025. Despite this growth, our GP margin decreased slightly by 2.2% from 48.7% in FYE 2024 to 46.5% in FYE 2025, mainly due to lower margins associated with the trading of electrical appliances, generators, alternators and other related products segment, following the consolidation of Powertecs' financial results.

PBT and PBT margin

In FYE 2025, our Group recorded a higher PBT of RM8.56 million compared to RM2.86 million in FYE 2024, in line with the growth in our GP. As a result, our PBT margin increased significantly by 13.3% from 11.2% in FYE 2024 to 24.5% in FYE 2025. The increase in our PBT margin was also due to the non-recurrence of one-off listing expenses amounting to RM1.92 million incurred in FYE 2024 in conjunction with our Initial Public Offering ("IPO") exercise.

Statement of Financial Position

| | 31 March 2025 | 31 March 2024 | Variance | |
|--------------------------|---------------|---------------|---------------|--------------|
| | RM'000 | RM'000 | RM'000 | % |
| Non-current assets | 30,503 | 28,690 | 1,813 | 6.3 |
| Current assets | 46,964 | 33,688 | 13,276 | 39.4 |
| Total assets | 77,467 | 62,378 | 15,089 | 24.2 |
| Non-current liabilities | 5,521 | 5,499 | 22 | 0.4 |
| Current liabilities | 10,993 | 2,672 | 8,321 | 311.4 |
| Total liabilities | 16,514 | 8,171 | 8,343 | 102.1 |
| NA | 60,953 | 54,207 | 6,746 | 12.4 |
| NA per share (sen) | 14.62 | 13.32 | 1.30 | 9.8 |
| Current ratio (times) | 4.27 | 12.61 | (8.34) | (66.1) |
| Gearing ratio (times) | 0.15 | 0.10 | 0.05 | 50.0 |

Our Group's total asset increased by RM15.09 million or 24.2% from RM62.38 million as at 31 March 2024 to RM77.47 million as at 31 March 2025. This increase was mainly driven by a RM13.28 million increase in our current assets, mainly attributable to the following:-

- (i) increase in contract assets by RM10.87 million, mainly due to the consolidation of Powertecs' contract assets amounting to RM9.59 million following the acquisition; and
- (ii) increase in trade receivables by RM3.71 million, in line with the increase in our Group's revenue.

Nevertheless, such overall increase was partially offset by the net decrease in our cash and bank balances as well as fixed deposits with licensed banks by RM2.53 million, collectively.

On the other hand, our Group's total liabilities stood at RM16.51 million as at 31 March 2025, representing an increase of RM8.34 million or 102.1% from RM8.17 million as at 31 March 2024. This increase was mainly due to the increase in current liabilities by RM8.32 million, which included a RM3.42 million increase in current borrowings, a RM2.89 million increase in trade payables as well as a RM1.43 million increase in other payables and accruals, all of which were mainly resulting from the consolidation of Powertecs' liabilities following the acquisition.

Overall, our Group concluded the financial year with a healthy financial position, supported by a strong current ratio of 4.27 times and a low gearing ratio of 0.15 times. Furthermore, we also recorded a higher NA at RM60.95 million, translating to a NA per share of 14.62 sen as at 31 March 2025 as compared to NA of RM54.21 million and NA per share of 13.32 sen as at 31 March 2024.

MANAGEMENT DISCUSSION & ANALYSIS

cont'd

Statement of Cash Flows

| | FYE 2025 | FYE 2024 | Variance | |
|--|---------------|---------------|------------|------------|
| | RM'000 | RM'000 | RM'000 | % |
| Net cash generated from operating activities | 4,698 | 4,071 | 627 | 15.4 |
| Net cash generated from/(used in) investing activities | 339 | (10,888) | 11,227 | (103.1) |
| Net cash (used in)/generated from financing activities | (4,135) | 12,610 | (16,745) | (132.8) |
| Net increase in cash and cash equivalents | 902 | 5,793 | (4,891) | (84.4) |
| Effect of exchange rate changes | (223) | 134 | | |
| Cash and cash equivalents as at the beginning of financial year | 12,524 | 6,597 | | |
| Cash and cash equivalents as at the end of financial year | 13,203 | 12,524 | 679 | 5.4 |

As at 31 March 2025, our Group's cash and cash equivalents stood at RM13.20 million, representing an increase of RM0.68 million from the previous financial year. In FYE 2025, our operating activities generated a net cash inflow of RM4.70 million, marking an increase of RM0.63 million or 15.4% from RM4.07 million in FYE 2024. Despite the significant growth in our PBT, our cash inflow was partially offset by higher contract assets and trade receivables, where such collections remained outstanding as at 31 March 2025.

Our Group recorded a net cash generated from investing activities of RM0.34 million in FYE 2025, mainly driven by the withdrawal of fixed deposits amounting to RM5.67 million and a total interest received of RM0.54 million. Such cash inflow was partially offset by a cash outflow of RM3.42 million for the purchase of property, plant and equipment and RM2.51 million arising from the acquisition of Powertecs.

Meanwhile, we recorded a net cash used in financing activities of RM4.14 million in FYE 2025, mainly due to a dividend payment of RM3.05 million and repayment of borrowings including lease liabilities, hire purchase, term loans and bankers' acceptances amounting to RM1.08 million, collectively.

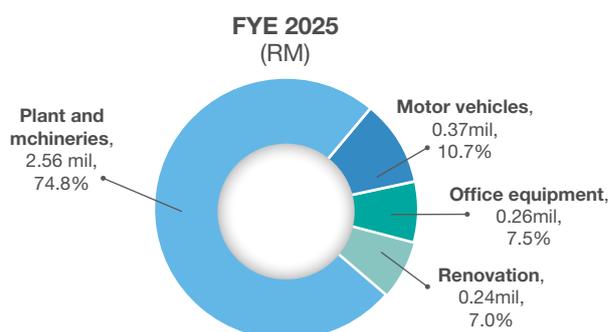
CAPITAL STRUCTURE, RESOURCES AND EXPENDITURE

As at 31 March 2025, our Company's share capital stood at RM50.95 million, comprising of 417,041,000 ordinary shares with a NA per share of 14.62 sen.

We finance our Group's operations through cash generated from operations, available cash and bank balances, credit extended by suppliers as well as banking facilities secured from financial institutions. These banking facilities include bank overdrafts, bankers' acceptances, term loans and hire purchase.

During FYE 2025, our Group incurred a total capital expenditure of RM3.42 million, as detailed below:-

| Capital expenditure | RM'000 |
|-----------------------|--------------|
| Plant and machineries | 2,555 |
| Motor vehicles | 365 |
| Office equipment | 258 |
| Renovation | 239 |
| Total | 3,417 |



MANAGEMENT DISCUSSION & ANALYSIS

cont'd

Approximately 74.8% of our total capital expenditure was incurred for the purchase of plant and machineries such as WiNA-platform-based Automated Maintained Load Test System (“WiNA-aMLT”) and other online monitoring equipment aimed at enhancing our operational capacity to meet future customer demand.

ANTICIPATED OR KNOWN RISK

Macroeconomic, Geopolitical, and Environmental Risks

Our business operations are closely linked to the construction and infrastructure sectors in Singapore and Malaysia. As such, any adverse changes in these markets, including changes in economic and political conditions, government policies and regulations, duties and tariffs, civil unrests, inflation pressures and foreign exchange controls, may impact our Group’s operations, project timelines, customer demand and overall profitability.

In addition, our business may be interrupted by natural disasters such as floods or storms. Such events may delay the delivery of our services as it may be dangerous and may cause difficulties for our employees to access, set up and install instruments on construction sites and operate the instruments for testing and data collection. Any future outbreak of a pandemic or endemic may also result in industry-wide suspensions, which could significantly disrupt our service delivery and impact financial performance.

To address these risks, our Group continuously monitors macroeconomic trends and adjusts our business strategies accordingly to remain agile and resilient in the market. We are also exploring new markets to further diversify our revenue streams and mitigate risks associated with market fluctuations.

Foreign Exchange Fluctuation Risk

Revenue derived from overseas markets, which accounted for 72.8% and 68.1% in FYE 2024 and FYE 2025 respectively, is mainly denominated in SGD. In addition, some of our supplies such as hydraulic jacks, strain gauges and other instruments are sourced from overseas suppliers and are primarily transacted in USD and SGD. As such, our Group is exposed to foreign exchange fluctuation risk which may impact our profitability in the event of any significant adverse changes in foreign exchange rates.

To manage this risk, we maintain a USD-denominated bank account to facilitate receipts and payments in USD, serving as a natural hedge instead of using any financial derivative instruments.

FUTURE PROSPECTS AND OUTLOOK

Looking ahead to the financial year ending 31 March 2026, our Group remains well-positioned to capitalise on continued growth opportunities in both Malaysia and Singapore. While global uncertainties, such as ongoing trade tensions, geopolitical conflicts and the imposition of the United States (“US”) tariffs, continue to shape the macroeconomic environment, the construction sector in both Malaysia and Singapore are expected to remain resilient, as they are primarily driven by domestic market activities and developments.

According to the CIDB, Malaysia’s construction sector is projected to grow by 6.1% in 2025, mainly driven by public infrastructure projects such as Mass Rapid Transit (“MRT”) 3 Circle Line and Pan Borneo Highway, as well as private sector developments such as high-rise residential and mixed-use projects in Kuala Lumpur, Johor Bahru and Penang. At the same time, the Malaysian Government initiatives such as the 12th Malaysia Plan and the Construction 4.0 Strategic Plan are also transforming the industry towards digitalisation, sustainability and productivity improvements, further creating a favourable environment for our technology-driven services.

Similarly, Singapore’s construction industry is expected to see a strong growth in 2025, with the Building and Construction Authority (“BCA”) forecasting a total demand between SGD47.00 billion and SGD53.00 billion. This growth is supported by large-scale projects including the expansion of Marina Bay Sands Integrated Resort and the ongoing development of Changi Airport Terminal 5. Based on the construction demand forecast, total nominal construction output is projected to be between SGD39.00 billion and SGD42.00 billion in 2025.

MANAGEMENT DISCUSSION & ANALYSIS

cont'd

In view of the rising demand, we continue to invest in innovative technologies to maintain our competitive advantage and improve our service delivery. In particular, the development and deployment of our proprietary WiNA-aMLT reflects our commitment to automation and data-driven efficiency in the geotechnical field. The integration of WiNA-based applications into our service portfolio not only strengthens our competitive edge but also support our long-term growth strategy by delivering high-quality and cost-effective solutions to our customers.

On the other hand, following the acquisition of Powertecs, our Group is well-positioned to tap into the growing demand for UPS systems in Malaysia. According to the Malaysia UPS Market Outlook Research by 6Wresearch, the UPS market in Malaysia is expected to grow at a Compound Annual Growth Rate ("CAGR") of 8.4% from 2023 to 2029, mainly driven by increased demand for reliable power solutions across industries such as semiconductor manufacturing and data centres.

Moving forward, we remain committed to executing a balanced and proactive growth strategy, supported by ongoing sales and marketing efforts to strengthen brand awareness and customer engagement. Despite economic uncertainties, we are optimistic about future demand for our geotechnical instrumentation services. To support long-term growth, we are actively exploring new markets, diversifying revenue streams, and fostering strategic partnerships, all while staying agile in response to evolving market conditions.

DIVIDEND

On 22 November 2024, our Board declared a single-tier interim dividend of 0.75 sen per ordinary share, amounting to a total payout of RM3.05 million for FYE 2025, which was paid on 16 December 2024.

Currently, our Company does not have a formal dividend policy. While we intend to pay dividends to our shareholders in the future, any declaration or recommendation of dividends will be at the Board's discretion, subject to various factors, including cash flow availability, financial performance, working capital and capital expenditure requirements, business expansion plans, overall financial condition and any other considerations deemed relevant by the Board.

SUSTAINABILITY STATEMENT

Operating at the intersection of construction safety and engineering precision, sustainability is embedded in our role as a trusted geotechnical and structural instrumentation specialist. From underground foundations to towering buildings, we ensure that every structure stands on reliable ground.

Through accurate testing, monitoring and data-driven insights, our expertise empowers construction and infrastructure projects to effectively manage risks and safeguard structural integrity, supporting safer project execution, longer-lasting structures and better decision-making, all of which contribute to greater sustainability and resilience across the built environment.

At Glostrex, sustainability is central to how we operate, encompassing not only environmental efforts but also the economic, social and governance considerations. To this end, the Board is pleased to present the Sustainability Statement for FYE 2025, which outlines our ongoing efforts to integrate Economic, Environment, Social and Governance (“EESG”) principles into our business strategy and daily operations, in alignment with stakeholder expectations and national sustainability goals.



SCOPE AND REPORTING PERIOD

This Sustainability Statement illustrates the overview of the Group’s sustainability strategies, initiatives and performance for the period from 1 April 2024 to 31 March 2025, unless otherwise specified. Relevant EESG disclosures within this Sustainability Statement cover all subsidiaries of the Group, where applicable.

BASIS, GUIDELINE AND REFERENCE

This Sustainability Statement was prepared based on all available internal information in accordance with the ACE Market Listing Requirement (“AMLR”) of Bursa Securities relating to sustainability statement and its Sustainability Reporting Guide 3rd Edition. The United Nations Sustainable Development Goals (“UNSDG”) has also been referred as a guideline in mapping our material sustainability matters and formulating our sustainability strategies.

MATERIALS MATTERS ASSESSMENT

During FYE 2025, we reassessed the sustainability matters identified in the previous financial year and evaluate whether any additional material matters had emerged. This assessment considered both sustainability risks and opportunities which are most relevant to our Group and various stakeholders within the EESG contexts. Detailed insights are stipulated in the Material Matters Matrix within this Sustainability Statement.

FEEDBACK

We welcome our stakeholders’ feedback on this Sustainability Statement and/or any other sustainability matter for our continuous improvement in sustainability measures and reporting standards. Any relevant feedback, comments or inquiries can be directed to mjlee@glostrex.com.my.

SUSTAINABILITY STATEMENT

cont'd

SUSTAINABILITY FRAMEWORK

In our continued pursuit of sustainability excellence, Glostrex has put in place an Environmental, Social and Governance (“ESG”) Policy and Framework, establishing a structured foundation for integrating EESG considerations into our core operations. Guided by this ESG Policy and Framework, sustainability is one of the key elements within our six (6) Strategic Business Principles, shaping our actions and culture to create long-term value for our various stakeholders.



Furthermore, to support a holistic and integrated approach, we have adopted the Six (6) Capitals Model introduced by the International Integrated Reporting Council (“IIRC”), which enable us to evaluate and manage our impacts and sustainable value creation across the following six (6) interconnected areas: -

| Six (6) Capitals Model | | | | | |
|---|---|--|--|--|--|
| <p>Financial Capital</p> <p>Funds available, including those generated from operations, equity, debt and other financial instruments</p> | <p>Intellectual Capital</p> <p>Knowledge-based assets such as proprietary innovation capabilities, trademarks and brand reputation</p> | <p>Organisational Capital</p> <p>Corporate governance, internal controls systems and procedures</p> | <p>Human Capital</p> <p>Skills, experience, motivation, alignment with organisational goals</p> | <p>Social Capital</p> <p>Relationships with key stakeholders, shared norms and values, trust and confidence</p> | <p>Natural Capital</p> <p>Environmental resources and ecosystems that the Group depends on or affects to, such as water, land and climate</p> |

By adopting this forward-thinking model, we are encouraged to embrace holistic thinking, enabling us to understand the interdependencies among various forms of capital, identify risks and opportunities beyond the financial lens, improve long-term decision making and sustainability and communicate more transparently with stakeholders.

SUSTAINABILITY STATEMENT

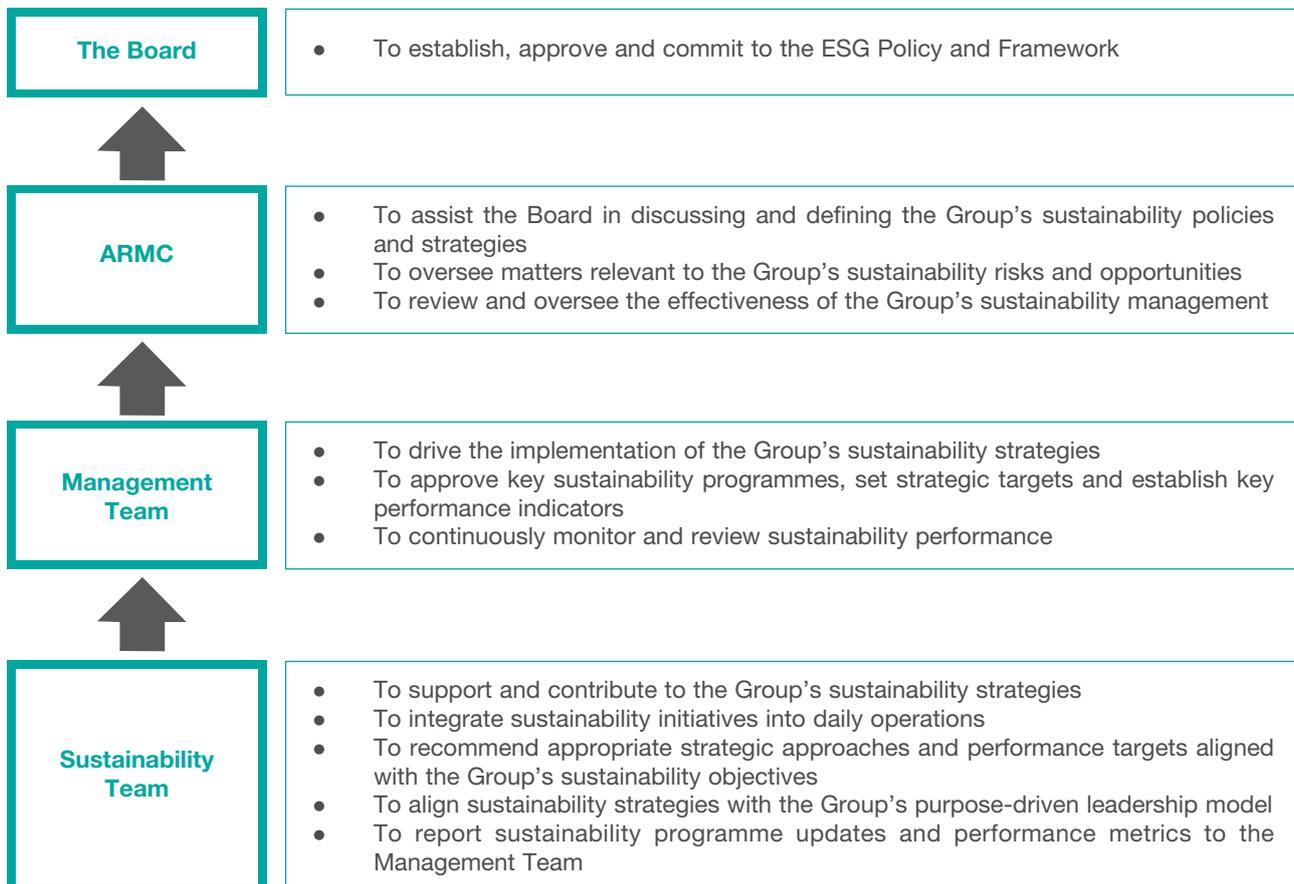
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SUSTAINABILITY GOVERNANCE STRUCTURE

At Glostrex, we acknowledge that effective governance is fundamental to the successful execution of our sustainability strategies. Central to our sustainability governance structure is the stewardship of our Board, who holds the ultimate accountability for the Group's overall sustainability management. To ensure an effective discharge of responsibilities, the Board is supported by the ARMC, who is entrusted to oversee the Group's sustainability risks and opportunities as part of the Group's overall risk management strategy.

At the operational level, the Management Team, comprising the Executive Directors and Key Senior Management, are responsible for driving the implementation of sustainability strategies. The Sustainability Team, led by our Sustainability Officer, Mr Lee Ming Jean, who is also our Business Development Manager, is tasked to execute sustainability initiatives across our daily operations.

The roles and responsibilities of our Board, ARMC, Management Team and Sustainability Team in relation to sustainability governance are outlined as follows: -



SUSTAINABILITY STATEMENT

cont'd

STAKEHOLDERS ENGAGEMENT

Stakeholders are integral to Glostrex's sustainability journey. From our shareholders and employees to customers, suppliers, regulators and local communities, each stakeholder group brings valuable perspectives and expectations that shape how we operate.

Engaging with our stakeholders enables us to better understand their needs and concerns. Through ongoing dialogue, we are able to align our sustainability initiatives with their interests and expectations in order to develop strategies that are relevant and impactful. During FYE 2025, we identified six (6) key stakeholder groups and engaged with them through the following approaches: -

| Stakeholders | Areas of Interest/Concern | Engagement Approaches | Frequency |
|--|--|--|---|
| Shareholders/ Investors  | <ul style="list-style-type: none"> Financial performance Sustainable financial returns Business strategies Corporate governance Regulatory compliance | <ul style="list-style-type: none"> General meetings Annual report Quarterly financial reports Company website Announcements made on Bursa Securities website | <ul style="list-style-type: none"> Annually Quarterly As and when needed |
| Employees  | <ul style="list-style-type: none"> Training and development Occupational safety and health ("OSH") Competitive remuneration package | <ul style="list-style-type: none"> Training and development programmes Safety training and awareness programmes Annual performance appraisals | <ul style="list-style-type: none"> As and when needed Annually |
| Customers  | <ul style="list-style-type: none"> Good relationship rapport Timely and good quality services Efficient complaints resolution OSH compliance | <ul style="list-style-type: none"> Active engagements via physical, phone or email communication Regular meetings and feedback Industry networking events | <ul style="list-style-type: none"> Daily As and when needed |
| Suppliers/ Contractors  | <ul style="list-style-type: none"> Transparent procurement practices and pricing Regular payment schedule Good relationship rapport | <ul style="list-style-type: none"> Active engagements via physical, phone or email communication Supplier registration Contract engagement Supplier assessment Industry networking events | <ul style="list-style-type: none"> Daily As and when needed |
| Communities  | <ul style="list-style-type: none"> Local employment opportunities Local economic supports Industry best practices | <ul style="list-style-type: none"> Industry networking events | <ul style="list-style-type: none"> Ad-hoc |
| Government/ Regulators  | <ul style="list-style-type: none"> Corporate governance Regulatory compliance | <ul style="list-style-type: none"> Annual report Participation in seminars and information sessions conducted by the authorities Regular updates from company secretary on latest regulatory developments Announcements made on Bursa Securities website | <ul style="list-style-type: none"> Annually Ad-hoc |

Legends:

● Daily
 ● Quarterly
 ● Annually
 ● As and when needed
 ● Ad-hoc

SUSTAINABILITY STATEMENT

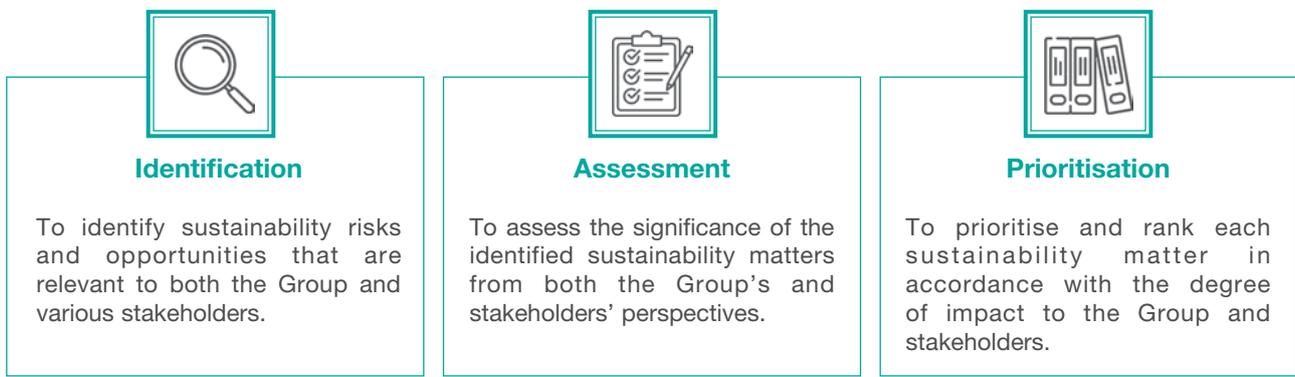
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MATERIAL MATTERS ASSESSMENT AND SUSTAINABILITY STRATEGIES

Material Matters Assessment Process

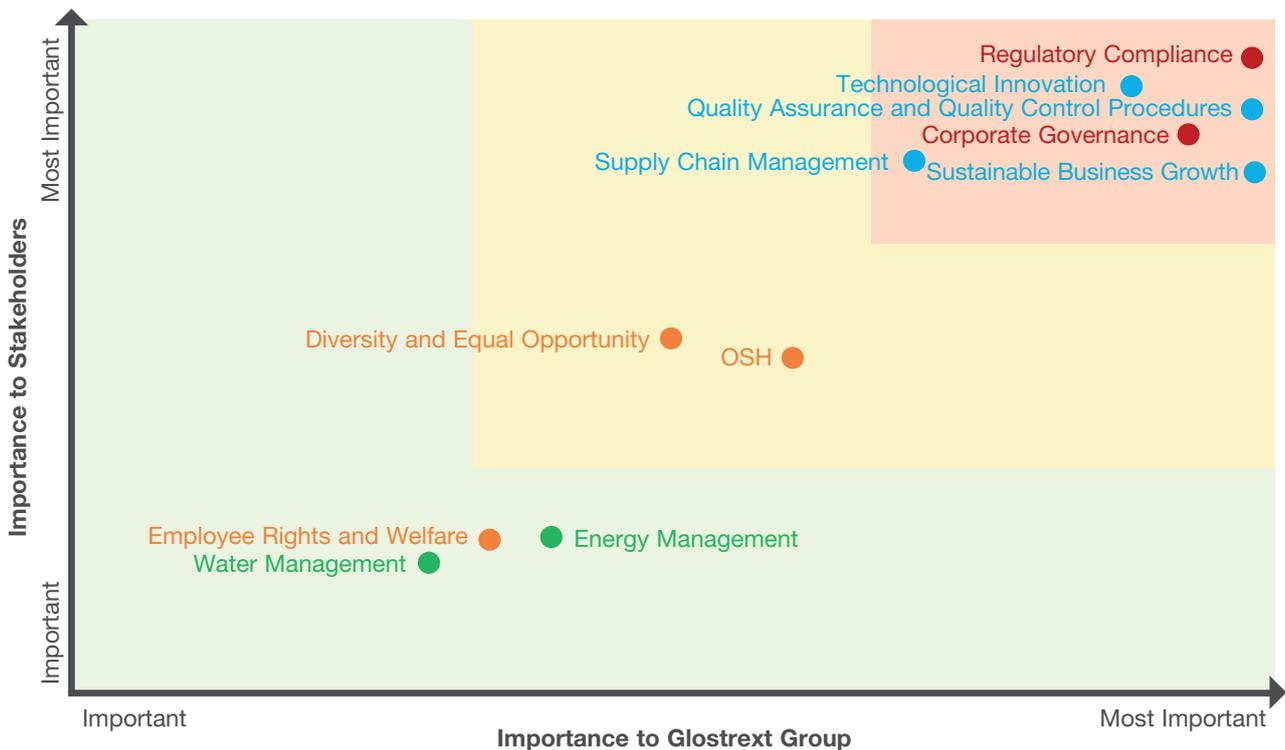
While all sustainability issues are important, they do not carry the same level of impact or urgency for our business and stakeholders. Therefore, it is essential for us to conduct a material matters assessment to identify and focus on the key sustainability matters that are most relevant to both our Group and various stakeholders. This targeted approach ensures that our sustainability strategies remain relevant, effective and capable of delivering long-term value.

Building on the insights gathered through stakeholders' engagement, we adopted a three-step approach to conduct the material matters assessment, as illustrated below: -



Material Matters Matrix

As a result of the annual assessment conducted for FYE 2025, we identified a total of eleven (11) material matters. These material matters have been assessed and prioritised based on their strategic relevance to both our Group and various stakeholders, scaling from "Important" to "Most Important", as depicted in the following Material Matters Matrix: -



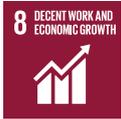
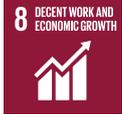
SUSTAINABILITY STATEMENT

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MATERIAL MATTERS ASSESSMENT AND SUSTAINABILITY STRATEGIES *cont'd*

Sustainability Strategies and Mapping of UNSDG

To ensure our Group's sustainability strategies remain aligned with global priorities, we have taken into account the 17 UNSDGs introduced by the United Nations Department of Economic and Social Affairs in September 2015. This alignment enables us to generate meaningful EESG impacts within our business operations. For FYE 2025, we have identified nine (9) relevant UNSDGs corresponding to our material matters and have formulated targeted strategies to address them, as detailed below: -

| | Material Matters | Sustainability Strategies | UNSDGs |
|--------------------|--|--|---|
| Economic | <ul style="list-style-type: none"> Sustainable Business Growth Technological Innovation Quality Assurance and Quality Control Procedures Supply Chain Management | <ul style="list-style-type: none"> To continuously grow business through diversification and proactive participation in industry events To leverage on technology to optimise operational efficiency To maintain high standard of quality for our products and services through sound supply chain management and good quality management system To foster strong relationships with suppliers and contractors to ensure an efficient supply chain while supporting the local economy, whenever viable |  |
| Environment | <ul style="list-style-type: none"> Energy Management Water Management | <ul style="list-style-type: none"> To adopt green energy and energy-saving initiatives in our business operations To implement water-saving initiatives in our business operations |    |
| Social | <ul style="list-style-type: none"> Diversity and Equal Opportunity OSH Employee Rights and Welfare | <ul style="list-style-type: none"> To protect our employees' rights, interests and welfare at all times To maintain a safe, healthy and inclusive workplace in order to motivate and retain the right talent To organise company events and activities to foster bonding among employees and the Group |      |
| Governance | <ul style="list-style-type: none"> Regulatory Compliance Corporate Governance | <ul style="list-style-type: none"> To adhere to all relevant regulation and laws, policies and procedures for sound regulatory compliance and corporate governance |  |

SUSTAINABILITY STATEMENT

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SUSTAINABLE BUSINESS GROWTH

Our journey began in 1992 with the incorporation of Spectest, marking our entry into the geotechnical instrumentation and testing industry. In the same year, we secured our first major service engagement to provide pile instrumentation services as well as structural and ground instrumentation and monitoring services for the construction of the iconic Petronas Twin Towers. This landmark project laid the foundation for Glostrex's enduring commitment to quality and technical excellence in the industry.

As our capabilities matured, we took a significant step forward in 2009 by expanding our geographical footprint into the regional market with the incorporation of Glostrex Singapore. This strategic move enabled us to deliver pile instrumentation services for a wide range of construction projects in Singapore, including residential, commercial and industrial buildings, educational institutions, as well as public infrastructure such as roads and highways.

In 2012, we further broadened our service offerings to include pile static load test services using BDSLT. Our first BDSLT pile static load test services supported the construction of a MRT station in Singapore. Since then, we have continued to deliver BDSLT pile static load test services to various construction projects, including residential, commercial and industrial buildings, as well as infrastructure such as MRT stations, electrical substations, roads, tunnels, schools and hospitals.

Fast forward to 15 August 2023, our Group reached a momentous milestone in our trajectory with a successful debut on the ACE Market of Bursa Securities. This milestone not only reaffirms our dedication to expansion but also heralds a fresh chapter in our corporate journey.

While these milestones have shaped who we are today, we recognise that a sustainable business is one that does not rest on past achievements. As the business landscape continues to evolve, we remain focused on staying agile and forward-looking to ensure our business sustainability.

In line with UNSDG Target 8.1, our key strategic initiatives to drive business growth and enhance market presence during FYE 2025 are as follows: -



(a) Strategic Diversification into Trading Business

As part of our long-term growth strategy and commitment to sustainable value creation, we have been actively exploring new opportunities to diversify our revenue streams and mitigate risks associated with market fluctuations.

On 17 February 2025, we have officially diversified our existing principal activities to include trading of electrical appliances, generators, alternators and related products through the acquisition of 70.0% equity interest in Powertecs. Powertecs is principally involved in trading of electrical appliances, generators, alternators and other related products manufactured and supplied by Piller Power Singapore Pte Ltd, a leading producer of UPS system in Europe.

UPS systems are essential in manufacturing processes within semiconductor and wafer fabrication plants, and are also widely used in data centres. Hence, this strategic venture positions us to capitalise on the growing demand for UPS systems in Malaysia, supported by trends in digitalisation, industrial automation and rising energy needs. Expanding into the trading segment enables us to reduce reliance on our existing business, create additional income stream, thereby strengthen our Group's overall business resilience and profitability.

SUSTAINABILITY STATEMENT

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SUSTAINABLE BUSINESS GROWTH *cont'd*

(b) Bridging Innovation and Market Outreach

As part of our proactive approach in sales and marketing, we actively engage in platforms that raise awareness of our geotechnical instrumentation services while strengthening our position as a reliable and solutions-driven industry player.

On 9 August 2024, our Managing Director, Ir. Dr. Lee Sieng Kai, was honoured to be invited as a panel speaker at the Geotechnical Engineering Seminar 2024, an annual industry event organised by the Institute of Engineers Malaysia (“IEM”) Penang Branch, in collaboration with the Majlis Bandaraya Pulau Pinang and Majlis Bandaraya Seberang Perai. The seminar serves as a key platform to encourage greater participation in the geotechnical field and to keep the industry professionals informed of the latest trends and technological advancements.

At the event, we were proud to showcase the latest advancement of our proprietary innovation, namely the WiNA-aMLT, a field-ready solution designed to maintain precision load and improve the accuracy of pile load testing. By participating in this event, we engaged directly with our key stakeholders, such as our customers, suppliers, contractors and other industry players, while building meaningful connections that support our Group’s business sustainability.

In addition, this initiative underscores our belief that sustainable business growth is not achieved in isolation as it requires the collective progress across the industry. By introducing solutions and technologies that promote greater efficiency, safety and data accuracy, Glostrex contributes to the industry’s transition towards smarter and more sustainable construction practices in alignment with UNSDG Target 8.2. Through shared progress and continuous knowledge exchange, we aim to foster a more informed, resilient and future-ready industry that is capable of thriving sustainably in the long run.



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TECHNOLOGICAL INNOVATION

At Glostrex, our commitment to technological advancement drives innovation and operational excellence. Recognising the need to continuously enhance our service offerings, we prioritise Research and Development (“R&D”) to develop innovative solutions that enhance automation, efficiency and productivity. In FYE 2025, this commitment was exemplified through the ongoing use of our Glostrex WiNA platform and the automated hydraulic jack pump system, as detailed below: -

Glostrex WiNA platform

Our web-based platform integrates Internet of Things (“IoT”)-enabled sensors and data visualisation software to facilitate remote, real-time monitoring of structural and ground conditions. By leveraging IoT technology, the system enables automated and continuous data collection, minimising manual labour while enhancing data-driven analysis through the efficient processing of large datasets.

Automated Hydraulic Jack Pump System

Our automated hydraulic jack pump system consists various instruments, including hydraulic jacks, a hydraulic pump, a pressure transducer and hydraulic hoses, all integrated with computer software. It is designed to digitise and automate the hydraulic jack pumping process, which is traditionally carried out manually. This automation enhances precision and improves the accuracy of load applications in pile static load testing services.

Aligned with UNSDG Target 8.2, we remained committed to integrating cutting-edge technologies that enhance operational efficiency and elevate service quality. A notable innovation in this pursuit is the development of our WiNA-aMLT, a robust solution designed to automate and improve the efficiency of our load testing processes. Built upon our existing WiNA platform, it enables seamless data collection and remote monitoring, supporting our pile instrumentation and static load test services.

The ongoing deployment of WiNA-based application, including WiNA-aMLT, has facilitated a broad range of structural and ground instrumentation projects across Malaysia and Singapore. In FYE 2025, strong demand for the assembly of WiNA-aMLT units in Singapore underscores its growing market relevance and reinforces our strategic growth ambitions in the region.

Meanwhile, we also leverage the following technologies within our business operations to enhance overall efficiency and deliver superior service to our customers: -

Visual Data Vision

Our data visualisation software, integrated with the Glostrex WiNA platform, organises and displays structural and ground instrumentation data through interactive charts. It also features real-time alerts for outlier detection, enhancing overall monitoring efficiency.

Canary System

A data acquisition software to collect, view and analyse data.



SUSTAINABILITY STATEMENT

cont'd



QUALITY ASSURANCE AND QUALITY CONTROL PROCEDURES

In today's rapidly evolving business environment, we understand that consistent delivery of high-quality products and services remains a key determinant in driving organisational success. Here in Glostrex, we uphold our quality standards by maintaining close communication with our customers. In the event of any quality issue, customers can reach out to us directly via phone call or email, and our engineers and technicians will respond and resolve the matter promptly.

Our quality management system at both our Glostrex Technology and Spectest is proven with the certification of ISO 9001:2015 since January 2022, under the scope of "provision of geotechnical instrumentation monitoring (rental of load cells services)" and "provision of geotechnical instrumentation monitoring (vibration monitoring services)" respectively. These internationally recognised certifications underscore our commitment to delivering high-quality services and reinforce our stakeholders' confidence in our products and services, ultimately strengthening our standing and reputation within the construction sector.

Furthermore, our Group operates two (2) accredited laboratories, one in Singapore and the other in Malaysia. Our Singapore laboratory is accredited with ISO/IEC 17025 under the scope of dimensional calibration, while our Malaysia laboratory is accredited with MS ISO/IEC 17025 under the scope of both dimensional and force calibration. These accreditations demonstrate our technical competence requirements and the robustness of our management systems in delivering technically valid test results and calibrations for extensometers, transducers, linear variable displacement transducers, vibrating wire strain gauges and force measuring instruments used in our service engagements.



ISO 9001:2015



ISO/IEC 17025



MS ISO/IEC 17025

SUSTAINABILITY STATEMENT

cont'd



SUPPLY CHAIN MANAGEMENT

Building an effective and efficient supply chain is vital to ensure our business continuity and operational resilience. Any delay or quality issue in the delivery of products and services from our suppliers and contractors may disrupt our ability to meet our customer expectations, thus potentially leading to customer dissatisfaction, increased operational costs and adverse reputational impact.

To manage this risk, we conduct annual evaluations on our suppliers and contractors in compliance with ISO 9001:2015 requirements, covering multiple criteria such as delivery timeliness, quality of products and services, level of cooperation, technical support, flexibility in responding to urgent requests as well as pricing. Suppliers or contractors who fail to meet our required standards are subject to corrective actions aimed at improving their quality of products/service performance, or may face termination. We are pleased to report that all suppliers and contractors met our stringent evaluation criteria in FYE 2025, reflecting the effectiveness of our supply chain quality control. As at 31 March 2025, we have a total of 93 approved suppliers and contractors, demonstrating the stability and resilience of our supply chain in navigating the dynamic business environment.

In support of UNSDG Target 8.1, we attempt to source materials and services locally in order to promote sustainable economic growth within our local community. However, certain materials, such as load cells, hydraulic jacks and strain gauges, have to be sourced internationally due to the limited availability in Malaysia. Nevertheless, for materials and services which are widely available in the local market, we strive to source from local suppliers and contractors, wherever possible.

To further safeguard our operations against any potential supply disruptions, we regularly plan and forecast the procurement of instruments and equipment, especially those that need to be sourced from overseas. As part of this strategy, we maintain a minimum inventory level of at least three (3) months' supply to ensure uninterrupted project delivery and operational continuity. Due to our proactive and rigorous supply chain management, we are pleased to report that there were no disruptions to our supply chain during FYE 2025.



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ENERGY MANAGEMENT

Efficient energy use is not just about reducing costs, but also reflects our responsibility towards a more sustainable future. As we continue to grow, we remain mindful of the environmental footprint associated with powering our operations and take proactive measures to improve energy efficiency.

A significant portion of our energy usage stems from powering a variety of operational machinery and equipment essential to our daily activities, with electricity being the primary source. We recognise that responsible energy management not only helps reduce our environmental footprint but also supports long-term cost efficiency and operational resilience in an increasingly energy-conscious world.

| | FYE 2025 (kWh) | FYE 2024 (kWh) | Difference (kWh) |
|-------------------------|-------------------|-------------------|---------------------|
| Energy Consumption | 100,162 | 77,398 | 22,764 |
| Solar Energy Generation | 8,104 | 12,525 | (4,421) |

In FYE 2025, we recorded a higher energy consumption of 100,162 kWh as compared to 77,398 kWh in the previous financial year, in line with the expansion of our operational activities driven by a higher number of service engagements. While this increase reflects our business growth, we remain conscious of the need to optimise energy usage as we scale.

In line with UNSDG Target 7.2, we have installed solar panels on rooftop at our headquarter building. In FYE 2025, in addition to meeting our own consumption needs, we generated 8,104 kWh of excess solar energy and sold to Tenaga Nasional Berhad. This initiative highlights our ongoing effort to reduce reliance on conventional energy sources while supporting the global transition towards renewable energy.

Furthermore, in alignment with UNSDG Target 12.2, we have continued to implement the following green initiatives across our operations to minimise our ecological footprint and promote a more sustainable working environment: -

- Switching off electrical appliances and lighting when not in use;
- Encouraging carpooling among employees when commuting to work, attending meetings and visiting project sites; and
- Facilitating virtual meetings to minimise travel and carbon footprint.



SUSTAINABILITY STATEMENT

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WATER MANAGEMENT

Water is one of the planet's most vital yet limited resources. At Glostrex, we acknowledge that responsible water usage is not only part of a sound environmental stewardship but also essential for supporting sustainable growth. As our operations continue to expand, we remain committed to managing our water resources efficiently and conscientiously.

| | FYE 2025 (m ³) | FYE 2024 (m ³) | Difference (m ³) |
|-------------------|-------------------------------|-------------------------------|---------------------------------|
| Water Consumption | 422 | 348 | 74 |

In FYE 2025, we recorded a higher water consumption of 422 m³ as compared to 348 m³ in FYE 2024, reflecting the natural rise in resource usage in line with the expansion of our operational activities and business footprint. While the higher water consumption aligns with our business growth, we are mindful of our environmental responsibilities and have continued to implement the following water conservation initiatives across our operations in line with UNSDG Target 6.4: -

- Constantly reminding our employees about the importance of water conservation and encouraging feedback or suggestions on conservation initiatives for continuous improvement;
- Promoting mindful water use and reducing any unnecessary water consumption;
- Promptly reporting and addressing water leaks; and
- Using rated water fittings where possible.



SUSTAINABILITY STATEMENT

cont'd

- ECONOMIC
- ENVIRONMENT
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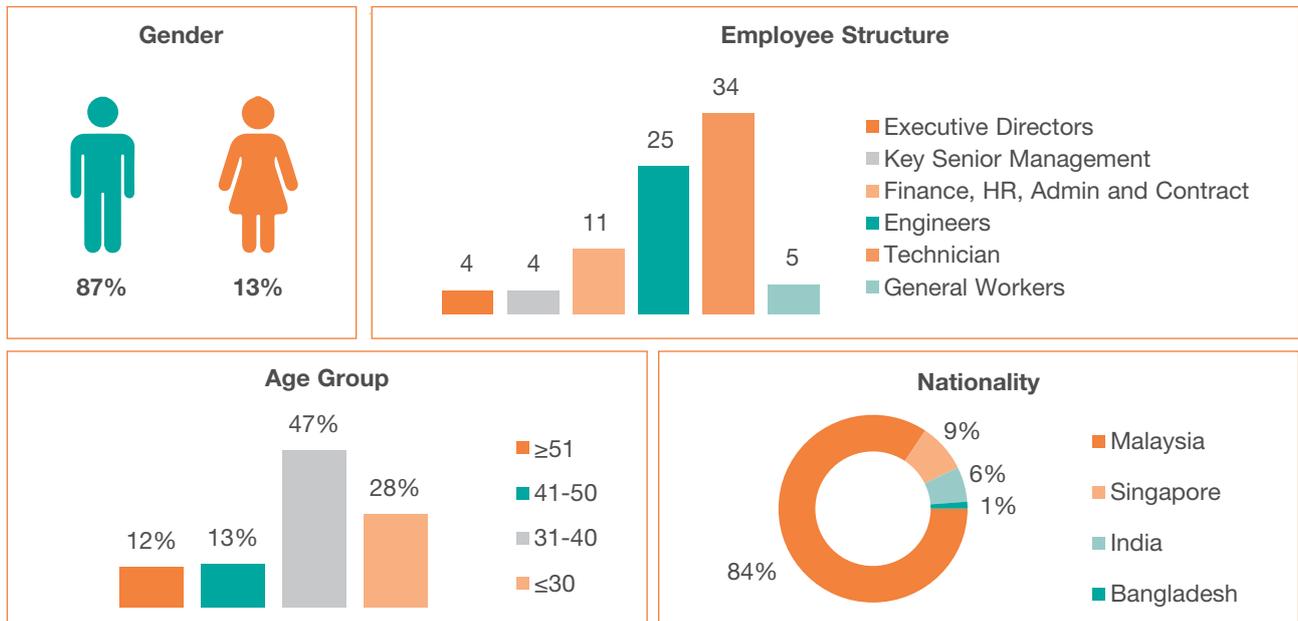
DIVERSITY AND EQUAL OPPORTUNITY

We recognise that workplace diversity plays a pivotal role in broadening organisational perspectives, fostering innovation and driving creativity to support our Group’s sustainable business growth. In line with UNSDG Target 10.3, we are dedicated to cultivate an inclusive workplace where all employees are treated fairly and equitably, regardless of gender, age, ethnicity or nationality.

In the pursuit of attracting and retaining a diverse talent pool, we have put in place a Diversity Policy which outlines clear objectives, targets and strategies to promote equal opportunities at both the Board and workforce levels. Through these efforts, we aim to build a dynamic workforce that values inclusivity, respect and equality.



As at 31 March 2025, our Group comprised a total of 83 employees from diverse backgrounds, analysed as follows: -



In alignment with UNSDG Target 5.5, we are proud to highlight that as at 31 March 2025, women comprised 43% of our Board, demonstrating our strong commitment to promoting gender diversity in leadership and decision-making roles.

Meanwhile, as we continue to attract and recruit qualified individuals, we also acknowledge the importance of employee retention in ensuring long-term business continuity and organisation resilience. In FYE 2025, we recorded a fairly consistent employee turnover rate of 8% as compared to 7% in FYE 2024. Such turnover was primarily arising from lower-grade employees, which is relatively common across the industry. Nevertheless, such turnover rate remains within a relatively low and manageable range.

Additionally, 100% of our workforce are permanent employees, ensuring both our employees’ job stability and our Group’s operational resilience. Furthermore, in support of national efforts to address the challenges associated with Malaysia’s ageing population, we provide employment opportunities to retirees. As at 31 March 2025, 4% of our total workforce was aged 60 and above, fostering exchange of ideas across generations, and ultimately leading to a more balanced and enriched organisational culture.

SUSTAINABILITY STATEMENT

cont'd

- ECONOMIC
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- SOCIAL**
- GOVERNANCE



OSH

We believe that a safe and healthy working environment forms the foundation of a resilient and productive workforce. As such, we are committed to upholding the highest standards of OSH management across all our operations, ensuring that the health and safety of our employees remains our top priority.

Aligned with UNSDG Target 8.8, we have adopted an OSH Policy that outlines clear guiding principles for all employees across the Group to cultivate a safe and healthy workplace, as follows: -



OSH POLICY

- We are committed to achieving high standards in OSH, and it is every employee’s responsibility to comply with the relevant safety, health and environment laws and regulations;
- Management takes responsibility for providing a safe working environment and employees are expected to take responsibility for performing work in accordance with safe standards and practices;
- Everyone must work together to promote OSH and take all reasonably practicable measures to ensure a safe working environment and effectively manage potential workplace hazards;
- Our commitment to continual OSH improvements is supported by periodic reviews aimed at ensuring effective implementation and adherence to this OSH Policy;
- Management is accountable for OSH matters and continual contribution to employee health and safety; and
- The Management will allocate appropriate resources to implement this OSH Policy.

To ensure an effective OSH management, we have appointed a Safety Officer to oversee the Group’s OSH matters in compliance with the Occupational Safety and Health Act 1994 in Malaysia and the Workplace Safety and Health Act 2006 in Singapore. The effectiveness of our OSH management system was further affirmed with the attainment of ISO 45001:2018 certification in September 2022, under the scope of “provision of geotechnical instrumentation, pile testing and dimensional calibration services”.

Additionally, we have also obtained a valid BizSAFE Level Star Certificate issued by the Workplace Safety and Council under the Ministry of Manpower of Singapore in September 2022. This nationally recognised accreditation affirms our commitment and capability in building a resilient OSH culture in alignment with both the Workplace Safety and Health Act 2006 and ISO 45001:2018 standards.



Under our stringent OSH management, we are pleased to highlight that we have established a safe working environment where no work-related injury was reported during FYE 2025. Moving forward, we will continue to maintain a safe, healthy and supportive workplace for our employees.

SUSTAINABILITY STATEMENT

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EMPLOYEE RIGHTS AND WELFARE

We recognise that the long-term success and sustainability of the Group are closely linked to the dedication and productivity of our employees. To cultivate a high-performing workforce, we provide a comprehensive range of benefits that protect our employees' rights and wellbeing, enabling them to thrive at work. Guided by our Employee Handbook, our employees are entitled to the following benefits, subject to their respective job grade, designation and length of service: -

| Employee Benefits | |
|--|---|
| <ul style="list-style-type: none"> ✓ Annual leave ✓ Medical and hospitalisation leaves ✓ Marriage leave ✓ Maternity and paternity leaves ✓ Childcare leave ✓ Compassionate leave | <ul style="list-style-type: none"> ✓ Reservist/in-camp training leave ✓ Travelling allowance ✓ Group Hospital and Surgical Insurance ✓ Group Personal Accident Insurance ✓ Membership of professional associations ✓ Long service award |

Our provision of Group Hospital and Surgical Insurance and Group Personal Accident Insurance as shown in table above ensures that our employees have access to quality healthcare and financial security in alignment with UNSDG Target 3.8.

Beyond physical wellbeing, we recognise that continuous learning is vital for both personal and organisational growth. In line with UNSDG Target 4.4, we provide training opportunities for our employees to enhance their skills, knowledge and capabilities, ultimately contributing to our Group's long-term resilience and overall competitiveness.

| | |
|--|---|
| TARGET 3-8 | TARGET 4-4 |
| | |
| ACHIEVE UNIVERSAL HEALTH COVERAGE | INCREASE THE NUMBER OF PEOPLE WITH RELEVANT SKILLS FOR FINANCIAL SUCCESS |



In FYE 2025, we invested approximately RM14,550 in a 3-day SketchUp training programme, contributing a total of 21 training hours. The training programme is aimed at equipping our employees with essential skills to model more efficiently using SketchUp Pro software, along with a foundational understanding of V-Ray lighting, materials, settings and render elements to produce photorealistic visualisations.

Beyond the workplace, we acknowledge the importance of fostering camaraderie and team spirit. In this regard, we actively engaged our employees through various events and activities during FYE 2025: -

Bowling Tournament

On 21 September 2024, we organised a bowling tournament that brought together colleagues from various departments for an evening of fun, laughter and light-hearted competition. This event enabled our employees to connect outside of work, strengthen team bonding and foster a positive workplace culture grounded in collaboration, inclusivity and overall wellbeing.

Ramadhan Iftar Dinner

In conjunction with Hari Raya Aidilfitri, we organised a Ramadhan Iftar Dinner on 19 March 2025 at De.Wan 1958, The Linc KL. This festive gathering united employees from diverse backgrounds in a celebration of unity and mutual respect. The event served as a meaningful reflection of the strength found in our diverse workforce and the inclusive principles that underpin our organisational culture.

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REGULATORY COMPLIANCE

We view regulatory compliance not just a legal obligation, but as a core foundation of responsible and sustainable business practices. By staying aligned with the latest laws and regulations, we maintain operations that are compliant, ethical, transparent and built for long-term resilience.

Across the Group, we maintain a proactive compliance culture, supported by several internal policies and Standard Operating Procedures (“SOPs”). The key laws and regulations governing our business operations, amongst others, include: -

- Construction Industry Development Board Act 1994
- Factories and Machinery Act 1967
- Occupational Safety and Health Act 1994
- Workplace Safety and Health Act 2006
- Income Tax Act 1967
- Building Control Act 1989
- Employment Act 1955 (Amendment 2022)
- Personal Data Protection Act (“PDPA”) 2010

For FYE 2025, we are pleased to report that no fines or penalties were imposed on our Group by any regulatory authorities in relation to the violations of applicable laws and regulations.



CORPORATE GOVERNANCE

Glostrext Group is committed to maintain strong corporate governance practices that promote transparency, accountability and integrity across all aspects of our business operations to build and uphold the trust of our stakeholders. To this end, our Code of Conduct and Ethics (“the Code”) sets out clear standards and expectations for ethical business conduct and professionalism, guiding employees to comply with legal and regulatory requirements while preventing unethical behaviour and conflict of interest situations.

In alignment with UNSDG Target 16.5, we have also established an Anti-Bribery and Corruption Policy (“ABC Policy”) to demonstrate our zero-tolerance stance against all forms of bribery and corruption. Our ABC Policy outlines adequate control measures to address various potential bribery and/or corruption situations. In the event if an employee faces a conflict of interest situation, he/she shall be guided by our Conflict of Interest Policy, which sets out the appropriate steps to manage such situations.

To facilitate the implementation of ABC Policy and Conflict of Interest Policy, we have put in place a Whistleblowing Policy which serves as a secured platform for our employees and stakeholders to report genuine concerns or incidents of any suspected or known fraud, bribery, corruption or misconduct across the Group. Whistleblowers who report in good faith will be protected against any reprisals or retaliation, with all information treated with strict confidentiality and handled with the highest level of discretion. Upon receiving a whistleblowing report, independent investigations will be conducted and appropriate actions will be taken thereafter.



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CORPORATE GOVERNANCE *cont'd*

As an engineering data service provider, we truly understand the importance of personal data and are firmly committed to safeguarding the privacy of our employees, customers and suppliers. In compliance with PDPA 2010, we have adopted a PDPA Notice, which governs data protection throughout the entire data lifecycle, covering the proper collection, processing, disclosure, retention and transfer of personal data.

On a separate note, we have implemented a Directors' Fit and Proper Policy as a guidance for our NC to objectively assess the appointment and re-appointment of our Directors. This Directors' Fit and Proper Policy ensures that all Director appointments and re-elections are assessed based on character, integrity, experience, competence as well as time and commitment to effectively discharge their role on the Board.

All the abovementioned policies are published on our Company's website at <https://www.glostrext.com/investor-relations/corporate-governance>. During FYE 2025, we have not received any whistleblowing report. We are also pleased to report that, no employees had been disciplined or dismissed, nor any public cases been brought against the Group and its employee due to non-compliance with the applicable laws and regulations.

CORPORATE GOVERNANCE OVERVIEW STATEMENT

The Board remains steadfast in its commitment to upholding strong corporate governance across the Group protect shareholders' investments and stakeholders' interests. In line with this, the Board is committed to advocating effective corporate governance practices in alignment with the principles and recommendation of the Malaysian Code on Corporate Governance ("MCCG").

The Board is pleased to present this Corporate Governance Overview Statement ("CG Statement"), which outlines the Group's corporate governance practices during FYE 2025. This CG Statement was prepared in accordance with Rule 15.25(1) and Guidance Note 11 of the AMLR, and is structured around the MCCG's three (3) key principles, as follows: -

- i. Principle A: Board Leadership and Effectiveness;
- ii. Principle B: Effective Audit and Risk Management; and
- iii. Principle C: Integrity in Corporate Reporting and Meaningful Relationship with Stakeholders.

This CG Statement should be read together with the Company's Corporate Governance Report, which provides further details and explanations on the application of each corporate governance practice. The Corporate Governance Report is made available for public's reference on the Company's website at <https://www.glostrext.com/investor-relations/shareholders-meeting> and Bursa Securities' website at <https://www.bursamalaysia.com/>.

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS

PART I – BOARD RESPONSIBILITIES

1. Board of Directors

At Glostrex, the Board assumes full responsibility for the Group's overall performance, governance, strategic direction and long-term growth. It is responsible for the Group's success by providing entrepreneurial leadership, setting the Group's strategic directions and long-term goals, formulating relevant policies, regularly reviewing the Group's business operations and availability of requisite resources, and guiding the Management to ensure effective execution of strategic initiatives.

In steering the Group towards long-term value creation, the Board has established Glostrex's vision, objective, mission and core values by taking into consideration the interests of shareholders and other stakeholders, as follows: -

Vision

To become the industry benchmark for instrumentation and monitoring services.

Objective

To provide the latest technology and trusted data to empower our clients to make decisions based on facts.

Mission

To be the leading regional pile test and geotechnical instrumentation specialist and create value for all stakeholders. We aim to achieve this by forging strategic alliances, investing in equipment and technology and continuously upgrading our engineering and management skills.

Core values

Glostrex has thrived through the years using its innovations, quality, and reliability. It succeeds due to its strong beliefs in ethical practices, integrity and setting high goals. By incorporating these values, Glostrex creates an environment where individuals and teams grow together.

CORPORATE GOVERNANCE OVERVIEW STATEMENT

cont'd

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS *cont'd*

PART I – BOARD RESPONSIBILITIES *cont'd*

1. Board of Directors *cont'd*

While the Board as a whole assumes the ultimate oversight responsibility, it has delegated specific roles and responsibilities to three (3) Board Committees, namely the ARMC, NC and RC in order to enhance the Board's efficiency and effectiveness. These Board Committees operate their scope of duties according to their respective Terms of Reference, which are published on the Company's website at <https://www.glostrext.com/investor-relations/corporate-governance>. The Board Committees then report to the Board on key matters discussed during their respective meetings, along with the relevant recommendations for the Board's consideration and decision-making.

Serving as the Independent Non-Executive Chairman of the Board, Mr Ding Lien Bing provides strategic leadership to ensure the Board operates effectively and upholds the highest standards of integrity and corporate governance across the Group. The Board Chairman is also tasked to chair Board meetings and encourage active and open discussion among Directors, while ensuring that all decisions made reflect the collective view of the Board.

To promote a clear division of responsibilities and avoid concentration of power, the roles of the Board Chairman and Managing Director are held by separate individuals. The Board Chairman, Mr Ding Lien Bing, focuses on the Board's overall effectiveness and corporate governance, while the Managing Director, Ir Dr Lee Sieng Kai, is entrusted to spearhead the Group's strategic plans and oversee daily operations. This separation of roles fosters a balanced governance structure and supports effective decision-making, thereby safeguarding the interests of shareholders and other stakeholders. The distinct responsibilities of the Board Chairman and Managing Director are clearly outlined in the Board Charter, which is accessible on the Company's website at <https://www.glostrext.com/investor-relations/corporate-governance>.

Furthermore, the Board Chairman is not a member of the ARMC, NC and RC. However, he was invited to attend Board Committee meetings during FYE 2025, mainly to provide guidance, recommendations or insights on matters raised in the meetings. While this deviates from Practice 1.4 of the MCCG, such departure does not compromise the Board Chairman's objectivity in deliberating on matters presented by the Board Committees as all meeting affairs and decisions were made through collective discussions among Independent Non-Executive Directors during the Board Committee meetings. In addition, the Board Chairman does not participate in the Group's managerial or operational activities.

Guided by the Board Charter, the Board meetings should be held at least four (4) times annually, with additional meetings to be held when necessary. During the FYE 2025, the Board held a total of five (5) Board meetings, with the Directors' attendance summarised below: -

| Name | Meeting Attendance | Percentage of Attendance |
|------------------------------------|--------------------|--------------------------|
| Ding Lien Bing | 5/5 | 100% |
| Ir Dr Lee Sieng Kai | 5/5 | 100% |
| Tan Ah Huat | 5/5 | 100% |
| Aniza Binti Md Din | 5/5 | 100% |
| Christopher Koh Swee Kiat | 5/5 | 100% |
| Ir N Vasanthamala A/P S Navaratnam | 5/5 | 100% |
| Dr Haslinah Binti Muhamad | 4/5 | 80% |
| Lee Ming Jean | 5/5 | 100% |

CORPORATE GOVERNANCE OVERVIEW STATEMENT

cont'd

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS *cont'd*

PART I – BOARD RESPONSIBILITIES *cont'd*

1. Board of Directors *cont'd*

Technology was effectively adopted in the Board and Board Committees meetings as well as for communication with the Board, where the Directors may receive meeting agenda and materials online and participate in meetings virtually via video conferencing. In compliance with Rule 15.05 of the AMLR, all Directors fulfilled the minimum attendance requirement of 50% for Board meetings conducted during FYE 2025.

Throughout FYE 2025, the Board was supported by several qualified and experienced Company Secretaries. Although there were changes during the financial year, the Board ensured a continuity of support from the Company Secretaries, all of whom were duly qualified under Section 235(2)(a) of the Companies Act 2016 (“CA 2016”) and affiliated with Malaysian Institute of Chartered Secretaries and Administrators (“MAICSA”) or held practicing certificate licensed by the Companies Commission of Malaysia (“SSM”). Currently, the Board is supported by two (2) Company Secretaries, namely Ms Cynthia Gloria Louis and Ms Rebecca Kong Say Tsui, particularly on matters related to the Company’s Constitution, administrative, governance and meeting proceedings.

To facilitate the conduct of Board and Board Committee meetings, the Board papers, including the meeting agenda, minutes of previous meetings, reports on the Group’s financial statements, updates on relevant corporate developments, proposals for the issues to be discussed and other supporting documents, were circulated to the Directors seven (7) days prior to the scheduled meetings. This provided the Directors with sufficient time to review and consider the matters to be discussed and, if necessary, request additional information to support their decision-making process during the meeting. Moreover, all Directors have full and unrestricted access to all information relating to the Group’s business affairs, whether as a full Board or individually, and may seek independent professional advice, if necessary, at the Company’s expense to discharge their roles and duties effectively.

All deliberations and decisions made during Board and Board Committee meetings, including dissenting views and voting outcomes, were properly documented by the Company Secretaries. These meeting minutes were subsequently tabled, reviewed and confirmed in the subsequent meeting before being properly maintained at the Registered Office of the Company.

2. Board Charter

The Board has adopted a Board Charter which serves as the primary induction literature to guide all Directors in carrying out their fiduciary duties effectively. The Board Charter clearly outlines, amongst others, the Board structure as well as roles and responsibilities of the Board, Board Committees and individual Directors. While duties may be delegated to the Board Committees and the Management, the Board Charter also delineates the matters specifically reserved for the Board’s deliberation and approval to preserve its overall accountability and decision-making authority.

The Board Charter will be reviewed and updated periodically, as necessary, to ensure its continued relevance in light of changes in the business environment, the Group’s needs as well as applicable laws and regulatory requirements. The Board Charter is publicly accessible on the Company’s website at <https://www.glostrext.com/investor-relations/corporate-governance>.

3. Business Ethics and Integrity

3.1. The Code

To uphold the highest standard of integrity, transparency and accountability in our business conduct, the Board has adopted the Code, which sets out the Group’s core principles and expectations on ethical behaviour and professionalism. It provides guidance on the responsible management of the Group’s information, assets and interactions with third parties in daily operations.

CORPORATE GOVERNANCE OVERVIEW STATEMENT

cont'd

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS *cont'd*

PART I – BOARD RESPONSIBILITIES *cont'd*

3. Business Ethics and Integrity *cont'd*

3.1. The Code *cont'd*

The Code serves as a reference for managing ethical risks and promoting sound decision-making across the Group. It covers key areas including conflicts of interest, confidentiality, fair dealing, compliance with laws and regulations, acceptance of gifts, human rights, health and safety, environmental and social responsibilities, whistleblowing, company records and internal controls as well as bribery and corruption.

3.2. ABC Policy

In compliance with the Malaysian Anti-Corruption Commission Act 2009 (Amendment 2018) and Rule 15.28 of the AMLR, the Board has also formalised an ABC Policy which sets out the Group's zero-tolerance stance against any form of bribery and/or corruption. The ABC Policy provides clear guidance to Directors, Management and employees in addressing bribery and corruption issues should they arise.

3.3. Whistleblowing Policy

To support the effective implementation of the Code and ABC Policy, the Board has established a Whistleblowing Policy that provides a secure and confidential channel for employees and stakeholders to raise concern and report any suspected or known misconduct, wrongdoing, fraud, corruption or regulatory breaches. Whenever possible, such reports shall be submitted to the relevant Head of Department. In the event that reporting to the Head of Department is not possible or appropriate, such matter shall be raised directly to the Chairman of the ARMC.

The identity of the whistleblower will be treated with the utmost confidentiality and the whistleblower will be protected from any form of reprisal or retaliatory action in compliance with the Whistleblower Protection Act 2010. Upon receiving a whistleblowing report, an independent investigation will be conducted and appropriate disciplinary actions will be taken thereafter.

All the Code, ABC Policy and Whistleblowing Policy are accessible on the Company's website at <https://www.glostrext.com/investor-relations/corporate-governance>. The Board will review these policies periodically to ensure they remain relevant and aligned with the latest laws and regulatory requirements. During FYE 2025, the Board did not receive any whistleblowing reports relating to breaches of Company policies or applicable laws and regulations.

4. Sustainability Governance

Recognising the growing importance of sustainability in driving the Group's long-term value, the Board holds primary responsibility for leading the Group's sustainability governance, including the establishment of a sustainability framework. As part of its strategic oversight, the Board reviews and approves plans that integrate and balance risk, performance and sustainability considerations, ensuring alignment with the Group's EESG priorities.

During FYE 2025, the Board was supported by the ARMC in reviewing and advising on the Group's sustainability policies, strategies and related risks. The ARMC, in turn, was assisted by the Management and Sustainability Team, who are responsible for the implementation of sustainability strategies into daily operations, as well as conducting regular monitoring and reporting to support continuous improvement. Mr Lee Ming Jean, our Alternative Director to Ir Dr Lee Sieng Kai and Business Development Manager, was appointed as the designated Sustainability Officer who is empowered to lead the Sustainability Team, coordinate Group-wide sustainability initiatives and ensure alignment with the Board's sustainability direction.

CORPORATE GOVERNANCE OVERVIEW STATEMENT

cont'd

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS *cont'd*

PART I – BOARD RESPONSIBILITIES *cont'd*

4. Sustainability Governance *cont'd*

To manage sustainability risks and opportunities effectively, the Board carried out a material matters assessment to identify, evaluate and prioritise EESG matters within the Group. In shaping the Group's sustainability direction, the Board also referred to the engagement carried out with various stakeholders, ensuring that their needs and expectations are heard and considered. Further details of the Group's sustainability initiatives, performance and management are disclosed in the Sustainability Statement within this Annual Report.

To stay updated with the latest sustainability landscape, all Directors attended the Mandatory Accreditation Programme Part II: Leading for Impact (LIP) during FYE 2025. This programme, introduced by the Securities Commission Malaysia, serves as a sustainability onboarding initiative aimed at strengthening Directors' ability to effectively address sustainability affairs and considerations. To further embed sustainability into corporate governance, the Board also incorporated sustainability management as part of its performance evaluation criteria in FYE 2025.

PART II – BOARD COMPOSITION

5. Board Diversity and Objectivity

As at 31 March 2025, the Board consisted of seven (7) members (excluding an alternate director), comprising four (4) Independent Non-Executive Directors and three (3) Executive Directors, as outlined below: -

| Name | Directorship |
|------------------------------------|--|
| Ding Lien Bing | Independent Non-Executive Chairman |
| Ir Dr Lee Sieng Kai | Managing Director |
| Tan Ah Huat | Executive Director |
| Aniza Binti Md Din | Executive Director/Chief Financial Officer |
| Christopher Koh Swee Kiat | Independent Non-Executive Director |
| Ir N Vasanthamala A/P S Navaratnam | Independent Non-Executive Director |
| Dr Haslinah Binti Muhamad | Independent Non-Executive Director |

The existing Board structure complies with the requirements of Rule 15.02 of the AMLR and Practice 5.2 of the MCGG, with more than half of the Board made up by Independent Directors. This composition upholds the objectivity of the Board's decision-making process, ensuring that the interest of both shareholders and stakeholders are protected.

The Board also preserves the independence of the Independent Directors by setting a policy that limits their tenure to a cumulative term of nine (9) years. Upon completion of the nine (9) years, an Independent Director may continue to serve on the Board as a Non-Independent Director. If the Board intends to retain the Independent Director beyond this term, it shall provide justification and seek the shareholders' approval through a two-tier voting process at the Annual General Meeting ("AGM"). Such policy is outlined in the Board Charter on the Company's website at <https://www.glostrext.com/investor-relations/corporate-governance>. As at 31 March 2025, none of the Independent Directors have served on the Board for more than nine (9) years.

CORPORATE GOVERNANCE OVERVIEW STATEMENT

cont'd

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS *cont'd*

PART II – BOARD COMPOSITION *cont'd*

5. Board Diversity and Objectivity *cont'd*

To ensure an effective Board composition, the NC is entrusted to oversee Director appointments, reappointments, Board structure as well as the independence and performance of Directors. As at 31 March 2025, the NC was solely made up by Independent Non-Executive Directors, as follows: -

| Designation | Name | Directorship |
|-------------|------------------------------------|------------------------------------|
| Chairperson | Christopher Koh Swee Kiat | Independent Non-Executive Director |
| Member | Ir N Vasanthamala A/P S Navaratnam | Independent Non-Executive Director |
| Member | Dr Haslinah Binti Muhamad | Independent Non-Executive Director |

The NC is governed by its Terms of Reference, which is published on the Company's website at <https://www.glostrext.com/investor-relations/corporate-governance>. During FYE 2025, the NC discharged its roles and responsibilities by carrying out the following activities: -

- Evaluated the Board's size and composition to ensure diversity and balance;
- Assessed the performance and effectiveness of the Board and the Board Committees as a whole;
- Evaluated the ARMC's term of office and performance to determine if it had performed its duties effectively according to the Terms of Reference;
- Reviewed the tenure and independence of each Independent Non-Executive Director;
- Evaluated each Director's contributions and proposed re-election of those retiring under the Company's Constitution;
- Reviewed the training programmes attended by Directors to determine their sufficiency and relevance; and
- Reviewed the key performance indicators for Managing Director, Executive Directors and Key Senior Management, and recommended the same for the Board's approval.

On top of upholding Board objectivity, the Board places strong emphasis on Board diversity by ensuring an appropriate mix of skills, professional experience, age, gender, cultural background and ethnicity. Currently, the Board comprises a well-rounded team of individuals from various fields, including engineering, finance, accounting and law, along with entrepreneurial and management experience. To further support this commitment, the Board has adopted a Directors' Fit and Proper Policy which sets out clear criteria for the NC and the Board to consider for the appointment and re-appointment of Directors. This policy is published on the Company's website at <https://www.glostrext.com/investor-relations/corporate-governance>.

As guided by the Directors' Fit and Proper Policy and Terms of Reference, the NC shall consider the objective criteria and merit, including character, integrity, experience, competence, time and commitment, for the appointment of Directors. Although no new director was appointed to the Board during FYE 2025, in the event of a future vacancy, the NC shall consider not only the internal recommendations from existing Board members and Management, but also explore open advertising or engage external advisers to identify suitable candidates.

Pursuant to the Clause 76(3) of Company's Constitution, one-third (1/3) of the Director shall retire from office at the conclusion of every AGM. All Directors shall retire at least once in every three (3) years but shall be eligible for re-election. In this aspect, the NC has notified the Board that Aniza Binti Md Din and Ding Lien Bing shall retire from office this year and, being eligible, they have offered themselves for re-election. The NC had then reviewed and recommended their re-appointment to the Board for submission at the forthcoming 4th AGM for shareholders' approval. The relevant justifications are provided in the Statement Accompanying the Notice of AGM, annexed as part of this Annual Report, in compliance with Rule 8.29(2) of the AMLR. Shareholders are encouraged to review this information to make informed decisions when exercising their voting rights during the AGM.

In terms of gender diversity, the Board has formalised a Diversity Policy during FYE 2025, which outlines the objectives, strategies and targets for promoting gender diversity at both the Board and employee levels. As at 31 March 2025, women represented 42.9% of the Board, exceeding the 30.0% women Board representation recommendation under Practice 5.9 of the MCCG.

CORPORATE GOVERNANCE OVERVIEW STATEMENT

cont'd

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS *cont'd*

PART II – BOARD COMPOSITION *cont'd*

5. Board Diversity and Objectivity *cont'd*

To ensure the competence and effectiveness of the Board, the Directors attended various training programmes during FYE 2025 to enhance their skills and knowledge so as to keep themselves abreast of the latest trends and updates, as listed below: -

| Name | Date | Training Programme/Seminar Attended |
|------------------------------------|-----------------|--|
| Ding Lien Bing | 29 & 30/4/2024 | Scaling Up in Kuala Lumpur |
| | 21 & 22/10/2024 | Mandatory Accreditation Programme Part II: Leading for Impact (LIP) |
| Ir Dr Lee Sieng Kai | 9/8/2024 | Geotechnical Engineering Seminar 2024, IEM Penang |
| | 21 & 22/10/2024 | Mandatory Accreditation Programme Part II: Leading for Impact (LIP) |
| Tan Ah Huat | 21 & 22/10/2024 | Mandatory Accreditation Programme Part II: Leading for Impact (LIP) |
| Aniza Binti Md Din | 21 & 22/10/2024 | Mandatory Accreditation Programme Part II: Leading for Impact (LIP) |
| Dr Haslinah Binti Muhamad | 21 & 22/10/2024 | Mandatory Accreditation Programme Part II: Leading for Impact (LIP) |
| Christopher Koh Swee Kiat | 13/8/2024 | Bursa Academy: Conflict of Interest and Governance of Conflict of Interest |
| | 21 & 22/10/2024 | Mandatory Accreditation Programme Part II: Leading for Impact (LIP) |
| Ir N Vasanthamala A/P S Navaratnam | 21 & 22/10/2024 | Mandatory Accreditation Programme Part II: Leading for Impact (LIP) |
| Lee Ming Jean | 21 & 22/10/2024 | Mandatory Accreditation Programme Part II: Leading for Impact (LIP) |

6. Board Effectiveness

During FYE 2025, the Board, through the NC, conducted an annual performance evaluation to assess the effectiveness and performance of the Board, the Board Committees and individual Directors. The evaluation process adopted a combination of self-assessment and peer review approach, facilitated by the Company Secretaries. The Board considers that this internal assessment approach was effective and therefore, no external party was engaged for this purpose.

The annual performance evaluation covered several key areas, including: -

- The composition, size and structure of the Board and Board Committees;
- The effectiveness and content of Board meetings;
- The overall effectiveness of both the Board and Board Committees;
- The knowledge, skills, experience and contribution of individual Directors; and
- The degree of independence demonstrated by the Independent Directors.

The assessment forms were designed with reference to the Directors' Fit and Proper Policy, serving as a general guideline for evaluating Directors' fitness and propriety. The performance evaluation criteria adopted are detailed in the Corporate Governance Report.

After conducting the performance evaluation, the relevant findings and recommendations were presented to the Board for further review and action. Based on the outcome of the evaluation, the Board and the NC concluded that the Board, the Board Committees and all individual Directors continued to perform effectively and satisfactorily. The Directors also demonstrated strong commitment in discharging their responsibilities by offering valuable insights and expertise to support the Group's strategic direction. Overall, the Board is deemed to have a well-balanced and appropriate composition, supported by its current size, diversity of skills, core competencies and professional experience.

CORPORATE GOVERNANCE OVERVIEW STATEMENT

cont'd

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS *cont'd*

PART III – REMUNERATION

7. Remuneration Policy

At Glostrex, the Board is supported by the RC in reviewing the remuneration framework, policies and procedures as well as recommending appropriate remuneration packages for Directors and Senior Management. Further details of the RC's roles and responsibilities are stipulated in its Terms of Reference, which is accessible on the Company's website at <https://www.glostrex.com/investor-relations/corporate-governance>.

As at 31 March 2025, the RC comprised three (3) Independent Non-Executive Directors, as shown below: -

| Designation | Name | Directorship |
|-------------|------------------------------------|------------------------------------|
| Chairperson | Ir N Vasanthamala A/P S Navaratnam | Independent Non-Executive Director |
| Member | Christopher Koh Swee Kiat | Independent Non-Executive Director |
| Member | Dr Haslinah Binti Muhamad | Independent Non-Executive Director |

To support the RC in fulfilling its roles and responsibilities, the Board, through the RC, has put in place a formal Remuneration Policy. This policy outlines the structure, policies and procedures for determining the remuneration packages of Directors and Key Senior Management, with the aim of ensuring a fair, transparent and competitive remuneration structure that attracts, retains and motivates high-performing individuals.

Guided by the Remuneration Policy, the remuneration of Executive Directors and Key Senior Management is tied to the Group's overall growth and performance, as well as their individual performance, responsibilities, skills and experience. On the other hand, remuneration of Non-Executive Directors is structured based on their experience, level of responsibilities, time commitments required and the variable workload associated with their roles. The Remuneration Policy also emphasises that remuneration and incentives of Non-Executive Directors must not compromise their independence and objectivity in discharging their functions and duties.

The Remuneration Policy will be reviewed and updated periodically as and when necessary to stay in line with prevailing market practices and regulatory guidelines. The policy is accessible at the Company's website at <https://www.glostrex.com/investor-relations/corporate-governance>.

8. Remuneration of Directors and Senior Management

The remuneration details of each individual Directors for FYE 2025 are tabled below: -

| Group | Fees (RM'000) | Allowance (RM'000) | Salary (RM'000) | Bonus (RM'000) | Benefits- in-Kind (RM'000) | Other Emoluments (RM'000) | Total (RM'000) |
|--|------------------|-----------------------|--------------------|-------------------|----------------------------------|---------------------------------|-------------------|
| Executive Directors | | | | | | | |
| Ir Dr Lee Sieng Kai | - | - | 667.4 | 218.8 | 9.9 | - | 896.1 |
| Tan Ah Huat | - | - | 257.7 | 54.0 | 8.8 | - | 320.5 |
| Aniza Binti Md Din | - | 24.0 | 172.5 | 49.2 | - | - | 245.7 |
| Independent Non-Executive Directors | | | | | | | |
| Ding Lien Bing | 48.0 | 7.0 | - | - | - | - | 55.0 |
| Christopher Koh Swee Kiat | 38.4 | 7.0 | - | - | - | - | 45.4 |
| Ir N Vasanthamala A/P S Navaratnam | 38.4 | 7.0 | - | - | - | - | 45.4 |
| Dr Haslinah Binti Muhamad | 38.4 | 5.0 | - | - | - | - | 43.4 |
| Alternative Director to Ir Dr Lee Sieng Kai | | | | | | | |
| Lee Ming Jean | - | - | 86.0 | 18.0 | - | - | 104.0 |
| Total | 163.2 | 50.0 | 1,183.6 | 340.0 | 18.7 | - | 1,755.5 |

CORPORATE GOVERNANCE OVERVIEW STATEMENT

cont'd

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS *cont'd*

PART III – REMUNERATION *cont'd*

8. Remuneration of Directors and Senior Management *cont'd*

| Company | Fees (RM'000) | Allowance (RM'000) | Salary (RM'000) | Bonus (RM'000) | Benefits- in-Kind (RM'000) | Other Emoluments (RM'000) | Total (RM'000) |
|--|------------------|-----------------------|--------------------|-------------------|----------------------------------|---------------------------------|-------------------|
| Executive Directors | | | | | | | |
| Ir Dr Lee Sieng Kai | - | - | - | - | - | - | - |
| Tan Ah Huat | - | - | - | - | - | - | - |
| Aniza Binti Md Din | - | - | - | - | - | - | - |
| Independent Non-Executive Directors | | | | | | | |
| Ding Lien Bing | 48.0 | 7.0 | - | - | - | - | 55.0 |
| Christopher Koh Swee Kiat | 38.4 | 7.0 | - | - | - | - | 45.4 |
| Ir N Vasanthamala A/P S Navaratnam | 38.4 | 7.0 | - | - | - | - | 45.4 |
| Dr Haslinah Binti Muhamad | 38.4 | 5.0 | - | - | - | - | 43.4 |
| Alternative Director to Ir Dr Lee Sieng Kai | | | | | | | |
| Lee Ming Jean | - | - | - | - | - | - | - |
| Total | 163.2 | 26.0 | - | - | - | - | 189.2 |

For the top three (3) Key Senior Management, the Board is of the view that disclosing their remuneration on a named basis may not be in the best interest of both individuals and the Group, due to the following reasons: -

- Safeguarding the privacy and sensitivity of personal data;
- Risk of breaching personal data protection laws;
- Security concerns for the employees and their family members;
- Potential workplace tension and conflicts among employees; and
- Challenges in talent recruitment and retention.

As an alternative, the Board believes that the disclosure of the remuneration in bands of RM50,000 on unnamed basis is deemed sufficient, as outlined below: -

| Range of Remuneration | Number of Key Senior Management |
|----------------------------|---------------------------------|
| RM200,000 to RM250,000 | 2 |
| RM1,250,000 to RM1,300,000 | 1 |

PRINCIPLE B: EFFECTIVE AUDIT AND RISK MANAGEMENT

PART I – ARMC

9. Effectiveness of ARMC

As at 31 March 2025, the ARMC consisted solely of Independent Non-Executive Directors, as shown below: -

| Designation | Name | Directorship |
|-------------|------------------------------------|------------------------------------|
| Chairperson | Dr Haslinah Binti Muhamad | Independent Non-Executive Director |
| Member | Christopher Koh Swee Kiat | Independent Non-Executive Director |
| Member | Ir N Vasanthamala A/P S Navaratnam | Independent Non-Executive Director |

CORPORATE GOVERNANCE OVERVIEW STATEMENT

cont'd

PRINCIPLE B: EFFECTIVE AUDIT AND RISK MANAGEMENT *cont'd*

PART I – ARMC *cont'd*

9. Effectiveness of ARMC *cont'd*

The ARMC plays a key role in upholding the integrity of the Group's financial reporting, accounting, auditing as well as risk management and internal control system. To preserve independence and objectivity, the Board has ensured that the roles of the Board Chairman and the ARMC Chairperson are held by two (2) separate individuals with Mr Ding Lien Bing as the Board Chairman and Dr Haslinah Binti Muhamad as the ARMC Chairperson.

Dr Haslinah, as the ARMC Chairperson, is a Chartered Accountant of the MIA and holds a PhD in Accounting from Universiti Putra Malaysia. She possesses a strong level of professional qualification in leading the ARMC with her 32 years of experience in accounting and finance affairs. Mr Christopher Koh Swee Kiat also holds a Certified Diploma in Accounting and Finance from the ACCA. Along with his legal background, he is well-versed in corporate advisory matters, particularly mergers and acquisitions. Meanwhile, Ir N Vasanthamala A/P S Navaratnam has been involved in the engineering industry for 35 years.

Although only one-third (1/3) of the ARMC is a member of professional accounting body, the ARMC as a whole is financial literate and possesses the necessary skills and knowledge to understand the Group's business and to oversee the matters under their purview, including the financial reporting and auditing process. All ARMC members also keep themselves abreast with the latest developments in accounting and auditing standards, practices and rules through continuous professional developments as well as updates by the Management and External Auditors.

To further uphold the independence of the ARMC, its Terms of Reference sets out that any former partner of the external audit firm and/or its affiliate firm of the Company must observe a minimum cooling-off period of three (3) years before being appointed as a member of the ARMC. As at 31 March 2025, none of the ARMC members are former key audit partners of the Company's External Auditors.

As per the Terms of Reference, the ARMC is also tasked to evaluate and assess the suitability, independence, objectivity and capabilities of the External Auditor as well as making recommendations to the Board regarding their appointment or reappointment. During FYE 2025, the ARMC carried out the said assessment in accordance with the Company's External Auditors' Assessment Policy, which is published on the Company's website at <https://www.glostrext.com/investor-relations/corporate-governance>.

Based on the assessment result, the ARMC is satisfied with the performance, suitability and independence of the External Auditor, Messrs Crowe Malaysia PLT. Accordingly, it has recommended their reappointment for the financial year ending 31 March 2025 to the Board for submission at the forthcoming 4th AGM for shareholders' approval.

PART II – RISK MANAGEMENT AND INTERNAL CONTROL FRAMEWORK

10. Effective Risk Management and Internal Control System

The Board affirms its commitment to implementing and maintaining a sound and effective risk management and internal control system to safeguard the Group's assets, shareholders' investments and stakeholders' interests. To this end, the Board has established a Risk Management Framework during FYE 2025, which outlines a 7-step risk management process to identify, assess and address the Group's risks. In addition to risk management, the Board has also implemented various SOPs across the Group's key operational areas to ensure a smooth business operation with sound governance.

To facilitate the effective functioning of the Group's risk management and internal control system, the Board is supported by the ARMC to regularly review and assess the effectiveness and adequacy of the Group's risk management and internal control system. Meanwhile, the Management, guided by the Managing Director, is responsible to implement the Risk Management Framework, internal controls and SOPs in our day-to-day operations.

Further details on the Group's risk management and internal control system are set out in the Statement on Risk Management and Internal Control within this Annual Report.

CORPORATE GOVERNANCE OVERVIEW STATEMENT

cont'd

PRINCIPLE B: EFFECTIVE AUDIT AND RISK MANAGEMENT *cont'd*

PART II – RISK MANAGEMENT AND INTERNAL CONTROL FRAMEWORK *cont'd*

11. Internal Audit Function

As part of the Board's oversight over the Group's risk management and internal control system, the Board, through the ARMC, has outsourced the Company's internal audit function to an independent professional firm, namely Talent League Sdn Bhd ("Talent League"). The Internal Auditor is authorised to report directly to the ARMC in order to uphold the objectivity of the internal audit function. The ARMC has also assured that the Internal Auditor is free from any relationship or conflicts of interest with the Group that could impact their objectivity and independence.

The Internal Auditor is led by its Managing Director, Mr Roy Thean Chong Yew, who is a Chartered Member of the Institute of Internal Auditors ("IIA") and a member of the MIA and the Malaysian Institute of Certified Public Accountants ("MICPA").

All internal audit reviews are carried out in accordance with the annual internal audit plan duly approved by the ARMC and are guided by the International Professional Practices Framework ("IPPF") 2024 – Global Internal Audit Standards adopted and recommended by the IIA Malaysia. During FYE 2025, Talent League has assigned four (4) professional staff to support our Group's internal audit function. In order to ensure the effectiveness of the audit reviews, the ARMC is granted with full and unrestricted access to all information and records within the Group, enabling the Internal Auditor to carry out their work with the necessary resources and support.

Upon conclusion of each internal audit review, the Internal Auditor presents a detailed report to the ARMC, which includes the audit findings, root-cause analysis, potential risks and their implications as well as recommended corrective actions. Follow-up reviews will then be conducted by the Internal Auditor to ensure timely and proper implementation of the agreed-upon corrective actions by Management.

Additional information on the Group's internal audit function is delineated in the Statement on Risk Management and Internal Control within this Annual Report.

PRINCIPLE C: INTEGRITY IN CORPORATE REPORTING AND MEANINGFUL RELATIONSHIP WITH STAKEHOLDERS

PART I – ENGAGEMENT WITH STAKEHOLDERS

12. Stakeholders Communication

The Board acknowledges the importance of maintaining a timely, transparent and effective communication with various stakeholders to facilitate mutual trust and understanding of each other's objectives and expectations. During FYE 2025, the Company leveraged on the following channels and platforms to disseminate information to shareholders and the public: -

- (a) Company's website;
- (b) Announcements made to Bursa Securities;
- (c) Quarterly financial results;
- (d) Annual report; and
- (e) AGM and Extraordinary General Meeting ("EGM").

It is the Company's practice to review and verify the accuracy of material information prior to its public release to ensure that it is factual, clear and objectively presented. Whilst the Company strives to disclose as much information as possible, it is also mindful of the legal and regulatory requirements governing the release of material and price-sensitive information.

CORPORATE GOVERNANCE OVERVIEW STATEMENT

cont'd

PRINCIPLE C: INTEGRITY IN CORPORATE REPORTING AND MEANINGFUL RELATIONSHIP WITH STAKEHOLDERS *cont'd*

PART II – CONDUCT OF GENERAL MEETINGS

13. Effective General Meeting

AGM serves as a key platform for shareholders to engage directly with the Board, raise concerns and receive firsthand insights into the Company's strategic direction, operational performance and future prospects. Therefore, the Board is committed to conducting AGM in an effective, transparent and meaningful manner.

The Company convened its 3rd AGM on 20 September 2024. The notice of the AGM was circulated to shareholders on 30 July 2024, exceeding the required notice period of at least 28 days. This practice ensures that the shareholders are given sufficient time to make necessary time and travelling arrangement as well as to peruse the Company's Annual Report. Moving forward, we will continue to maintain this practice in order to encourage our shareholders' participation and support their informed decision-making process.

To enhance greater accessibility and engagement, the 3rd AGM was conducted on a fully virtual basis via the Remote Participation and Voting ("RPV") facilities provided and managed by Tricor Investor & Issuing House Services Sdn Bhd ("Tricor") via TIIH Online at <https://tiih.online/>. This approach ensured equal transparency and participation as in-person meetings, allowing shareholders and proxies to submit real-time questions and vote electronically. The Board Chairman also encouraged shareholders and proxies to raise questions electronically via the query box on the online meeting platform. Shareholders were also guided on the remote voting procedures through a video demonstration before the commencement of voting. The voting process was then further verified by an independent scrutineer, Asia Securities Sdn. Bhd.

All Directors demonstrated their commitments by attending the 3rd AGM. The Board Chairman, along with the Chairpersons of the Board Committees, provided meaningful responses to all questions and concerns raised prior to and during the AGM. The External Auditor was also invited to the AGM to address any queries from shareholders related to the audit process and the preparation of the Group's and Company's financial statements, if any. The Board ensured the questions raised were visible to all meeting participants and addressed during the Question and Answer ("Q&A") Session or via email if time was a constraint.

In terms of cyber hygiene, Tricor has implemented an Information Technology and Information Security Policy, endpoint controls and data classification protocols. Stress test and penetration testing had also been performed on TIIH Online to test its resiliency. Furthermore, Tricor Malaysia is ISO 27001 certified and the TIIH Online is hosted on a secure cloud platform with the data centre being ISO 27001 certified.

Following the AGM, the minutes of the 3rd AGM were published on the Company's website at <https://www.glostrext.com/investor-relations/shareholders-meeting> on 23 October 2024, which was within 30 business days upon the conclusion of the AGM. The Board will continue to implement this practice for the upcoming 4th AGM, ensuring that the meeting minutes are made available promptly to provide shareholders with timely recap.

COMPLIANCE STATEMENT

The Board is of the view that the Company has adhered to the key principles and adopted most of the practices recommended under the MCCG during FYE 2025. Any departures from the MCCG practices, along with the corresponding explanations, are disclosed in the Company's Corporate Governance Report.

Staying ahead, the Board remains committed to maintaining strong corporate governance by continuously applying the MCCG principles and best practices as well as complying with the applicable laws and regulations, where appropriate.

This CG Statement was reviewed and approved by the Board on 25 July 2025.

AUDIT AND RISK MANAGEMENT COMMITTEE REPORT

In compliance with Rule 15.15(1) of the AMLR, the Board is pleased to present the Audit and Risk Management Committee Report, which provides comprehensive insights into the discharge of the ARMC's duties and responsibilities during FYE 2025.

COMPOSITION AND MEETINGS

The ARMC was established with the primary objective to assist the Board in fulfilling its fiduciary duties and responsibilities pertaining to the oversight of the corporate accounting, financial reporting, risk management, as well as the effectiveness and independence of both external and internal audit functions within the Group.

In line with Rule 15.09(1)(a) and (b) of the AMLR and Practice 9.4 under Practice B of the MCCG, the ARMC comprises solely of Independent Non-Executive Directors. The current composition and meetings attendance record of each member during FYE 2025 are tabled below: -

| Designation | Name | Directorship | Meeting Attendance |
|-------------|------------------------------------|------------------------------------|--------------------|
| Chairperson | Dr Haslinah Binti Muhamad | Independent Non-Executive Director | 4/5 |
| Member | Christopher Koh Swee Kiat | Independent Non-Executive Director | 5/5 |
| Member | Ir N Vasanthamala A/P S Navaratnam | Independent Non-Executive Director | 5/5 |

Pursuant to Rule 15.09(1)(c) of the AMLR and Practice 9.5 of the MCCG, Dr Haslinah Binti Muhamad is competent to lead the ARMC in view of her professional membership in the MIA. In addition, none of the ARMC members serve as alternate Directors or are former partners of the Group's external audit firm. In accordance with Rule 15.10 of the AMLR and Practice 9.1 of the MCCG, Dr Haslinah Binti Muhamad, as the Chairperson of the ARMC, does not serve as the Chairman of the Board, thereby preserving the integrity and credibility of the Group's financial reporting and audit processes.

The ARMC is guided by its Terms of Reference, covering its authority, duties and responsibilities as well as meeting proceedings and reporting procedures. The Terms of Reference is available on the Company's website at <https://www.glostrext.com/investor-relations/corporate-governance> for the public's reference.

Whilst the ARMC is required to meet at least four (4) times in each financial year, the ARMC had convened five (5) meetings during FYE 2025. Upon invitation, the Board Chairman, Mr Ding Lien Bing, attended all ARMC meetings to provide guidance, recommendations or insights on matters raised in the meetings. Ir Dr Lee Sieng Kai, our Managing Director, Mr Tan Ah Huat, our Executive Director, Puan Aniza Binti Md Din, our Executive Director/Chief Financial Officer and Mr Lee Ming Jean, our Alternate Director to Ir Dr Lee Sieng Kai, were invited to all ARMC meetings to provide additional information and clarification on operational, financial and audit related matters, thereby facilitating the smooth conduct of meetings. Representatives of the Sponsor, External Auditor, Internal Auditor and other advisers, when necessary, were also invited to the ARMC meetings to deliberate on matters within their purview with Company Secretaries in attendance.

To support an effective discussion and decision-making process, meeting agenda and materials were distributed to all ARMC members in advance prior to each scheduled ARMC meeting, excluding instances due to unavoidable circumstances, ensuring that adequate time was provided for them to peruse and consider the relevant matters. All discussions and decisions made during the ARMC meetings were duly recorded by the Company Secretaries. The meeting minutes were then reviewed at the following ARMC meeting for confirmation and subsequently presented to the Board for notation. These minutes were properly documented and maintained in accordance with applicable regulations and governance practices.

AUDIT AND RISK MANAGEMENT COMMITTEE REPORT

cont'd

SUMMARY OF WORK OF THE ARMC

In accordance with the Terms of Reference, the ARMC has carried out the following activities during the financial year under review: -

1. Financial Reporting

- (i) Reviewed and ensured that the Group's financial reporting and disclosures are made in compliance with the applicable Malaysian Financial Reporting Standards ("MFRS"), IFRS Accounting Standards ("IFRS"), CA 2016 and the AMLR;
- (ii) Reviewed and deliberated on the Group's unaudited quarterly financial results for the periods ended 31 March 2024, 30 June 2024, 30 September 2024 and 31 December 2024 presented by our Executive Director/Chief Financial Officer, prior to recommending for the Board's approval and subsequent announcement to Bursa Securities; and
- (iii) Reviewed the audited financial statements of the Company and the Group for the FYE 2024, before recommending the same to the Board for approval.

2. External Audit

- (i) Reviewed and approved the Audit Planning Memorandum presented by the External Auditor, covering details such as audit approach, areas of audit emphasis, target audit timeline as well as proposed audit fee;
- (ii) Conducted one (1) private meeting with the External Auditors on 29 May 2024 without the presence of Executive Directors and the Management Team to discuss further on any issues of concern, if any, arising from their audit;
- (iii) Reviewed the Audit Review Memorandum presented by the External Auditor and deliberated on matters including audit status, potential key audit matters, recommendations for improvement in internal controls, and compliance with relevant laws and regulations; and
- (iv) Assessed and evaluated the effectiveness and performance of the External Auditor in accordance with our External Auditors' Assessment Policy, and subsequently recommended to the Board for their re-appointment.

3. Internal Audit

- (i) Conducted one (1) private meeting with the Internal Auditors on 29 May 2024 without the presence of Executive Directors and the Management Team to discuss further on any issues of concern, if any, arising from their audit;
- (ii) Assessed and evaluated the effectiveness and performance of the Internal Auditor; and
- (iii) Reviewed and discussed the Risk-Based Internal Audit Report with the Internal Auditor and recommended the same for the Board's notation.

4. Recurring Related Party Transactions ("RRPT") and Conflict of Interest

- (i) Reviewed the RRPT pertaining to the rental of apartment by Glostrex Singapore from Li Haigang and was satisfied that the transaction was fair and conducted on an arm's length basis under normal commercial terms. Such RRPT was closely monitored and reviewed on a quarterly basis by taking into consideration that such transaction is reasonable, in the best interest of the Company, not detrimental to the interest of the minority shareholders, and in compliance with the AMLR. The ARMC subsequently recommended the same to the Board for approval;
- (ii) Reviewed and recommended the Conflict of Interest Policy to the Board for adoption and published the same on the Company's website; and

AUDIT AND RISK MANAGEMENT COMMITTEE REPORT

cont'd

SUMMARY OF WORK OF THE ARMC *cont'd*

4. Recurring Related Party Transactions (“RRPT”) and Conflict of Interest *cont'd*

- (iii) Reviewed the conflict of interest and/or potential conflict of interest situations that may arise or persist. For FYE 2025, the ARMC concluded that none of the Directors have any conflict of interest and/or potential conflict of interest with the Company and/or its subsidiaries.

5. Other Matters

- (i) Reviewed the Corporate Governance Overview Statement, Statement on Risk Management and Internal Control, Audit and Risk Management Committee Report as well as Sustainability Statement before recommending to the Board for approval and inclusion in the Company’s Annual Report for FYE 2024.

INTERNAL AUDIT FUNCTION

The Board acknowledges that the internal audit function is a fundamental element of the Group’s governance framework. To this end, the Board, through the ARMC, has outsourced the Group’s internal audit function to an independent professional firm, Talent League. The Internal Auditor was entrusted to provide objective and independent view on the Group’s risk management and internal control system.

Through the ARMC, the Board has ensured that Talent League is free from any relationships or conflicts of interest that could compromise their objectivity or independence. Therefore, the Board is confident that the Group’s internal audit function is operating effectively and adequately.

The internal audit function is led by Mr Roy Thean Chong Yew, the Managing Director of Talent League, who is a Chartered Member of the IIA, a member of the MIA and a member of the MICPA. During FYE 2025, Mr Roy was assisted by four (4) professional staff to conduct the following internal audit reviews in accordance with the internal audit plan duly approved by the ARMC and in compliance with the IPPF: -

| Internal Audit Scope | Coverage Period |
|----------------------------------|---------------------------|
| Project Management and Technical | Quarter 1 and 2, FYE 2025 |
| Operations | Quarter 3 and 4, FYE 2025 |

To support effective conduct of internal audit reviews, interviews with the Management and access to internal documents are made available to the Internal Auditor. The ARMC also has full and unrestricted access to all necessary information and resources in the Group. Additionally, to uphold the highest level of independence and integrity, the Internal Auditor is authorised to report directly to the ARMC.

The internal audit reviews conducted emphasised on implementation of best practices, with a particular focus on operational effectiveness and efficiency, reliability of reporting, regulatory compliance and safeguarding of assets. Upon completion of audit reviews, the Internal Auditor presented the Risk-Based Internal Audit Report during the scheduled ARMC meetings, detailing the audit findings, root-cause analysis, risks and implications, areas for improvement and recommendations for corrective action. The Management also provided additional clarifications and information to address questions raised by the ARMC during the meeting. After deliberation, the Management was responsible to implement the corrective actions within the stipulated timeframe. The Internal Auditor subsequently performed follow-up reviews on such status and reported the same to the ARMC.

The professional fee incurred for the Group’s outsourced internal audit function for FYE 2025 amounted to RM20,000.

STATEMENT ON RISK MANAGEMENT AND INTERNAL CONTROL

In accordance with Rule 15.26(b) of the AMLR, the Board is pleased to present the Statement on Risk Management and Internal Control, which outlines the key features and scope of the Group's risk management and internal control system implemented during FYE 2025. This statement has been prepared in alignment with Practices 10.1 and 10.2 of the MCCG and is guided by the Statement on Risk Management and Internal Control: Guidelines for Directors of Listed Issuers ("Guideline").

BOARD RESPONSIBILITIES

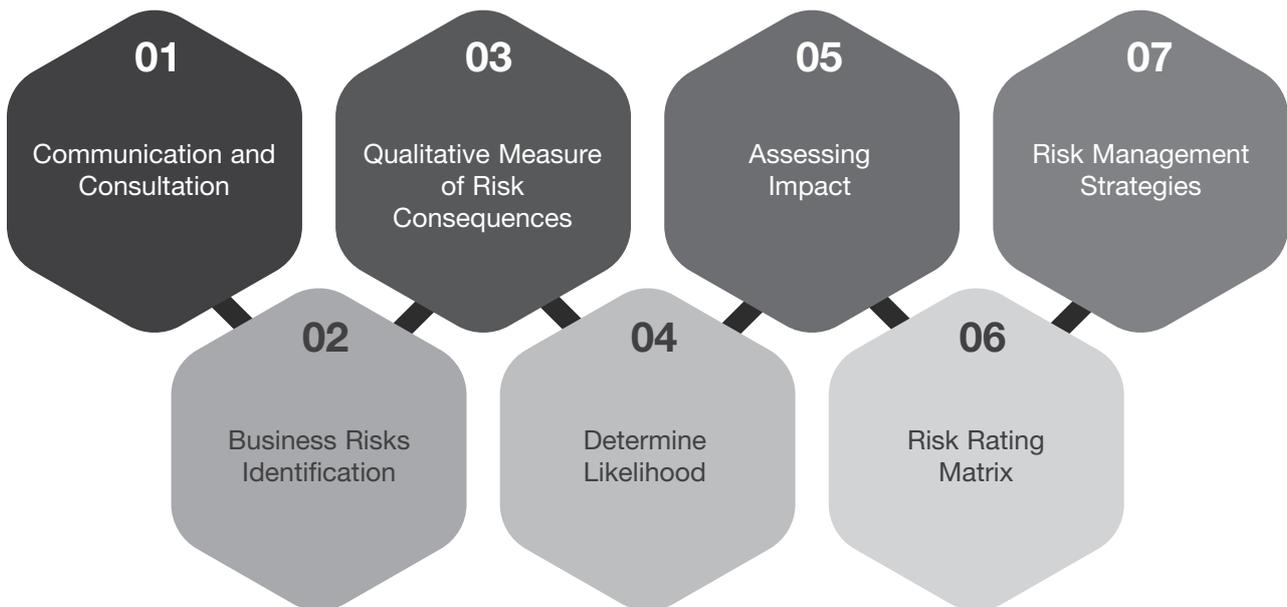
The Board firmly acknowledges that a robust and effective risk management and internal control system is fundamental for the Group to achieve its long-term goals and success. In this regard, the Board remains committed to maintaining a sound and resilient risk management and internal control system to safeguard shareholders' investments, stakeholders' interests and the Group's assets.

While the Board holds ultimate responsibility for the Group's risk management and internal control system, the ARMC is delegated with a key oversight role to support the effective discharge of the Board's responsibilities. To this end, the ARMC is tasked to monitor, assess and review the adequacy, effectiveness and integrity of the Group's risk management and internal control system on a regular basis.

However, due to the inherent limitations of any risk management and internal control system, such system is designed to manage risks within an acceptable level rather than to eliminate all risks that could hinder the Group from achieving its business goals and objectives. Therefore, the system can only provide reasonable, but not absolute, assurance against any material financial misstatements, losses, fraud or unforeseen circumstances.

RISK MANAGEMENT FRAMEWORK

The Board has formalised and implemented a Risk Management Framework, which is integrated into the Group's management process and daily business activities. Guided by this framework, we adopt a 7-step risk management process, illustrated as follows: -



Our risk management process begins with the communication and consultation with our Group's employees to promote awareness, understanding and ongoing engagement in identifying and managing risks effectively. We engage our employees through various channels, including meetings with supervisors and management team, briefings and awareness programmes as well as the distribution of surveys.

STATEMENT ON RISK MANAGEMENT AND INTERNAL CONTROL

cont'd

RISK MANAGEMENT FRAMEWORK *cont'd*

After establishing a shared understanding with employees, we then identify business risks within our operations from ten (10) key sources, including external, regulatory, legal, corporate governance, financial, customers, products and services, suppliers, human resources and operations perspectives. These sources represent the potential areas from which risks may arise and serve as a guide in our risk identification process.

Subsequently, we establish the qualitative measure of risk consequences. To this end, all risks are classified into five (5) risk levels, namely catastrophic, major, moderate, minor and insignificant, based on factors such as financial loss, opportunity cost, duration of business disruption and reputation recovery, regulatory implication and employees impact. Accordingly, all the identified risks are evaluated for their likelihood and impact, with both components assigned a maximum score of 5. These scores are used to compute the risk rating and the risks are then plotted into a Risk Rating Matrix, providing a graphical representation of the Group's overall risk exposure.

Following the risk assessment, we determine and implement the most suitable risk management strategies, including transfer, reduction, acceptance, diversification and elimination, depending on the nature, likelihood and impact of each risk.

To ensure an effective execution of Risk Management Framework, we have established a structured oversight model, driven by a "tone from the top" approach. The Board, serving as the highest governance body in our Company, is empowered to set the Group's overall risk strategy, foster a healthy risk culture, oversee risk-related matters and communicate with external shareholders.

Led by the Board, the ARMC is responsible to review the Group's risk profile, refine the risk appetite and ensure that appropriate policies and procedures are in place to address the Group's risk exposures. The ARMC is also entrusted to advise the Board on any emerging risks and to coordinate risk oversight activities among various Board Committees.



At the operational level, the Risk Management Executive Committee drives the implementation of the Risk Management Framework. This includes setting performance measures, executing risk controls and providing regular updates on the Group's risk profile to the ARMC. Meanwhile, risk owners, most of whom are the Head of Departments, are responsible to monitor and review risks within their purview. The risk owners shall update any emerging risks and corresponding mitigation strategies to the Risk Management Executive Committee in a timely manner.

INTERNAL CONTROL SYSTEM

To strengthen the Group's overall governance framework, the Group's risk management system is supported by the implementation of a comprehensive internal control system, covering from corporate governance to our day-to-day operations. The internal control system is regularly reviewed and updated ensure its continued relevance and effectiveness in adapting to the evolving business and regulatory environments. In the event if any significant control gaps or issues relating to the business operations are identified, such matters shall be escalated to the Board's attention during Board meetings for deliberation and appropriate action.

Amongst others, the key internal controls implemented across the Group in FYE 2025 include: -

- (i) Formalisation of a Board Charter for the Board and Terms of References for all Board Committees with clear lines of responsibilities to ensure the effective execution of their duties while enabling the Board to maintain a robust oversight of control processes;
- (ii) Establishment of a clearly defined organisational structure with appropriate segregation of duties and adequate reporting lines to ensure effective checks and balances that support sound decision-making process;

STATEMENT ON RISK MANAGEMENT AND INTERNAL CONTROL

cont'd

INTERNAL CONTROL SYSTEM *cont'd*

Amongst others, the key internal controls implemented across the Group in FYE 2025 include: - *cont'd*

- (iii) Adoption of defined limits of authority which outlines the approving limits assigned and delegated to each approving authority within the Group. These limits are subject to periodic review and updates in line with any changes within the organisation;
- (iv) Adoption of various Company policies including the Code, ABC Policy and Whistleblowing Policy to promote integrity and ethical behaviours across the Group;
- (v) Implementation of Directors' Fit and Proper Policy to provide the NC with formal objective criteria for evaluating the appointment and re-appointment of Directors;
- (vi) Development of internal SOPs across key operational areas to ensure consistency and standardisation in internal processes in alignment with the Group's business objectives; and
- (vii) Enforcement of safety precautionary measures and guidelines in compliance with relevant authorities to safeguard the health and safety of our employees and stakeholders.

INTERNAL AUDIT FUNCTION

During FYE 2025, the Board, through the ARMC, appointed Talent League Sdn Bhd to provide outsourced internal audit review. The Internal Auditor were tasked to provide an independent and risk-based assessment on the adequacy, efficiency and effectiveness of the Group's risk management and internal control system in accordance with the IPPF.

According to the internal audit plan duly approved by the ARMC, the Internal Auditors have conducted (2) internal audit reviews in the following operational areas: -

| Internal Audit Scope | Coverage Period |
|----------------------------------|---------------------------|
| Project Management and Technical | Quarter 1 and 2, FYE 2025 |
| Operations | Quarter 3 and 4, FYE 2025 |

Upon completion of the audit engagement, the Internal Auditor presented the internal audit findings, along with corresponding root-cause analysis, risk and implications, as well as relevant recommendations to the ARMC for their perusal and deliberation. The Management is then responsible to implement the necessary corrective actions to address identified the internal control weaknesses. During FYE 2025, the Internal Auditor also performed follow-up reviews on the status of management-agreed action plans on recommendations raised in previous internal audit cycles to ensure that all they have been implemented within the stipulated timeframe.

Based on the internal audit reviews conducted by the Internal Auditor, none of the identified weaknesses have resulted in material losses, contingencies or uncertainties that would require separate disclosure in this Annual Report.

The professional fee incurred for the outsourced internal audit function for FYE 2025 was RM20,000.

STATEMENT ON RISK MANAGEMENT AND INTERNAL CONTROL

cont'd

REVIEW OF THE STATEMENT BY THE EXTERNAL AUDITORS

The External Auditor has reviewed this Statement on Risk Management and Internal Control in accordance with Rule 15.23 of the AMLR, for inclusion in the Company's Annual Report for FYE 2025.

The review was conducted in accordance with the Audit and Assurance Practice Guide ("AAPG") 3: Guidance for Auditors on Engagements to Report on the Statement on Risk Management and Internal Control included in Annual Report, issued by the MIA. AAPG 3 does not require the External Auditor to express an opinion on the adequacy or effectiveness of the Group's risk management and internal control system.

Based on their review, nothing had come to their attention that cause them to believe that the Statement on Risk Management and Internal Control set out above was not prepared, in all material respects, in accordance with the disclosures required by paragraphs 41 and 42 of the Guideline, nor was factually inaccurate.

MANAGEMENT'S ASSURANCE

The Managing Director, Executive Directors and Chief Financial Officer, on behalf of the Management, have provided reasonable assurance to the Board that the Group's risk management and internal control system have been functioning effectively and adequately in all material aspects. Based on this assurance, the Board is satisfied that nothing has come to their attention which may render the financial results presented and information provided to be false and misleading in any material aspect.

CONCLUSION

Throughout the financial year under review, and up until the date this statement was approved, the Board maintains that the risk management and internal control system in place within Glostrex is sufficiently robust and effective to the extent practicable.

The Board believes that the Group's existing risk management and internal control system is satisfactory and adequate to protect shareholders' investments, stakeholders' interests and the Group's assets. There were no significant issues or adverse outcomes resulting in material losses or contingencies that would require separate disclosure in this Annual Report.

Recognising the evolving business and regulatory environments, the Board, together with the Management, is committed to continuously reviewing and improving the Group's risk management and internal control system to ensure its effectiveness, relevance and ability in responding to emerging risks and challenges.

This Statement on Risk Management and Internal Control was approved by the Board on 25 July 2025.

ADDITIONAL COMPLIANCE INFORMATION

UTILISATION OF PROCEEDS

The Company was listed on the ACE Market of Bursa Securities on 15 August 2023 in conjunction with its IPO, where the Company undertook a public issue of 105,830,000 new ordinary shares at an issue price of RM0.19 per share, resulting in an entire enlarged issued share capital of the Company comprising of 407,041,000 ordinary shares.

As at 31 March 2025, the utilisation of proceeds amounting to RM20,107,700 raised from the public issue of 105,830,000 ordinary shares at RM0.19 per share on 15 August 2023 is summarised as follows: -

| Description of Utilisation | Proposed Utilisation RM'000 | Actual Utilisation RM'000 | Balance RM'000 | Estimated Timeframe for Utilisation Upon Listing |
|--|--------------------------------|------------------------------|-----------------------------|--|
| Business expansion and working capital | 11,708 | 8,202 | 3,506 | Within 36 months |
| Research and development | 1,800 | 1,079 | 721 | Within 36 months |
| Repayment of bank borrowings | 3,300 | 3,300 | - | Within 3 months |
| Estimated listing expenses | 3,300 | 3,300 | - | Within 1 month |
| Total | 20,108 | 15,881 | ⁽¹⁾ 4,227 | |

Note: -

(1) The balance to be utilised is held in fixed deposits with a licensed bank.

The utilisation of proceeds disclosed above should be read in conjunction with the prospectus of the Company dated 27 July 2023.

AUDIT AND NON-AUDIT FEES

The amount of audit fees and non-audit fees paid or payable to the external auditors by the Company and the Group for FYE 2025 are as follows: -

| | The Company (RM) | The Group (RM) |
|----------------|---------------------|-------------------|
| Audit fees | 205,727 | 45,000 |
| Non-audit fees | 106,000 | 90,800 |
| Total | 311,727 | 135,800 |

MATERIAL CONTRACTS

There was no material contract entered into by the Company and its subsidiaries involving the interest of the Directors and/or major shareholders which was either still subsisting at the end of FYE 2025 or entered into since the end of the previous financial year.

RRPT OF A REVENUE OR TRADING NATURE

During FYE 2025, there was no RRPT which requires shareholders' mandate.

DIRECTORS' RESPONSIBILITY STATEMENT

IN RELATION TO THE FINANCIAL STATEMENTS

Pursuant to the CA 2016, the Directors are required to prepare financial statements for each financial year in accordance with the applicable MFRS, IFRS and AMLR of Bursa Securities. The Directors are responsible to ensure that these financial statements give a true and fair view of the financial position of the Group and the Company at the end of the financial year, as well as of their financial results and cash flows for the financial year.

In the preparation of the financial statements for FYE 2025, the Directors have: -

- Exercised diligent governance over the Group and Company's strategic management;
- Consistently adopted and applied appropriate accounting policies;
- Made assessments and estimates that are prudent and reasonable;
- Complied with relevant accounting standards, including MFRS, IFRS and CA 2016, subject to any material departures explained in the financial statements;
- Assessed the robustness and comprehensiveness of the Group's internal control and management information systems;
- Adopted a going concern basis, substantiated by the Directors' confident assertion post-enquiries, affirming the Group's and Company's capability to sustain operational existence in the projected future.

Additionally, the Directors are responsible to take reasonable steps to safeguard the assets of the Group and the Company. To uphold this responsibility, a risk management and internal control system has been established to detect and prevent any fraud and other irregularities, thereby ensuring the integrity of the Group's financial operations and asset management.

The Directors are satisfied that, in preparing the financial statements of the Group and the Company for the FYE 2025, appropriate accounting policies have been adopted and applied consistently, and that these policies are supported by reasonable and prudent judgements and estimates. The Directors also confirm that all applicable approved accounting standards have been complied with and that the financial statements have been prepared on a going concern basis.

FINANCIAL STATEMENT

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DIRECTORS' REPORT

The directors hereby submit their report and the audited financial statements of the Group and of the Company for the financial year ended 31 March 2025.

PRINCIPAL ACTIVITIES

The Company is principally engaged in the business of investment holding.

The information on the name, country of incorporation, principal activities, and percentage of issued share capital held by the holding company in each subsidiary company are set out in the "Subsidiaries" section of this report.

There have been no significant changes in the nature of these activities during the financial year except that the Group is newly engaged in the business of trading of electrical appliances, generators, alternators and other related products, following the acquisition of subsidiaries during the financial year.

RESULTS

| | The Group RM | The Company RM |
|--|-----------------|-------------------|
| Profit after taxation for the financial year | 6,910,471 | 2,319,145 |
| Attributable to:- | | |
| Owners of the Company | 6,909,584 | 2,319,145 |
| Non-controlling interests | 887 | - |
| | 6,910,471 | 2,319,145 |

DIVIDEND

Dividend paid or declared by the Company since 31 March 2024 are as follows:-

| | RM |
|---|-----------|
| <u>In respect of the financial year ended 31 March 2025</u> | |
| A first interim dividend of 0.75 sen per ordinary share, paid on 16 December 2024 | 3,052,808 |

RESERVES AND PROVISIONS

There were no material transfers to or from reserves or provisions during the financial year other than those disclosed in the financial statements.

ISSUES OF SHARES AND DEBENTURES

During the financial year:-

- (a) the Company increased its issued and paid-up share capital from RM48,846,202 to RM50,946,202 by way of issuance of 10,000,000 new ordinary shares at an issue price of RM0.21 each for a total of RM2,100,000 as part of the purchase consideration for the acquisition of subsidiaries.

The new ordinary shares issued rank pari passu in all respects with the existing ordinary shares of the Company.

- (b) there were no issues of debentures by the Company.

DIRECTORS' REPORT

cont'd

OPTIONS GRANTED OVER UNISSUED SHARES

During the financial year, no options were granted by the Company to any person to take up any unissued shares in the Company.

BAD AND DOUBTFUL DEBTS

Before the financial statements of the Group and of the Company were made out, the directors took reasonable steps to ascertain that action had been taken in relation to the writing off of bad debts and the making of allowance for impairment losses on receivables and satisfied themselves that there are no known bad debts and that adequate allowance had been made for impairment losses on receivables.

At the date of this report, the directors are not aware of any circumstances that would require the writing off of bad debts, or the additional allowance for impairment losses on receivables in the financial statements of the Group and of the Company.

CURRENT ASSETS

Before the financial statements of the Group and of the Company were made out, the directors took reasonable steps to ensure that any current assets, which were unlikely to be realised in the ordinary course of business, including their value as shown in the accounting records of the Group and of the Company, have been written down to an amount which they might be expected so to realise.

At the date of this report, the directors are not aware of any circumstances which would render the values attributed to the current assets in the financial statements misleading.

VALUATION METHODS

At the date of this report, the directors are not aware of any circumstances which have arisen which render adherence to the existing methods of valuation of assets or liabilities of the Group and of the Company misleading or inappropriate.

CONTINGENT AND OTHER LIABILITIES

At the date of this report, there does not exist:-

- (i) any charge on the assets of the Group and of the Company that has arisen since the end of the financial year which secures the liabilities of any other person; or
- (ii) any contingent liability of the Group and of the Company which has arisen since the end of the financial year.

No contingent or other liability of the Group and of the Company has become enforceable or is likely to become enforceable within the period of twelve months after the end of the financial year which, in the opinion of the directors, will or may substantially affect the ability of the Group and of the Company to meet their obligations when they fall due.

CHANGE OF CIRCUMSTANCES

At the date of this report, the directors are not aware of any circumstances not otherwise dealt with in this report or the financial statements of the Group and of the Company which would render any amount stated in the financial statements misleading.

DIRECTORS' REPORT

cont'd

ITEMS OF AN UNUSUAL NATURE

The results of the operations of the Group and of the Company during the financial year were not, in the opinion of the directors, substantially affected by any item, transaction or event of a material and unusual nature.

There has not arisen in the interval between the end of the financial year and the date of this report any item, transaction or event of a material and unusual nature likely, in the opinion of the directors, to affect substantially the results of the operations of the Group and of the Company for the financial year in which this report is made.

DIRECTORS

The names of directors of the Company who served during the financial year and up to the date of this report are as follows:-

Lee Sieng Kai
 Tan Ah Huat
 Aniza Binti Md Din
 Christopher Koh Swee Kiat
 Ding Lien Bing
 Dr Haslinah Binti Muhamad
 N Vasanthamala A/P S Navaratnam
 Lee Ming Jean (Alternate to Lee Sieng Kai)

The names of directors of the Company's subsidiaries who served during the financial year and up to the date of this report, not including those directors mentioned above, are as follows:-

Chen Song Wie
 Li Haigang
 Kelvin Lee Choon Chow (Appointed on 21.2.2025)
 Lai Siak Chin (Resigned on 22.2.2025)
 Ng Chuee Choo (Resigned on 22.2.2025)
 Sin Chee Choong (Resigned on 21.2.2025)

DIRECTORS' INTERESTS

According to the register of directors' shareholdings, the interests of directors holding office at the end of the financial year in shares of the Company and its related corporations during the financial year are as follows:-

| | ←----- Number of Ordinary Shares -----→ | | | |
|---------------------------|---|---------|------|-----------------|
| | At 1.4.2024 | Bought | Sold | At 31.3.2025 |
| The Company | | | | |
| <i>Direct Interests</i> | | | | |
| Lee Sieng Kai | 185,719,400 | - | - | 185,719,400 |
| Tan Ah Huat | 74,942,400 | - | - | 74,942,400 |
| Aniza Binti Md Din | 2,855,100 | - | - | 2,855,100 |
| Christopher Koh Swee Kiat | 300,000 | - | - | 300,000 |
| Ding Lien Bing | 400,000 | - | - | 400,000 |
| Lee Ming Jean | 600,000 | 400,000 | - | 1,000,000 |

DIRECTORS' REPORT

cont'd

DIRECTORS' INTERESTS *cont'd*

By virtue of their interests in the Company, Lee Sieng Kai, Tan Ah Huat, Aniza Binti Md Din, Christopher Koh Swee Kiat, Ding Lien Bing, and Lee Ming Jean are deemed to have interests in shares in its related corporations during the financial year to the extent of the Company's interests, in accordance with Section 8 of the Companies Act 2016.

The other directors holding office at the end of the financial year had no interest in shares of the Company or its related corporations during the financial year.

DIRECTORS' BENEFITS

Since the end of the previous financial year, no director has received or become entitled to receive any benefit (other than directors' remuneration as disclosed in the "Directors' Remuneration" section of this report) by reason of a contract made by the Company or a related corporation with the director or with a firm of which the director is a member, or with a company in which the director has a substantial financial interest.

Neither during nor at the end of the financial year was the Group or the Company a party to any arrangements whose object is to enable the directors to acquire benefits by means of the acquisition of shares in or debentures of the Company or any other body corporate.

DIRECTORS' REMUNERATION

The details of the directors' remuneration paid or payable to the directors of the Company during the financial year are as follows:-

| | The Group RM | The Company RM |
|------------------------------------|-----------------|-------------------|
| Directors' non-fee emoluments: | | |
| - salaries, bonuses and allowances | 1,470,366 | 26,000 |
| - defined contribution benefits | 103,187 | - |
| Directors' fees | 163,200 | 163,200 |
| | 1,736,753 | 189,200 |

The estimated monetary value of benefits-in-kind provided by the Group and the Company to the directors of the Company was RM18,700.

INDEMNITY AND INSURANCE COSTS

During the financial year, the amount of insurance effected for the directors of the Company and its subsidiaries was RM1,000,000.

DIRECTORS' REPORT

cont'd

SUBSIDIARIES

The details of the Company's subsidiaries are as follows:-

| Name of Subsidiary | Principal Place of Business and Country of Incorporation | Percentage of Issued Share Capital Held by Parent 2025 % | Principal Activities |
|---|--|--|---|
| <i>Subsidiaries of the Company:-</i> | | | |
| Spectest Sdn. Bhd. ("Spectest") | Malaysia | 100 | Provision of structural and ground instrumentation and monitoring services. |
| Glostrext Technology Sdn. Bhd. ("Glostrext Technology") | Malaysia | 100 | Provision of pile instrumentation and static load test services. |
| Powertecs System Sdn. Bhd. ("Powertecs System") | Malaysia | 70 | Trading of electrical appliances, generators, alternators and other related products. |
| <i>Subsidiary of Glostrext Technology</i> | | | |
| Glostrext Technology (S) Pte Ltd® ("Glostrext Singapore") | Singapore | 100 | Provision of pile instrumentation, installation, testing and monitoring services. |
| <i>Subsidiary of Powertecs System</i> | | | |
| Powertecs Electric Sdn. Bhd. ("Powertecs Electric") | Malaysia | 100 | Trading of electrical appliances, generators, alternators and other related products. |

Notes:-

@ This subsidiary was audited by member firm of Crowe Global of which Crowe Malaysia PLT is a member.

The available auditors' reports on the financial statements of the subsidiaries did not contain any qualification.

SIGNIFICANT EVENTS DURING THE FINANCIAL YEAR

- (a) On 11 November 2024, the Company entered into a Share Sale Agreement for the acquisition of 3,500,000 ordinary shares in Powertecs System, representing 70% of the issued and paid-up share capital of Powertecs System. The total purchase consideration of RM4,200,000 was satisfied via a combination of cash consideration of RM2,100,000 and non-cash consideration of RM2,100,000 via issuance and allotment of 10,000,000 new ordinary shares in the Company at an issue price of RM0.21 per share. The acquisition was completed on 17 February 2025.
- (b) On 27 March 2025, via an internal group restructuring, the Company acquired 1,000,000 ordinary shares in Glostrext Technology from Spectest, representing 100% of the issued and paid-up share capital of Glostrext Technology. The total purchase consideration of RM1,000,000 was satisfied via cash consideration of RM1,000,000.

DIRECTORS' REPORT

cont'd

AUDITORS

The auditors, Crowe Malaysia PLT, have expressed their willingness to continue in office.

The details of the auditors' remuneration for the financial year are as follows:-

| | The Group | The Company |
|----------------|------------------|--------------------|
| | RM | RM |
| Audit fees | 205,727 | 45,000 |
| Non-audit fees | 106,000 | 90,800 |
| | <u>311,727</u> | <u>135,800</u> |

Signed in accordance with a resolution of the directors dated 25 July 2025.

Lee Sieng Kai

Tan Ah Huat

STATEMENT BY DIRECTORS

PURSUANT TO SECTION 251(2) OF THE COMPANIES ACT 2016

We, Lee Sieng Kai and Tan Ah Huat, being two of the directors of Glostrex Berhad, state that, in the opinion of the directors, the financial statements set out on pages 80 to 128 are drawn up in accordance with Malaysian Financial Reporting Standards, IFRS Accounting Standards and the requirements of the Companies Act 2016 in Malaysia so as to give a true and fair view of the financial position of the Group and of the Company as of 31 March 2025 and of their financial performance and cash flows for the financial year ended on that date.

Signed in accordance with a resolution of the directors dated 25 July 2025.

Lee Sieng Kai

Tan Ah Huat

STATUTORY DECLARATION

PURSUANT TO SECTION 251(1)(b) OF THE COMPANIES ACT 2016

I, Aniza Binti Md Din, MIA Membership number: 28016, being the director primarily responsible for the financial management of Glostrex Berhad, do solemnly and sincerely declare that the financial statements set out on pages 80 to 128 are, to the best of my knowledge and belief, correct and I make this solemn declaration conscientiously believing the declaration to be true, and by virtue of the Statutory Declarations Act 1960.

Subscribed and solemnly declared by the abovementioned
Aniza Binti Md Din, NRIC Number: 790904-01-5790
at Kuala Lumpur
in the Federal Territory
on this 25 July 2025

Aniza Binti Md Din

Before me

Muhammad Faiz Dharmendra Bin Abdullah
Commissioner of Oaths
Kuala Lumpur

INDEPENDENT AUDITORS' REPORT

TO THE MEMBERS OF GLOSTREXT BERHAD

REPORT ON THE AUDIT OF THE FINANCIAL STATEMENTS

Opinion

We have audited the financial statements of Glostrex Berhad, which comprise the statements of financial position as at 31 March 2025 of the Group and of the Company, and the statements of profit or loss and other comprehensive income, statements of changes in equity and statements of cash flows of the Group and of the Company for the financial year then ended, and notes to the financial statements, including material accounting policy information, as set out on pages 80 to 128.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of the Group and of the Company as at 31 March 2025, and of their financial performance and their cash flows for the financial year then ended in accordance with Malaysian Financial Reporting Standards, IFRS Accounting Standards and the requirements of the Companies Act 2016 in Malaysia.

Basis for Opinion

We conducted our audit in accordance with approved standards on auditing in Malaysia and International Standards on Auditing. Our responsibilities under those standards are further described in the *Auditors' Responsibilities for the Audit of the Financial Statements* section of our report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence and Other Ethical Responsibilities

We are independent of the Group and of the Company in accordance with the *By-Laws (on Professional Ethics, Conduct and Practice)* of the Malaysian Institute of Accountants ("By-Laws") and the International Ethics Standards Board for Accountants' *International Code of Ethics for Professional Accountants (including International Independence Standards)* ("IESBA Code"), and we have fulfilled our other ethical responsibilities in accordance with the By-Laws and the IESBA Code.

Key Audit Matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial statements of the Group and of the Company for the current financial year. These matters were addressed in the context of our audit of the financial statements of the Group and of the Company as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

INDEPENDENT AUDITORS' REPORT

TO THE MEMBERS OF GLOSTREXT BERHAD
cont'd

REPORT ON THE AUDIT OF THE FINANCIAL STATEMENTS *cont'd*

Key Audit Matters *cont'd*

We have determined the matter described below to be the key audit matter to be communicated in our report.

| Key Audit Matter | How our audit addressed the Key Audit Matter |
|---|---|
| <p><u>Allowance for impairment of receivables and contract assets (Refer to Notes 11 and 12 to the financial statements)</u></p> <p>The Group carries significant trade receivables and contract assets and is exposed to credit risk, or the risk of counterparties defaulting.</p> <p>The assessment of the adequacy of the allowance for impairment losses involved judgement, which includes analysing historical bad debts, customer concentrations, customer creditworthiness, current economic trends and changes in the customer payment terms.</p> | <p>Our procedures included, amongst others:-</p> <ul style="list-style-type: none"> ■ Obtained an understanding of:- <ul style="list-style-type: none"> • the Group's control over the receivables collection process; • how the Group identifies and assesses the impairment of receivables and contract assets; and • how the Group makes the accounting estimates for impairment. ■ Reviewed the ageing analysis of receivables and test the reliability thereof; ■ Reviewed subsequent cash collections for major receivables and overdue amounts; ■ Reviewed subsequent billing and nature of contract assets; ■ Made inquiries of management regarding the action plan to recover overdue amounts; ■ Compared and challenged management's view on the recoverability of overdue amounts to historical patterns of collection; ■ Examined other evidence including customer correspondences, proposed or existing settlement plans, repayment schedule, etc.; and ■ Evaluating the reasonableness and adequacy of the allowance for impairment recognised. |

We have determined that there are no key audit matters to communicate in our report in respect of the audit of the financial statements of the Company.

Information Other than the Financial Statements and Auditors' Report Thereon

The directors of the Company are responsible for the other information. The other information comprises the information included in the annual report, but does not include the financial statements of the Group and of the Company and our auditors' report thereon.

Our opinion on the financial statements of the Group and of the Company does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements of the Group and of the Company, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements of the Group and of the Company or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

INDEPENDENT AUDITORS' REPORT

TO THE MEMBERS OF GLOSTREXT BERHAD

cont'd

REPORT ON THE AUDIT OF THE FINANCIAL STATEMENTS *cont'd*

Responsibilities of the Directors for the Financial Statements

The directors of the Company are responsible for the preparation of the financial statements of the Group and of the Company that give a true and fair view in accordance with Malaysian Financial Reporting Standards, IFRS Accounting Standards and the requirements of the Companies Act 2016 in Malaysia. The directors are also responsible for such internal control as the directors determine is necessary to enable the preparation of financial statements of the Group and of the Company that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements of the Group and of the Company, the directors are responsible for assessing the Group's and the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or the Company or to cease operations, or have no realistic alternative but to do so.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements of the Group and of the Company as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with approved standards on auditing in Malaysia and International Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with approved standards on auditing in Malaysia and International Standards on Auditing, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:-

- Identify and assess the risks of material misstatement of the financial statements of the Group and of the Company, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's and the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's or the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements of the Group and of the Company or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Group or the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements of the Group and of the Company, including the disclosures, and whether the financial statements of the Group and of the Company represent the underlying transactions and events in a manner that achieves fair presentation.
- Plan and perform the group audit to obtain sufficient appropriate audit evidence regarding the financial information of the entities or business units within the group as a basis for forming an opinion on the group financial statements. We are responsible for the direction, supervision and review of the audit work performed for purposes of the group audit. We remain solely responsible for our audit opinion.

INDEPENDENT AUDITORS' REPORT

TO THE MEMBERS OF GLOSTREX BERHAD
cont'd

REPORT ON THE AUDIT OF THE FINANCIAL STATEMENTS *cont'd*

Auditors' Responsibilities for the Audit of the Financial Statements *cont'd*

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats of safeguards applied.

From the matter communicated with the directors, we determine those matters that were of most significance in the audit of the financial statements of the Group and of the Company for the current financial year and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

REPORT ON OTHER LEGAL AND REGULATORY REQUIREMENTS

In accordance with the requirements of the Companies Act 2016 in Malaysia, we report that the subsidiaries of which we have not acted as auditors, are disclosed in Note 5 to the financial statements.

OTHER MATTERS

This report is made solely to the members of the Company, as a body, in accordance with Section 266 of the Companies Act 2016 in Malaysia and for no other purpose. We do not assume responsibility to any other person for the content of this report.

Crowe Malaysia PLT
201906000005 (LLP0018817-LCA) & AF 1018
Chartered Accountants

Kuala Lumpur
25 July 2025

Chua Wai Hong
02974/09/2025 J
Chartered Accountant

STATEMENTS OF FINANCIAL POSITION

AS AT 31 MARCH 2025

| | Note | The Group | | The Company | |
|---|------|-------------------|-------------------|-------------------|-------------------|
| | | 2025 RM | 2024 RM | 2025 RM | 2024 RM |
| ASSETS | | | | | |
| NON-CURRENT ASSETS | | | | | |
| Investments in subsidiaries | 5 | - | - | 35,321,080 | 30,121,080 |
| Property, plant and equipment | 6 | 19,833,659 | 18,904,221 | 25,560 | - |
| Investment properties | 7 | 8,279,913 | 8,455,977 | - | - |
| Right-of-use assets | 8 | 1,514,916 | 1,329,735 | - | - |
| Other receivable | 9 | 874,867 | - | - | - |
| | | <u>30,503,355</u> | <u>28,689,933</u> | <u>35,346,640</u> | <u>30,121,080</u> |
| CURRENT ASSETS | | | | | |
| Inventories | 10 | 4,080,685 | 3,293,421 | - | - |
| Trade receivables | 11 | 12,927,054 | 9,219,981 | - | - |
| Other receivables, deposits and prepayments | 9 | 826,757 | 881,764 | 2,047 | 187,250 |
| Contract assets | 12 | 12,373,625 | 1,509,330 | - | - |
| Amount owing by subsidiaries | 13 | - | - | 7,726,800 | 8,726,800 |
| Current tax assets | | 759,691 | 259,733 | 34,657 | - |
| Fixed deposits with licensed banks | 14 | 11,324,179 | 6,000,000 | 7,800,000 | 6,000,000 |
| Cash and bank balances | | 4,671,388 | 12,523,679 | 30,911 | 4,425,497 |
| | | <u>46,963,379</u> | <u>33,687,908</u> | <u>15,594,415</u> | <u>19,339,547</u> |
| TOTAL ASSETS | | <u>77,466,734</u> | <u>62,377,841</u> | <u>50,941,055</u> | <u>49,460,627</u> |

The annexed notes form an integral part of these financial statements.

STATEMENTS OF FINANCIAL POSITION

AS AT 31 MARCH 2025

cont'd

| | Note | The Group | | The Company | |
|--|-------|-------------------|-------------------|-------------------|-------------------|
| | | 2025 RM | 2024 RM | 2025 RM | 2024 RM |
| EQUITY AND LIABILITIES | | | | | |
| EQUITY | | | | | |
| Share capital | 15 | 50,946,202 | 48,846,202 | 50,946,202 | 48,846,202 |
| Foreign exchange translation reserve | 16(a) | 696,968 | 1,951,071 | - | - |
| Restructuring deficit | 16(b) | (27,530,177) | (27,530,177) | - | - |
| Retained profits/(Accumulated losses) | | 34,796,342 | 30,939,566 | (207,230) | 526,433 |
| Equity attributable to owners of the Company | | 58,909,335 | 54,206,662 | 50,738,972 | 49,372,635 |
| Non-controlling interests | 5 | 2,043,958 | - | - | - |
| TOTAL EQUITY | | 60,953,293 | 54,206,662 | 50,738,972 | 49,372,635 |
| NON-CURRENT LIABILITIES | | | | | |
| Lease liabilities | 17 | 231,230 | 63,339 | - | - |
| Hire purchase payable | 18 | 47,449 | - | - | - |
| Term loans | 19 | 4,717,184 | 5,054,444 | - | - |
| Deferred tax liabilities | 20 | 525,083 | 381,859 | 2,027 | - |
| | | 5,520,946 | 5,499,642 | 2,027 | - |
| CURRENT LIABILITIES | | | | | |
| Trade payables | 21 | 3,879,441 | 987,046 | - | - |
| Contract liabilities | 12 | 281,343 | - | - | - |
| Other payables and accruals | 22 | 2,061,472 | 627,653 | 200,056 | 45,000 |
| Lease liabilities | 17 | 163,829 | 99,680 | - | - |
| Hire purchase payable | 18 | 33,946 | - | - | - |
| Term loans | 19 | 1,051,304 | 345,820 | - | - |
| Bankers' acceptance | 23 | 297,225 | - | - | - |
| Bank overdrafts | 24 | 2,318,802 | - | - | - |
| Current tax liabilities | | 905,133 | 611,338 | - | 42,992 |
| | | 10,992,495 | 2,671,537 | 200,056 | 87,992 |
| TOTAL LIABILITIES | | 16,513,441 | 8,171,179 | 202,083 | 87,992 |
| TOTAL EQUITY AND LIABILITIES | | 77,466,734 | 62,377,841 | 50,941,055 | 49,460,627 |

The annexed notes form an integral part of these financial statements.

STATEMENTS OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025

| | Note | The Group | | The Company | |
|--|------|--------------|--------------|-------------|-------------|
| | | 2025 RM | 2024 RM | 2025 RM | 2024 RM |
| REVENUE | 25 | 34,949,591 | 25,502,100 | 3,000,000 | 5,000,000 |
| COST OF SALES | | (18,710,333) | (13,089,414) | - | - |
| GROSS PROFIT | | 16,239,258 | 12,412,686 | 3,000,000 | 5,000,000 |
| OTHER INCOME | | 1,639,427 | 976,535 | 596,006 | 417,731 |
| | | 17,878,685 | 13,389,221 | 3,596,006 | 5,417,731 |
| ADMINISTRATIVE EXPENSES | | (7,739,051) | (8,673,054) | (1,160,212) | (2,564,737) |
| OTHER EXPENSES | | (1,404,789) | (1,215,814) | (3,897) | - |
| FINANCE COSTS | | (312,089) | (391,866) | - | - |
| NET REVERSAL OF IMPAIRMENT LOSSES/ (IMPAIRMENT LOSSES) ON FINANCIAL ASSETS | 26 | 139,475 | (246,109) | - | - |
| PROFIT BEFORE TAXATION | 27 | 8,562,231 | 2,862,378 | 2,431,897 | 2,852,994 |
| INCOME TAX EXPENSE | 28 | (1,651,760) | (1,378,048) | (112,752) | (42,992) |
| PROFIT AFTER TAXATION | | 6,910,471 | 1,484,330 | 2,319,145 | 2,810,002 |
| OTHER COMPREHENSIVE (EXPENSES)/ INCOME | | (1,254,103) | 818,898 | - | - |
| TOTAL COMPREHENSIVE INCOME FOR THE FINANCIAL YEAR | | 5,656,368 | 2,303,228 | 2,319,145 | 2,810,002 |
| PROFIT AFTER TAXATION ATTRIBUTABLE TO:- | | | | | |
| Owners of the Company | | 6,909,584 | 1,484,330 | 2,319,145 | 2,810,002 |
| Non-controlling interests | | 887 | - | - | - |
| | | 6,910,471 | 1,484,330 | 2,319,145 | 2,810,002 |
| TOTAL COMPREHENSIVE INCOME ATTRIBUTABLE TO:- | | | | | |
| Owners of the Company | | 5,655,481 | 2,303,228 | 2,319,145 | 2,810,002 |
| Non-controlling interests | | 887 | - | - | - |
| | | 5,656,368 | 2,303,228 | 2,319,145 | 2,810,002 |
| EARNINGS PER SHARE (SEN) | 29 | | | | |
| - Basic | | 1.69 | 0.40 | | |
| - Diluted | | 1.69 | 0.40 | | |

The annexed notes form an integral part of these financial statements.

STATEMENTS OF CHANGES IN EQUITY

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025

| | Note | ←----- Non-Distributable -----> | | | -----> Distributable | | Non-Controlling Interests | Total Equity |
|--|------|---------------------------------|--------------------------------------|-----------------------|----------------------|--|---------------------------|--------------|
| | | Share Capital | Foreign Exchange Translation Reserve | Restructuring Deficit | Retained Profits | Equity Attributable to Owners of the Company | | |
| | | RM | RM | RM | RM | RM | RM | |
| The Group | | | | | | | | |
| Balance at 1.4.2023 | | 30,121,100 | 1,132,173 | (27,530,177) | 31,490,441 | 35,213,537 | - | 35,213,537 |
| Profit after taxation for the financial year | | - | - | - | 1,484,330 | 1,484,330 | - | 1,484,330 |
| Other comprehensive income for the financial year: | | | | | | | | |
| - Foreign currency translation differences | | - | 818,898 | - | - | 818,898 | - | 818,898 |
| Total comprehensive income for the financial year | | - | 818,898 | - | 1,484,330 | 2,303,228 | - | 2,303,228 |
| Contributions by and distributions to owners of the Company: | | | | | | | | |
| - Issuance of shares | 16 | 20,107,700 | - | - | - | 20,107,700 | - | 20,107,700 |
| - Share issuance expenses | 16 | (1,382,598) | - | - | - | (1,382,598) | - | (1,382,598) |
| - Dividend | 30 | - | - | - | (2,035,205) | (2,035,205) | - | (2,035,205) |
| Total transactions with owners | | 18,725,102 | - | - | (2,035,205) | 16,689,897 | - | 16,689,897 |
| Balance at 31.3.2024 | | 48,846,202 | 1,951,071 | (27,530,177) | 30,939,566 | 54,206,662 | - | 54,206,662 |

The annexed notes form an integral part of these financial statements.

STATEMENTS OF CHANGES IN EQUITY

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025

cont'd

| | Note | ←----- Non-Distributable -----→ | | | Distributable | | Non-Controlling Interests | Total Equity |
|--|-------|---------------------------------|--------------------------------------|-----------------------|------------------|--|---------------------------|--------------|
| | | Share Capital | Foreign Exchange Translation Reserve | Restructuring Deficit | Retained Profits | Equity Attributable to Owners of the Company | | |
| | | RM | RM | RM | RM | RM | RM | |
| The Group | | | | | | | | |
| Balance at 31.3.2024/1.4.2024 | | 48,846,202 | 1,951,071 | (27,530,177) | 30,939,566 | 54,206,662 | - | 54,206,662 |
| Profit after taxation for the financial year | | - | - | - | 6,909,584 | 6,909,584 | 887 | 6,910,471 |
| Other comprehensive expenses for the financial year: | | | | | | | | |
| - Foreign currency translation differences | | - | (1,254,103) | - | - | (1,254,103) | - | (1,254,103) |
| Total comprehensive (expenses)/income for the financial year | | - | (1,254,103) | - | 6,909,584 | 5,655,481 | 887 | 5,656,368 |
| Contributions by and distributions to owners of the Company: | | | | | | | | |
| - Issuance of shares | 16 | 2,100,000 | - | - | - | 2,100,000 | - | 2,100,000 |
| - Dividend | 30 | - | - | - | (3,052,808) | (3,052,808) | - | (3,052,808) |
| Total transactions with owners | | 2,100,000 | - | - | (3,052,808) | (952,808) | - | (952,808) |
| Acquisition of subsidiaries | 31(d) | - | - | - | - | - | 2,043,071 | 2,043,071 |
| Balance at 31.3.2025 | | 50,946,202 | 696,968 | (27,530,177) | 34,796,342 | 58,909,335 | 2,043,958 | 60,953,293 |

The annexed notes form an integral part of these financial statements.

STATEMENTS OF CHANGES IN EQUITY

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025
cont'd

| | Note | Share Capital RM | (Accumulated Losses)/ Retained Profits RM | Total Equity RM |
|---|------|------------------------|---|-----------------------|
| The Company | | | | |
| Balance at 1.4.2023 | | 30,121,100 | (248,364) | 29,872,736 |
| Profit after taxation/Total comprehensive income for the financial year | | - | 2,810,002 | 2,810,002 |
| Contributions by and distributions to owners of the Company: | | | | |
| - Issuance of shares | 16 | 20,107,700 | - | 20,107,700 |
| - Share issuance expenses | 16 | (1,382,598) | - | (1,382,598) |
| - Dividend | 30 | - | (2,035,205) | (2,035,205) |
| Total transactions with owners | | 18,725,102 | (2,035,205) | 16,689,897 |
| Balance at 31.3.2024/1.4.2024 | | 48,846,202 | 526,433 | 49,372,635 |
| Profit after taxation/Total comprehensive income for the financial year | | - | 2,319,145 | 2,319,145 |
| Contributions by and distributions to owners of the Company: | | | | |
| - Issuance of shares | 16 | 2,100,000 | - | 2,100,000 |
| - Dividend | 30 | - | (3,052,808) | (3,052,808) |
| Total transactions with owners | | 2,100,000 | (3,052,808) | (952,808) |
| Balance at 31.3.2025 | | 50,946,202 | (207,230) | 50,738,972 |

The annexed notes form an integral part of these financial statements.

STATEMENTS OF CASH FLOWS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025

| | Note | The Group | | The Company | |
|--|------|------------------|------------------|------------------|------------------|
| | | 2025 RM | 2024 RM | 2025 RM | 2024 RM |
| CASH FLOWS FROM OPERATING ACTIVITIES | | | | | |
| Profit before taxation | | 8,562,231 | 2,862,378 | 2,431,897 | 2,852,994 |
| Adjustments for:- | | | | | |
| Depreciation of: | | | | | |
| - property, plant and equipment | | 2,069,379 | 1,698,038 | 3,897 | - |
| - investment properties | | 176,064 | 176,065 | - | - |
| - right-of-use assets | | 144,196 | 164,628 | - | - |
| Impairment losses on trade receivables | | 192,880 | 483,651 | - | - |
| Interest expense on financial liabilities that are not at fair value through profit or loss: | | | | | |
| - hire purchase payable | | 291 | - | - | - |
| - term loans | | 232,958 | 326,588 | - | - |
| - bank overdrafts | | 13,143 | - | - | - |
| Interest expense on lease liabilities | | 65,697 | 65,278 | - | - |
| Inventories written off | | 3,222 | - | - | - |
| Property, plant and equipment written off | | 8,960 | 11,440 | - | - |
| Interest Income | | (405,739) | (302,122) | (595,952) | (327,359) |
| Unrealised loss on foreign exchange | | 23,679 | 39,017 | - | - |
| Gain on disposal of property, plant and equipment | | (36,800) | (45,421) | - | - |
| Gain on bargain purchase | | (567,164) | - | - | - |
| Reversal of impairment losses on trade receivables | | (332,355) | (237,542) | - | - |
| Listing expenses | | - | 1,916,538 | - | 1,916,538 |
| Increase in inventories | | (126,714) | (100,193) | - | - |
| Increase in contract assets | | (1,433,733) | (73,889) | - | - |
| (Increase)/decrease in trade and other receivables | | (3,161,204) | (2,158,754) | 185,203 | (19,000) |
| Increase in trade and other payables | | 256,054 | 247,990 | 155,056 | 5,000 |
| CASH FROM OPERATIONS | | 5,685,045 | 5,073,690 | 2,180,101 | 4,428,173 |
| Net income tax paid | | (973,192) | (1,003,484) | (188,374) | - |
| Interests paid | | (13,143) | - | - | - |
| NET CASH FROM OPERATING ACTIVITIES | | 4,698,710 | 4,070,206 | 1,991,727 | 4,428,173 |

The annexed notes form an integral part of these financial statements.

STATEMENTS OF CASH FLOWS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025
cont'd

| | Note | The Group | | The Company | |
|--|-------|--------------------|---------------------|--------------------|---------------------|
| | | 2025 RM | 2024 RM | 2025 RM | 2024 RM |
| CASH FLOWS FROM/(FOR) INVESTING ACTIVITIES | | | | | |
| Net cash outflow from acquisition of subsidiaries | 31(c) | (2,507,709) | - | (2,100,000) | - |
| Advances to subsidiaries | | - | - | - | (8,726,800) |
| Proceeds from disposal of property, plant and equipment | | 53,000 | 128,174 | - | - |
| Purchase of property, plant and equipment | 32(a) | (3,417,205) | (5,176,182) | (29,457) | - |
| Interest received | | 542,025 | 160,372 | 595,952 | 185,609 |
| Withdrawal of/(Additions to) fixed deposits with tenure more than 3 months | | 5,669,440 | (6,000,000) | 6,000,000 | (6,000,000) |
| Additions to fixed deposit pledged with a licensed bank | | (827) | - | - | - |
| NET CASH FROM/(FOR) INVESTING ACTIVITIES | | 338,724 | (10,887,636) | 4,466,495 | (14,541,191) |
| CASH FLOWS (FOR)/FROM FINANCING ACTIVITIES | | | | | |
| Repayment to a subsidiary | 32(b) | - | - | - | (2,327,203) |
| Net proceeds from issuance of ordinary shares | | - | 18,752,244 | - | 18,752,244 |
| Dividend paid | | (3,052,808) | (2,035,205) | (3,052,808) | (2,035,205) |
| Interest paid | 32(b) | (298,946) | (391,866) | - | - |
| Repayment of lease liabilities | 32(b) | (95,919) | (86,702) | - | - |
| Repayment of hire purchase payable | 32(b) | (4,592) | - | - | - |
| Repayment of term loans | 32(b) | (350,785) | (3,628,241) | - | - |
| Repayment of bankers' acceptances | 32(b) | (332,415) | - | - | - |
| NET CASH (FOR)/FROM FINANCING ACTIVITIES | | (4,135,465) | 12,610,230 | (3,052,808) | 14,389,836 |
| NET INCREASE IN CASH AND CASH EQUIVALENTS | | 901,969 | 5,792,800 | 3,405,414 | 4,276,818 |
| EFFECTS OF FOREIGN EXCHANGE TRANSLATION | | (223,062) | 133,563 | - | - |
| CASH AND CASH EQUIVALENTS AT BEGINNING OF THE FINANCIAL YEAR | | 12,523,679 | 6,597,316 | 4,425,497 | 148,679 |
| CASH AND CASH EQUIVALENTS AT END OF THE FINANCIAL YEAR | 32(d) | 13,202,586 | 12,523,679 | 7,830,911 | 4,425,497 |

The annexed notes form an integral part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025

1. GENERAL INFORMATION

The Company is a public limited liability company, incorporated and domiciled in Malaysia and listed on the ACE Market of Bursa Malaysia Securities Berhad. The registered office and principal place of business are as follows:-

Registered office : Office Suite No.603 Block C,
Pusat Dagangan Phileo Damansara 1,
No.9, Jalan 16/11, Off Jalan Damansara,
46350 Petaling Jaya,
Selangor Darul Ehsan.

Principal place of business : No.11A, Jalan Apollo U5/194,
Bandar Pinggiran Subang, Seksyen U5,
40150 Shah Alam,
Selangor Darul Ehsan.

These financial statements comprise both separate and consolidated financial statements. The financial statements of the Company are separate financial statements, while the financial statements of the Group are consolidated financial statements that include those of the Company and its subsidiaries as of the end of the reporting period. The Company and its subsidiaries are collectively referred to as “the Group”.

The financial statements of the Company and of the Group are presented in Ringgit Malaysia (“RM”), which is the Company’s functional and presentation currency.

The financial statements were authorised for issue by the Board of Directors in accordance with a resolution of the directors dated 25 July 2025.

2. PRINCIPAL ACTIVITIES

The Company is principally engaged in the business of investment holding. The principal activities of the subsidiaries are set out in Noted 5 to the financial statements.

There have been no significant changes in the nature of these activities during the financial year except that the Group is newly engaged in the business of trading of electrical appliances, generators, alternators and other related products, following the acquisition of subsidiaries during the financial year.

3. BASIS OF PREPARATION

The financial statements of the Group and of the Company are prepared under the historical cost convention and modified to include other bases of valuation as disclosed in other sections under material accounting policy information, and in compliance with Malaysian Financial Reporting Standards (“MFRSs”), IFRS Accounting Standards and the requirements of the Companies Act 2016 in Malaysia.

3.1 During the current financial year, the Group and the Company have adopted the following new accounting standards and/or interpretations (including the consequential amendments, if any):-

MFRSs and/or IC Interpretations (Including The Consequential Amendments)

Amendments to MFRS 16: Lease Liability in a Sale and Leaseback

Amendments to MFRS 101: Classification of Liabilities as Current or Non-current

Amendments to MFRS 101: Non-current Liabilities with Covenants

Amendments to MFRS 107 and MFRS 7: Supplier Finance Arrangement

The adoption of the above accounting standards and/or interpretations (including the consequential amendments, if any) did not have any material impact on the financial of the Group and of the Company.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025

cont'd

3. BASIS OF PREPARATION *cont'd*

- 3.2 The Group and the Company have not applied in advance the following accounting standards and/or interpretations (including the consequential amendments, if any) that have been issued by the Malaysian Accounting Standards Board ("MASB") but are not yet effective for the current financial year:-

| MFRSs and/or IC Interpretations (Including The Consequential Amendments) | Effective Date |
|---|----------------|
| MFRS 18 Presentation and Disclosure in Financial Statements | 1 January 2027 |
| MFRS 19 Subsidiaries without Public Accountability: Disclosures | 1 January 2027 |
| Amendments to MFRS 9 and MFRS 7: Amendments to the Classification and Measurement of Financial Instruments | 1 January 2026 |
| Amendments to MFRS 9 and MFRS 7: Contracts Referencing Nature-dependent Electricity | 1 January 2026 |
| Amendments to MFRS 10 and MFRS 128: Sale or Contribution of Assets between an Investor and its Associate or Joint Venture | Deferred |
| Amendments to MFRS 121: Lack of Exchangeability | 1 January 2025 |
| Annual Improvements to MFRS Accounting Standards - Volume 11 | 1 January 2026 |

The adoption of the above accounting standards and/or interpretations (including the consequential amendments, if any) is expected to have no material impact on the financial statements of the Group and of the Company upon their initial application except as follows:-

MFRS 18 'Presentation and Disclosure in Financial Statements' will replace MFRS 101 'Presentation of Financial Statements' upon its adoption. This new standard aims to enhance the transparency and comparability of financial information by introducing new disclosure requirements. Specifically, it requires that income and expenses be classified into 3 defined categories: "operating", "investing" and "financing" and introduces 2 new subtotals: "operating profit or loss" and "profit or loss before financing and income tax". In addition, MFRS 18 requires the disclosure of management-defined performance measures and sets out principles for the aggregation and disaggregation of information, which will apply to all primary financial statements and the accompanying notes. The statements of financial position and the statements of cash flows will also be affected. The Group and the Company are currently assessing the impact of implementing this new standard.

4. MATERIAL ACCOUNTING POLICY INFORMATION

4.1 CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS

Key Sources of Estimation Uncertainty

Management believes that there are no key assumptions made concerning the future, and other key sources of estimation uncertainty at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year other than as disclosed below:-

(a) Write-down of Inventories

Reviews are made periodically by management on damaged, obsolete and slow-moving inventories. These reviews require judgement and estimates. Possible changes in these estimates could result in revisions to the valuation of inventories. The carrying amount of inventories as at the reporting date is disclosed in Note 10 to the financial statements.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025

cont'd

4. MATERIAL ACCOUNTING POLICY INFORMATION *cont'd*

4.1 CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS *cont'd*

(b) Impairment of Trade Receivables and Contract Assets

The Group uses the simplified approach to estimate a lifetime expected credit loss allowance for all trade receivables and contract assets. The contract assets are grouped with trade receivables for impairment assessment because they have substantially the same risk characteristics as the trade receivables for the same types of contracts. The Group develops the expected loss rates based on the payment profiles of past sales and the corresponding historical credit losses, and adjusts for qualitative and quantitative reasonable and supportable forward-looking information. If the expectation is different from the estimation, such difference will impact the carrying values of trade receivables and contract assets. The carrying amounts of trade receivables and contract assets as at the reporting date are disclosed in Notes 11 and 12 to the financial statements respectively.

(c) Income Taxes

There are certain transactions and computations for which the ultimate tax determination may be different from the initial estimate. The Group and the Company recognise tax liabilities based on its understanding of the prevailing tax laws and estimates of whether such taxes will be due in the ordinary course of business. Where the final outcome of these matters is different from the amounts that were initially recognised, such difference will impact the income tax expense and deferred tax balances in the period in which such determination is made.

Critical Judgements Made in Applying Accounting Policies

Management believes that there are no instances of application of critical judgement in applying the accounting policies of the Group and of the Company which will have a significant effect on the amounts recognised in the financial statements.

4.2 FINANCIAL INSTRUMENTS

(a) Financial Assets

Financial Assets at Amortised Cost

The financial assets are initially measured at fair value plus transaction costs except for trade receivables without significant financing component which are measured at transaction price only. Subsequent to the initial recognition, all financial assets are measured at amortised cost less any impairment losses.

(b) Financial Liabilities

Financial Liabilities at Amortised Cost

The financial liabilities are initially measured at fair value less transaction costs. Subsequent to the initial recognition, the financial liabilities are measured at amortised cost.

(c) Equity

Ordinary Shares

Ordinary shares are recorded on initial recognition at the proceeds received less directly attributable transaction costs incurred. The ordinary shares are not remeasured subsequently.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025

cont'd

4. MATERIAL ACCOUNTING POLICY INFORMATION *cont'd*

4.2 FINANCIAL INSTRUMENTS *cont'd*

(d) Financial Guarantee Contracts

Financial guarantee contracts are recognised initially as liabilities at fair value, net of transaction costs. Subsequent to the initial recognition, the financial guarantee contracts are recognised as income in profit or loss over the period of the guarantee or, when there is no specific contractual period, recognised in profit or loss upon discharge of the guarantee. If the debtor fails to make payment relating to a financial guarantee contract when it is due and the Group, as the issuer, is required to reimburse the holder for the associated loss, the reimbursement is recognised as a liability and measured at the higher of the amount of loss allowance determined using the expected credit loss model and the amount of financial guarantee initially recognised less cumulative amortisation.

4.3 BASIS OF CONSOLIDATION

The Group applies the acquisition method of accounting for all business combinations except for those involving entities under common control which are accounted for applying the merger method of accounting.

Under the merger method of accounting, the assets and liabilities of the merger entities are reflected in the consolidated financial statements at their carrying amounts reported in the individual financial statements. The consolidated statement of profit or loss and other comprehensive income reflect the results of the merger entities for the full reporting period (irrespective of when the combination takes place) and comparatives are presented as if the entities had always been combined since the date for which the entities had come under common control.

The difference between the cost of the merger and the share capital of the merger entities is reflected within equity as restructuring deficit.

4.4 INVESTMENTS IN SUBSIDIARIES

Investments in subsidiaries, which are eliminated on consolidation, are stated in the separate financial statements of the Company at cost less impairment losses, if any.

4.5 PROPERTY, PLANT AND EQUIPMENT

All items of property, plant and equipment are initially measured at cost.

Subsequent to initial recognition, all property, plant and equipment are stated at cost less accumulated depreciation and any impairment losses.

Freehold land is not depreciated. Depreciation on other property, plant and equipment is calculated using the straight-line method to allocate their depreciable amounts over the estimated useful lives. The principal annual depreciation rates are:-

| | |
|------------------------|---------------|
| Buildings | 32 - 50 years |
| Furniture and fittings | 20% |
| Motor vehicles | 10% - 50% |
| Office equipment | 20% |
| Plant and machinery | 10% - 20% |
| Renovation | 20% |

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025

cont'd

4. MATERIAL ACCOUNTING POLICY INFORMATION *cont'd*

4.6 INVESTMENT PROPERTIES

Investment properties are initially measured at cost. Subsequent to the initial recognition, the investment properties are stated at cost less accumulated depreciation and any accumulated impairment losses.

Depreciation is calculated using the straight-line method to allocate the depreciable amounts over the estimated useful lives. The principal annual depreciation periods are:-

| | |
|----------------|---------------|
| Leasehold land | 50 - 80 years |
| Buildings | 27 - 50 years |

4.7 RIGHT-OF-USE ASSETS AND LEASE LIABILITIES

(a) Short-term Leases and Leases of Low-value Assets

The Group applies the "short-term lease" and "lease of low-value assets" recognition exemption. For these leases, the Group recognises the lease payments as an operating expense on a straight-line method over the term of the lease unless another systematic basis is more appropriate.

(b) Right-of-use Assets

Right-of-use assets are initially measured at cost. Subsequent to the initial recognition, the right-of-use assets are stated at cost less accumulated depreciation and any accumulated impairment losses, and adjusted for any remeasurement of lease liabilities.

The right-of-use assets are depreciated using the straight-line method from the commencement date to the earlier of the end of the estimated useful lives of the right-of-use assets or the end of the lease term.

(c) Lease liabilities

Lease liabilities are initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the entities' incremental borrowing rate. Subsequent to the initial recognition, the lease liabilities are measured at amortised cost and adjusted for any lease reassessment or modifications.

4.8 INVENTORIES

Inventories are stated at the lower of cost and net realisable value. Cost is determined on the first-in, first-out method and comprises all costs of purchase plus other costs incurred in bringing the inventories to their present location and condition.

4.9 REVENUE FROM CONTRACTS WITH CUSTOMERS

Revenue from contracts with customers is measured based on the consideration specified in a contract with a customer in exchange for transferring goods or services to a customer net of sales and service tax, returns, rebates and discounts. The Group recognises revenue when (or as) it transfers control over a product or service to customer. An asset is transferred when (or as) the customer obtains control of the asset. Depending on the substance of the contract, revenue is recognised when the performance obligation is satisfied, which may be at a point in time or over time.

(a) Rendering of pile instrumentation and static load test services

Revenue is recognised at a point in time when the services have been rendered to the customers and coincides with the delivery of services and acceptance by customers.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025
cont'd

4. MATERIAL ACCOUNTING POLICY INFORMATION *cont'd*

4.9 REVENUE FROM CONTRACTS WITH CUSTOMERS *cont'd*

(b) Rendering of structural and ground instrumentation and monitoring services

Revenue is recognised over time in the period in which the services are rendered.

(c) Rental of calibrated instruments

Revenue is recognised over time in the period in which the services are rendered.

(d) Supply, delivery and installation of uninterruptible power supply

Revenue is recognised over time when services are rendered using the cost incurred method.

(e) Sales of alternators and spare parts

Revenue is recognised at a point in time when the goods have been delivered and accepted by customers.

(f) Rendering of support services

Revenue is recognised over time in the period in which the services are rendered.

4.10 OTHER OPERATING INCOME

(a) Dividend Income

Dividend income from investment is recognised when the right to receive dividend payment is established.

(b) Interest Income

Interest income is recognised on an accrual basis using the effective interest method.

(c) Rental Income

Rental income is accounted for on a straight-line method over the lease term.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025

cont'd

5. INVESTMENTS IN SUBSIDIARIES

| | The Company | |
|--|-------------|------------|
| | 2025 | 2024 |
| | RM | RM |
| At 1.4.2024/2023 | 30,121,080 | 30,121,080 |
| Acquisition during the financial year (Note (a)) | 5,200,000 | - |
| At 31.3.2025/2024 | 35,321,080 | 30,121,080 |

The details of the subsidiaries are as follows:-

| Name of Subsidiary | Principal Place of Business and Country of incorporation | Percentage of Issued Share Capital Held by Parent | | Principal Activities |
|---|---|--|------|---|
| | | 2025 | 2024 | |
| | | % | % | |
| <i>Subsidiary of the Company</i> | | | | |
| Spectest Sdn. Bhd. ("Spectest") | Malaysia | 100 | 100 | Provision of structural and ground instrumentation and monitoring services. |
| Glostrext Technology Sdn. Bhd. ("Glostrext Technology") | Malaysia | 100 | 100 | Provision of pile instrumentation and static load test services. |
| Powertecs System Sdn. Bhd. ("Powertecs System") | Malaysia | 70 | - | Trading of electrical appliances, generators, alternators and other related products. |
| <i>Subsidiary of Glostrext Technology</i> | | | | |
| Glostrext Technology (S) Pte Ltd [®] ("Glostrext Singapore") | Singapore | 100 | 100 | Provision of pile instrumentation, installation, testing and monitoring services. |
| <i>Subsidiary of Powertecs System</i> | | | | |
| Powertecs Electric Sdn. Bhd. ("Powertecs Electric") | Malaysia | 100 | - | Trading of electrical appliances, generators, alternators and other related products. |

[®] This subsidiary was audited by member firm of Crowe Global of which Crowe Malaysia PLT is a member.

- (a) During the current financial year, the Company has acquired 70% equity interests in Powertecs System. The details of the acquisition are disclosed in Note 31 to the financial statements.
- (b) During the current financial year, via an internal group restructuring, the Company has acquired 100% equity interest in Glostrext Technology from Spectest.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025
cont'd

5. INVESTMENTS IN SUBSIDIARIES *cont'd*

(c) The non-controlling interests at the end of the reporting period comprise the following:-

| | Effective Equity Interest | | The Group | |
|------------------|------------------------------|------|-----------|------|
| | 2025 | 2024 | 2025 | 2024 |
| | % | % | RM | RM |
| Powertecs System | 30 | - | 2,043,958 | - |

(d) The summarised financial information (before intra-group elimination) for each subsidiary that has non-controlling interests that are material to the Group is as follows:-

| | Powertecs System RM |
|--|---------------------------|
| <u>At 31 March</u> | |
| Non-current assets | 1,077,648 |
| Current assets | 13,982,352 |
| Non-current liabilities | (50,303) |
| Current liabilities | (8,196,505) |
| Net assets | <u>6,813,192</u> |
| <u>Financial Year Ended 31 March</u> | |
| Revenue | 1,398,191 |
| Profit for the financial year | 2,957 |
| Total comprehensive income | 2,957 |
| Total comprehensive income attributable to non-controlling interests | <u>887</u> |
| Net cash flows for operating activities | (153,574) |
| Net cash flows for investing activities | (6,935) |
| Net cash flows for financing activities | <u>(367,598)</u> |

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025

cont'd

6. PROPERTY, PLANT AND EQUIPMENT

| The Group | At | Acquisition of | Disposals | Written Off | Depreciation | Foreign | At |
|------------------------|------------|----------------|--------------|-------------|--------------|-------------|------------|
| | 1.4.2024 | Subsidiaries | (Note 32(a)) | (RM) | Charges | Exchange | 31.3.2025 |
| | RM | (Note 31(b)) | RM | RM | RM | Differences | RM |
| 2025 | | | | | | | |
| <i>Carrying Amount</i> | | | | | | | |
| Freehold land | 368,661 | - | - | - | - | - | 368,661 |
| Buildings | 13,470,639 | - | - | - | (372,283) | (417,362) | 12,680,994 |
| Furniture and fittings | 159,852 | 3 | - | - | (96,122) | - | 63,733 |
| Motor vehicles | 1,399,987 | 185,939 | 365,349 | - | (284,481) | (60,590) | 1,606,204 |
| Office equipment | 282,488 | 16,156 | 258,028 | - | (133,107) | (7,551) | 416,014 |
| Plant and machinery | 3,044,329 | - | 2,554,925 | (8,465) | (1,049,712) | (102,538) | 4,422,339 |
| Renovation | 178,265 | - | 238,903 | (495) | (133,674) | (7,285) | 275,714 |
| | 18,904,221 | 202,098 | 3,417,205 | (8,960) | (2,069,379) | (595,326) | 19,833,659 |
| | | | | | | | |
| | | | | | | | |
| 2024 | | | | | | | |
| <i>Carrying Amount</i> | | | | | | | |
| Freehold land | 368,661 | - | - | - | - | - | 368,661 |
| Buildings | 10,839,526 | 2,660,788 | - | - | (321,387) | 291,712 | 13,470,639 |
| Furniture and fittings | 247,059 | 8,222 | - | - | (95,429) | - | 159,852 |
| Motor vehicles | 608,868 | 1,069,207 | (73,398) | - | (241,865) | 37,175 | 1,399,987 |
| Office equipment | 289,325 | 90,349 | - | - | (101,479) | 4,293 | 282,488 |
| Plant and machinery | 2,506,645 | 1,347,616 | (9,355) | (11,440) | (829,763) | 40,626 | 3,044,329 |
| Renovation | 277,967 | - | - | - | (108,115) | 8,413 | 178,265 |
| | 15,138,051 | 5,176,182 | (82,753) | (11,440) | (1,698,038) | 382,219 | 18,904,221 |

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025

cont'd

6. PROPERTY, PLANT AND EQUIPMENT *cont'd*

| The Group | At Cost RM | Accumulated Depreciation RM | Carrying Amount RM |
|------------------------|-------------------|-----------------------------------|--------------------------|
| 2025 | | | |
| Freehold land | 368,661 | - | 368,661 |
| Buildings | 14,670,969 | (1,989,975) | 12,680,994 |
| Furniture and fittings | 667,889 | (604,156) | 63,733 |
| Motor vehicles | 4,890,797 | (3,284,593) | 1,606,204 |
| Office equipment | 1,280,941 | (864,927) | 416,014 |
| Plant and machinery | 11,155,214 | (6,732,875) | 4,422,339 |
| Renovation | 812,396 | (536,682) | 275,714 |
| | <u>33,846,867</u> | <u>(14,013,208)</u> | <u>19,833,659</u> |

| | | | |
|------------------------|-------------------|---------------------|-------------------|
| 2024 | | | |
| Freehold land | 368,661 | - | 368,661 |
| Buildings | 15,138,721 | (1,668,082) | 13,470,639 |
| Furniture and fittings | 515,004 | (355,152) | 159,852 |
| Motor vehicles | 2,435,361 | (1,035,374) | 1,399,987 |
| Office equipment | 856,255 | (573,767) | 282,488 |
| Plant and machinery | 9,488,794 | (6,444,465) | 3,044,329 |
| Renovation | 689,109 | (510,844) | 178,265 |
| | <u>29,491,905</u> | <u>(10,587,684)</u> | <u>18,904,221</u> |

| The Company | At 1.4.2024 RM | Addition RM | Depreciation RM | At 31.3.2025 RM |
|------------------|----------------------|----------------|--------------------|-----------------------|
| 2025 | | | | |
| Office equipment | - | 29,457 | (3,897) | 25,560 |

| The Company | At Cost RM | Accumulated Depreciation RM | Carrying Amount RM |
|------------------|------------------|-----------------------------------|--------------------------|
| 2025 | | | |
| Office equipment | 29,457 | (3,897) | 25,560 |

The freehold land and buildings of the Group have been pledged to licensed banks as security for banking facilities granted to the Group as disclosed in Note 19 to the financial statements.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025

cont'd

7. INVESTMENT PROPERTIES

| | The Group | |
|--|-------------|-------------|
| | 2025 | 2024 |
| | RM | RM |
| Cost:- | | |
| At 31.3.2025/2024/2023 | 9,469,392 | 9,469,392 |
| Accumulated depreciation:- | | |
| At 1.4.2024/2023 | (1,013,415) | (837,350) |
| Depreciation during the financial year | (176,064) | (176,065) |
| At 31.3.2025/2024 | (1,189,479) | (1,013,415) |
| | 8,279,913 | 8,455,977 |
| Represented by:- | | |
| Leasehold land | 2,022,597 | 2,054,045 |
| Buildings | 6,257,316 | 6,401,932 |
| | 8,279,913 | 8,455,977 |
| Fair value | 9,893,000 | 9,893,000 |

- (a) The leasehold land and buildings of the Group have been pledged to licensed banks as security for banking facilities granted to the Group as disclosed in Note 19 to the financial statements.
- (b) The fair values of the investment properties are within level 3 of the fair value hierarchy and are arrived at by reference to market evidence of transaction prices for similar properties and are performed by the management. The most significant input into this valuation approach is the price per square foot of comparable properties. Adjustments are then made for differences in location, size, facilities available, market conditions and other factors in order to arrive at a common basis.
- (c) The investment properties of the Group are leased to customers under operating leases with rentals payable monthly.

As at the reporting date, the future minimum rentals receivable under the operating leases are as follows:-

| | The Group | |
|-----------------------|-----------|---------|
| | 2025 | 2024 |
| | RM | RM |
| Within 1 year | 392,189 | 347,288 |
| Between 1 and 2 years | 190,374 | 87,588 |
| Between 2 and 3 years | - | 2,674 |
| | 582,563 | 437,550 |

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025

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8. RIGHT-OF-USE ASSETS

| The Group | At 1.4.2024 RM | Modification of Lease Liabilities RM | Depreciation Charges RM | Foreign Exchange Differences RM | At 31.3.2025 RM |
|------------------------|----------------------|---|-------------------------------|--|-----------------------|
| 2025 | | | | | |
| <i>Carrying Amount</i> | | | | | |
| Leasehold land | 1,160,467 | - | (16,677) | - | 1,143,790 |
| Motor vehicle | 32,058 | - | (32,058) | - | - |
| Workers' accommodation | 137,210 | 341,448 | (95,461) | (12,071) | 371,126 |
| | <u>1,329,735</u> | <u>341,448</u> | <u>(144,196)</u> | <u>(12,071)</u> | <u>1,514,916</u> |

| The Group | At 1.4.2023 RM | Modification of Lease Liabilities RM | Depreciation Charges RM | Foreign Exchange Differences RM | At 31.3.2024 RM |
|------------------------|----------------------|---|-------------------------------|--|-----------------------|
| 2024 | | | | | |
| <i>Carrying Amount</i> | | | | | |
| Leasehold land | 1,177,144 | - | (16,677) | - | 1,160,467 |
| Motor vehicle | 70,530 | - | (38,472) | - | 32,058 |
| Workers' accommodation | 171,189 | 66,922 | (109,479) | 8,578 | 137,210 |
| | <u>1,418,863</u> | <u>66,922</u> | <u>(164,628)</u> | <u>8,578</u> | <u>1,329,735</u> |

- (a) The Group has lease contracts for leasehold land, motor vehicle and workers' accommodation used in its operations. Their lease terms are as below:-

| | 2025 | 2024 |
|------------------------|----------|----------|
| Leasehold land | 99 years | 99 years |
| Workers' accommodation | 2 years | 2 years |
| Motor vehicle | n/a | 5 years |

- (b) The Group has leases with lease terms of 12 months or less and leases of office equipment with low value. The Group has applied the 'short-term lease' and 'lease of low-value assets' recognition exemptions for these leases.
- (c) The Group has several lease contracts that include extension and termination options. These options are negotiated by management to provide flexibility in managing the portfolio of leased asset and align with the Group's business needs. Management exercises judgement in determining whether these extension and termination options are reasonably certain to be exercised.
- (d) The leasehold land of the Group has been pledged to a licensed bank as security for banking facilities granted to the Group as disclosed in Note 19 to the financial statements.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025

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9. OTHER RECEIVABLES, DEPOSITS AND PREPAYMENTS

| | The Group | | The Company | |
|--------------------|-----------|---------|-------------|---------|
| | 2025 | 2024 | 2025 | 2024 |
| | RM | RM | RM | RM |
| Non-current | | | | |
| Other receivable | 874,867 | - | - | - |
| Current | | | | |
| Other receivables | 46,864 | 167,250 | 1,547 | 141,750 |
| Prepayments | 147,784 | 129,574 | - | - |
| Deposits | 632,109 | 584,940 | 500 | 45,500 |
| | 826,757 | 881,764 | 2,047 | 187,250 |

10. INVENTORIES

| | The Group | |
|---|-----------|-----------|
| | 2025 | 2024 |
| | RM | RM |
| Instruments, equipment, alternators and consumables | 4,080,685 | 3,293,421 |
| Recognised in profit or loss:- | | |
| Inventories recognised as cost of sales | 8,064,538 | 4,858,195 |

11. TRADE RECEIVABLES

| | The Group | |
|---------------------------------------|------------|-----------|
| | 2025 | 2024 |
| | RM | RM |
| Trade receivables | 13,089,986 | 9,522,929 |
| Allowance for impairment losses | (162,932) | (302,948) |
| | 12,927,054 | 9,219,981 |
| Allowance for impairment losses:- | | |
| At 1.4.2024/2023 | 302,948 | 485,569 |
| Addition during the financial year | 192,880 | 483,651 |
| Reversal during the financial year | (332,355) | (237,542) |
| Written off during the financial year | - | (428,846) |
| Foreign exchange differences | (541) | 116 |
| At 31.3.2025/2024 | 162,932 | 302,948 |

The Group's normal trade credit term is 30 to 90 (2024 - 30) days. Other credit terms are assessed and approved on a case-by-case basis.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025
cont'd

12. CONTRACT ASSETS/(LIABILITIES)

| | The Group | |
|--|-------------|-------------|
| | 2025 | 2024 |
| | RM | RM |
| At 1.4.2024/2023 | 1,509,330 | 1,384,950 |
| Acquisition of subsidiaries (Note 31(b)) | 9,204,898 | - |
| Performance obligations performed | 6,881,188 | 4,657,743 |
| Transfer to trade receivables | (5,447,455) | (4,583,854) |
| Foreign exchange differences | (55,679) | 50,491 |
| At 31.3.2025/2024 | 12,092,282 | 1,509,330 |
| Represented by: | | |
| - contract assets | 12,373,625 | 1,509,330 |
| - contract liabilities | (281,343) | - |
| | 12,092,282 | 1,509,330 |

- (a) The contract assets primarily relate to the Group's right to consideration for work completed but not yet billed as at the reporting date. The amount will be transferred to trade receivables when the Group issues billing in the manner as established in the contracts with customers.
- (b) The contract liabilities primarily relate to advances received from customers to supply, delivery and installation of uninterruptible power supply and delivery of alternators. The amount will be recognised as revenue when the performance obligations are satisfied.
- (c) No information is provided for remaining performance obligations that have original expected durations of 1 year or less, as allowed by MFRS 15.121(a).

13. AMOUNT OWING BY SUBSIDIARIES

| | The Company | |
|-------------------------------------|-------------|-----------|
| | 2025 | 2024 |
| | RM | RM |
| Amount Owing by Subsidiaries | | |
| Non-trade balances | 7,726,800 | 8,726,800 |

The amount owing by subsidiaries are non-trade in nature and bore fixed interest rate of 3%, are unsecured and repayable on demand. The amount owing is to be settled in cash.

14. FIXED DEPOSITS WITH LICENSED BANKS

- (a) The fixed deposits with licensed banks of the Group and of the Company at the end of reporting period bore effective interest rates ranging from 1.40% - 3.85% (2024 - 4.05%) per annum. The fixed deposits have maturity period of 8 days to 6 months (2024 - 1 year) and 8 days to 3 months (2024 -1 year) for the Group and the Company respectively.
- (b) Included in the fixed deposits with licensed banks of the Group at the end of the reporting period was an amount of RM143,619 (2024 - nil) which has been pledged to a licensed bank as security for banking facilities granted to the Group as disclosed in Notes 19 and 24 to the financial statements.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025

cont'd

15. SHARE CAPITAL

| | The Group/The Company | | | |
|---------------------------------|-----------------------|-------------|------------|-------------|
| | 2025 | 2024 | 2025 | 2024 |
| | Number of Shares | | RM | |
| Issued and Fully Paid-up | | | | |
| Ordinary Shares | | | | |
| At 1.4.2024/2023 | 407,041,000 | 301,211,000 | 48,846,202 | 30,121,100 |
| Issuance of shares | 10,000,000 | 105,830,000 | 2,100,000 | 20,107,700 |
| Share issuance expenses | - | - | - | (1,382,598) |
| At 31.3.2025/2024 | 417,041,000 | 407,041,000 | 50,946,202 | 48,846,202 |

- (a) During the current financial year, the Company increased its issued and paid-up share capital from RM48,846,202 to RM50,946,202 by way of issuance of 10,000,000 ordinary shares at an issue price of RM0.21 each for a total of RM2,100,000 as part of the purchase consideration for the acquisition of subsidiaries.

The new ordinary shares issued rank equally in all respect with the existing ordinary shares of the Company.

- (b) In the previous financial year, the Company increased its issued and paid-up share capital from RM30,121,100 to RM48,846,202 by way of issuance of 105,830,000 ordinary shares at an issue price of RM0.19 per ordinary shares pursuant to the listing of the Company on the ACE Market of Bursa Malaysia Securities Berhad for a total cash consideration of RM20,107,700. The listing expenses arising from the issuance of new ordinary shares amounting to RM1,382,598 were offset against share capital.
- (c) The holders of ordinary shares are entitled to receive dividend as and when declared by the Company and are entitled to one vote per ordinary share at meetings of the Company. The ordinary shares have no par value.

16. RESERVES

(a) Foreign Exchange Translation Reserve

The foreign exchange translation reserve arose from the translation of the financial statements of foreign subsidiary whose functional currency is different from the Group's presentation currency.

(b) Restructuring Deficit

In the event where a new company is formed to facilitate a restructuring exercise, in which the new company itself is not a business, book value accounting is applied. The assets and liabilities acquired are recognised in the consolidated financial statements at their respective carrying amounts as if the restructuring had occurred before the start of the earliest period presented. The other components of equity of the acquired entity are added to the same components within Group equity.

The restructuring deficit amounting to RM27,530,177 comprises the difference between cost of investment recorded by the Company and the share capital of Spectest arising from the acquisition of Spectest.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025
cont'd

17. LEASE LIABILITIES

| | The Group | |
|---|-----------|----------|
| | 2025 | 2024 |
| | RM | RM |
| At 1.4.2024/2023 | 163,019 | 173,786 |
| Modification of lease liabilities | 341,448 | 66,922 |
| Interest expense recognised in profit or loss | 65,697 | 65,278 |
| Repayment of principal | (95,919) | (86,702) |
| Repayment of interest expense | (65,697) | (65,278) |
| Foreign exchange differences | (13,489) | 9,013 |
| At 31.3.2025/2024 | 395,059 | 163,019 |
| Analysed by:- | | |
| Current liabilities | 163,829 | 99,680 |
| Non-current liabilities | 231,230 | 63,339 |
| At 31.3.2025/2024 | 395,059 | 163,019 |

18. HIRE PURCHASE PAYABLE

| | The Group | |
|--|-----------|------|
| | 2025 | 2024 |
| | RM | RM |
| Minimum hire purchase payments: | | |
| - not later than 1 year | 36,600 | - |
| - later than 1 year and not later than 5 years | 48,784 | - |
| | 85,384 | - |
| Less: Future finance charges | (3,989) | - |
| Present value of hire purchase payable | 81,395 | - |
| Analysed by:- | | |
| Current liabilities | 33,946 | - |
| Non-current liabilities | 47,449 | - |
| | 81,395 | - |

The hire purchase payables of the Group at the end of the reporting period bore effective interest rate of 4.15% (2024 - nil) per annum.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025

cont'd

19. TERM LOANS

| | The Group | |
|-------------------------|------------------|------------------|
| | 2025 | 2024 |
| | RM | RM |
| Current liabilities | 1,051,304 | 345,820 |
| Non-current liabilities | 4,717,184 | 5,054,444 |
| | <u>5,768,488</u> | <u>5,400,264</u> |

(a) The term loans are secured by:

- (i) a first party legal charge over the Group's property as disclosed in Notes 6 and 7 to the financial statements;
- (ii) an equitable assignment of rental proceeds;
- (iii) a corporate guarantee by the Group's subsidiary;
- (iv) legal charge over the properties of a director of a subsidiary and of an entity controlled by a director of a subsidiary;
- (v) joint and several guarantee of a director of a subsidiary and his spouse;
- (vi) guarantee coverage of up to 80% by Syarikat Jaminan Pembiayaan Perniagaan;
- (vii) fixed deposits with a licensed bank as disclosed in Note 14 to the financial statements; and
- (viii) assignment of life policy by the spouse of a director of a subsidiary.

(b) The major covenants of the term loans are as follows:-

- (i) a subsidiary's gearing ratio shall not exceed 2.50 times;
- (ii) a subsidiary's tangible net worth shall not be less than RM10,000,000; and
- (iii) a subsidiary's amount owing by subsidiaries and related companies shall not exceed RM3,500,000.

A subsidiary of the Group has breached a debt covenant for one of its term loans during the financial year. Consequently, the subsidiary initiated discussions with the lender to seek a waiver for the breach. Since the negotiations remain ongoing, the lender retains the right to demand immediate repayment of the outstanding term loan which amounted to RM516,376 at 31 March 2025. Accordingly, the term loan has been classified as a current liability as at 31 March 2025.

(c) The interest rate profile of the term loans is summarised below:-

| | Effective Interest Rate | | The Group | |
|----------|-------------------------|-------------|------------------|------------------|
| | 2025 | 2024 | 2025 | 2024 |
| | % | % | RM | RM |
| Fixed | 3.00 | n/a | 174,592 | - |
| Floating | 4.33 - 4.47 | 4.42 - 4.47 | 5,593,896 | 5,400,264 |
| | | | <u>5,768,488</u> | <u>5,400,264</u> |

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025

cont'd

20. DEFERRED TAX LIABILITIES

| | The Group | | The Company | |
|--|-----------|-----------|-------------|------|
| | 2025 | 2024 | 2025 | 2024 |
| | RM | RM | RM | RM |
| At 1.4.2024/2023 | (381,859) | (128,391) | - | - |
| Acquisition of subsidiaries (Note 31(b)) | (2,854) | - | - | - |
| Recognised in profit or loss | (154,348) | (246,402) | (2,027) | - |
| Foreign exchange differences | 13,978 | (7,066) | - | - |
| At 31.3.2025/2024 | (525,083) | (381,859) | (2,027) | - |
| Attributable to:- | | | | |
| Deferred tax liabilities | (525,083) | (381,859) | (2,027) | - |

The deferred tax liabilities are attributable to the following items:-

| | The Group | | The Company | |
|--|-----------|-----------|-------------|------|
| | 2025 | 2024 | 2025 | 2024 |
| | RM | RM | RM | RM |
| Allowance for impairment losses on trade receivables | - | 66,000 | - | - |
| Property, plant and equipment | (525,083) | (447,859) | (2,027) | - |
| | (525,083) | (381,859) | (2,027) | - |

21. TRADE PAYABLES

The normal trade credit terms granted to the Group ranges from 30 to 90 (2024 - 30 to 90) days.

22. OTHER PAYABLES AND ACCRUALS

| | The Group | | The Company | |
|-------------------|-----------|---------|-------------|--------|
| | 2025 | 2024 | 2025 | 2024 |
| | RM | RM | RM | RM |
| Other payables | 1,409,273 | 321,950 | 142,256 | - |
| Deposits received | 91,829 | 90,379 | - | - |
| Accruals | 560,370 | 215,324 | 57,800 | 45,000 |
| | 2,061,472 | 627,653 | 200,056 | 45,000 |

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025

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23. BANKERS' ACCEPTANCE

- (a) The banker's acceptance bore effective interest rate of 4.35% (2024 - nil) per annum and have maturity period of 147 days (2024 - nil).
- (b) The banker's acceptance is secured by:-
- (i) legal charge over the properties of a director of a subsidiary; and
 - (ii) joint and several guarantee of a director of a subsidiary and his spouse.

24. BANK OVERDRAFTS

- (a) The bank overdrafts bore effective interest rates ranging from 7.22% to 8.57% (2024 - nil) per annum.
- (b) The bank overdrafts are secured by:-
- (i) legal charge over the properties of a director of a subsidiary and of an entity controlled by a director of a subsidiary;
 - (ii) joint and several guarantee of a director of a subsidiary and his spouse; and
 - (iii) fixed deposits with a licensed bank as disclosed in Note 15 to the financial statements.

25. REVENUE

| | The Group | | The Company | |
|---|------------|------------|-------------|-----------|
| | 2025 | 2024 | 2025 | 2024 |
| | RM | RM | RM | RM |
| Revenue from Contracts with Customers | | | | |
| <u>Revenue recognised at a point in time</u> | | | | |
| Pile instrumentation and static load test services | 26,780,585 | 20,844,357 | - | - |
| Sales of alternators and spare parts | 1,287,818 | - | - | - |
| | 28,068,403 | 20,844,357 | - | - |
| <u>Revenue recognised over time</u> | | | | |
| Structural and ground instrumentation and monitoring services | 5,900,620 | 3,875,818 | - | - |
| Other related activities - rental of calibrated instruments | 870,195 | 781,925 | - | - |
| Support services | 110,373 | - | - | - |
| | 6,881,188 | 4,657,743 | - | - |
| | 34,949,591 | 25,502,100 | - | - |
| Revenue from Other Sources | | | | |
| Dividend income from a subsidiary | - | - | 3,000,000 | 5,000,000 |
| | 34,949,591 | 25,502,100 | 3,000,000 | 5,000,000 |

- (a) The information on the disaggregation of revenue by geographical market is disclosed in Note 35.2 to the financial statements.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025

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25. REVENUE *cont'd*

(b) The information about the performance obligations in contracts with customers is summarised below:-

| Nature of Goods or Services | Timing and Method of Revenue Recognition | Significant Payment Terms | Variable Consideration | Warranty and Obligation for Returns or Refund |
|---|--|--|------------------------|--|
| Pile instrumentation and static load test services | When services are delivered and accepted by customers | Credit period of 30 days from the invoice date | Not applicable | Not applicable |
| Sales of alternators and spare parts | When goods are delivered and accepted by customers | Credit period of 30 to 60 days from the invoice date | Not applicable | Warranty is 12 months from commissioning and 18 to 36 months from date of delivery |
| Structural and ground instrumentation and monitoring services | Over time in the period in which the services are rendered | Credit period of 30 days from the invoice date | Not applicable | Not applicable |
| Others related activities - rental of calibrated instruments | Over time in the period in which the services are rendered | Credit period of 30 days from the invoice date | Not applicable | Not applicable |
| Support services | Over time in the period in which the services are rendered | Credit period of 30 to 90 days from the invoice date | Not applicable | Not applicable |

26. NET REVERSAL OF IMPAIRMENT LOSSES/(IMPAIRMENT LOSSES) ON FINANCIAL ASSETS

| | The Group | |
|--|----------------|------------------|
| | 2025 RM | 2024 RM |
| Impairment losses on trade receivables | (192,880) | (483,651) |
| Reversal of impairment losses on trade receivables | 332,355 | 237,542 |
| | <u>139,475</u> | <u>(246,109)</u> |

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025

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27. PROFIT BEFORE TAXATION

| | The Group | | The Company | |
|---|-----------|-----------|-------------|-----------|
| | 2025 | 2024 | 2025 | 2024 |
| | RM | RM | RM | RM |
| Profit before taxation is arrived at after charging/ (crediting):- | | | | |
| Auditors' remuneration: | | | | |
| - audit fees | 205,727 | 192,805 | 45,000 | 45,000 |
| - non-audit fees: | | | | |
| - auditors of the Company | 106,000 | 371,000 | 90,800 | 355,800 |
| - member firms of the auditors of the Company | - | 82,117 | - | 46,368 |
| Direct operating expenses on investment properties | 45,583 | 39,458 | - | - |
| Directors' non-fee emoluments: | | | | |
| - salaries, bonuses and allowances | 1,470,366 | 1,108,970 | 26,000 | 12,000 |
| - defined contribution benefits | 103,187 | 84,190 | - | - |
| Director fees | 163,200 | 108,800 | 163,200 | 108,800 |
| Depreciation of: | | | | |
| - property, plant and equipment | 2,069,379 | 1,698,038 | 3,897 | - |
| - investment properties | 176,064 | 176,065 | - | - |
| - right-of-use assets | 144,196 | 164,628 | - | - |
| Interest expense on financial liabilities that are not at fair value through profit or loss: | | | | |
| - hire purchase payable | 291 | - | - | - |
| - term loans | 232,958 | 326,588 | - | - |
| - bank overdrafts | 13,143 | - | - | - |
| Interest expense on lease liabilities | 65,697 | 65,278 | - | - |
| Inventories written off | 3,222 | - | - | - |
| Property, plant and equipment written off | 8,960 | 11,440 | - | - |
| Loss/(Gain) on foreign exchange: | | | | |
| - realised | 121,966 | (2,160) | - | - |
| - unrealised | 23,679 | 39,017 | - | - |
| Staff costs: | | | | |
| - salaries, bonuses and allowances | 7,431,157 | 7,049,325 | - | - |
| - defined contribution benefits | 618,193 | 570,863 | - | - |
| - others | 306,036 | 317,204 | - | - |
| Short-term leases | 2,980 | - | - | - |
| Gain on bargain purchase | (567,164) | - | - | - |
| Gain on disposal of property, plant and equipment | (36,800) | (45,421) | - | - |
| Rental income: | | | | |
| - investment properties | (463,189) | (450,862) | - | - |
| Total interest income on financial assets measured at amortised cost | (405,739) | (302,122) | (595,952) | (327,359) |

The estimated monetary value of benefits-in-kind provided by the Group to the directors of the Company were RM18,700 (2024 - RM18,700).

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025

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28. INCOME TAX EXPENSE

| | The Group | | The Company | |
|--|------------------|------------------|----------------|---------------|
| | 2025 RM | 2024 RM | 2025 RM | 2024 RM |
| Current tax expense: | | | | |
| - for the financial year | 1,559,866 | 994,289 | 110,725 | 42,992 |
| - (over)/underprovision in the previous financial year | (62,454) | 137,357 | - | - |
| | <u>1,497,412</u> | <u>1,131,646</u> | <u>110,725</u> | <u>42,992</u> |
| Deferred tax: | | | | |
| - origination and reversal of temporary differences | 143,291 | 103,402 | 2,027 | - |
| - underprovision in the previous financial year | 11,057 | 143,000 | - | - |
| | <u>154,348</u> | <u>246,402</u> | <u>2,027</u> | <u>-</u> |
| | <u>1,651,760</u> | <u>1,378,048</u> | <u>112,752</u> | <u>42,992</u> |

A reconciliation of income tax expense applicable to the profit before taxation at the statutory tax rate to income tax expense at the effective tax rate of the Group and of the Company is as follows:-

| | The Group | | The Company | |
|---|------------------|------------------|------------------|------------------|
| | 2025 RM | 2024 RM | 2025 RM | 2024 RM |
| Profit before taxation | <u>8,562,231</u> | <u>2,862,378</u> | <u>2,431,897</u> | <u>2,852,994</u> |
| Tax at the statutory tax rate of 24% (2024 - 24%) | 2,054,936 | 686,971 | 583,655 | 684,719 |
| Tax effects of:- | | | | |
| Differential tax rates | (383,588) | (282,748) | - | - |
| Non-deductible expenses | 280,744 | 762,538 | 249,097 | 558,273 |
| Non-taxable income | (248,935) | (69,070) | (720,000) | (1,200,000) |
| (Over)/Underprovision in the previous financial year: | | | | |
| - current tax | (62,454) | 137,357 | - | - |
| - deferred tax | 11,057 | 143,000 | - | - |
| | <u>1,651,760</u> | <u>1,378,048</u> | <u>112,752</u> | <u>42,992</u> |

Domestic income tax is calculated at the Malaysian statutory tax rate of 24% (2024 - 24%) of the estimated assessable profit for the financial year. The taxation of other jurisdictions is calculated at the rates prevailing in the respective jurisdiction.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025

cont'd

29. EARNINGS PER SHARE

(a) Basic Earnings Per Share

The basic earnings per share is calculated by dividing the consolidated profit attributable to owners of the Company by the weighted average number of ordinary shares in issue during the financial year.

| | The Group | |
|--|-------------|-------------|
| | 2025 | 2024 |
| Profit after taxation attributable to owners of the Company (RM) | 6,909,584 | 1,484,330 |
| Weighted average number of ordinary shares in issue | 408,301,274 | 368,583,650 |
| Basic earnings per share (sen) | 1.69 | 0.40 |

(b) Diluted Earnings Per Share

The diluted earnings per share is equal to the basic earnings per share because there were no potential ordinary shares as at the end of the reporting period.

30. DIVIDEND

| | The Group/ The Company | |
|---|---------------------------|------------|
| | 2025 RM | 2024 RM |
| Ordinary shares | | |
| First interim dividend 0.75 sen (2024 - 0.50 sen) per ordinary share in respect of the current financial year | 3,052,808 | 2,035,205 |

31. ACQUISITIONS OF SUBSIDIARIES

On 17 February 2024, the Company acquired 70% equity interests in Powertecs System. The acquisition of this subsidiary is to enable the Group to expand its business into trading of electrical appliances, generators, alternators and other related products.

The following summarises the major classes of consideration transferred, and the recognised amounts of assets acquired and liabilities assumed at the date of acquisition.

(a) Fair value of Purchase Consideration

| | The Group/ The Company 2025 RM |
|--|---|
| Cash | 2,100,000 |
| 10,000,000 ordinary shares at RM0.21 per share | 2,100,000 |
| Total purchase consideration | 4,200,000 |

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025

cont'd

31. ACQUISITIONS OF SUBSIDIARIES *cont'd*

(b) Identifiable Assets Acquired and Liabilities Assumed

| | The Group 2025 RM |
|--|-------------------------|
| Property, plant and equipment | 202,098 |
| Other receivable (non-current) | 874,867 |
| Inventories | 747,186 |
| Trade receivables | 894,645 |
| Other receivables, deposits and prepayments | 18,760 |
| Contract assets | 9,588,191 |
| Fixed deposits with licensed banks | 142,792 |
| Cash and cash equivalents | (407,709) |
| Current tax assets | 695,034 |
| Hire purchase payable | (85,987) |
| Term loans | (719,009) |
| Deferred tax liabilities | (2,854) |
| Trade payables | (2,899,930) |
| Other payables and accruals | (1,224,916) |
| Contract liabilities | (383,293) |
| Bankers' acceptances | (629,640) |
| Fair value of net identifiable assets acquired | <u>6,810,235</u> |

(c) Cash Flows Arising from Acquisition

| | The Group 2025 RM | The Company 2025 RM |
|---|-------------------------|---------------------------|
| Purchase consideration settled in cash and cash equivalents (item (a) above) | 2,100,000 | 2,100,000 |
| Less: Cash and cash equivalents of subsidiaries acquired (item (b) above) | 407,709 | - |
| Net cash outflow from the acquisition of subsidiaries | <u>2,507,709</u> | <u>2,100,000</u> |

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025

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31. ACQUISITIONS OF SUBSIDIARIES *cont'd*

(d) Gain on bargain purchase

| | The Group 2025 RM |
|---|-------------------------|
| Total consideration transferred (item (a) above) | 4,200,000 |
| Less: Fair value of identifiable net assets acquired (item (b) above) | (6,810,235) |
| Non-controlling interests (item (d)(i) below) | 2,043,071 |
| Gain on bargain purchase | <u>(567,164)</u> |

(i) The non-controlling interests are measured at the non-controlling interests' proportionate share of the fair value of the acquiree's identifiable net assets at the date of acquisition.

(ii) The Group and the Company has incurred acquisition-related costs of RM404,263 related to external legal fees and due diligence costs. These expenses were recognised in "Administrative Expenses" line item of the statements of profit or loss and other comprehensive income.

(e) Impact of Acquisition on the Group's Results

The acquired subsidiary has contributed the following results to the Group:-

| | The Group 2025 RM |
|-----------------------|-------------------------|
| Revenue | 1,398,191 |
| Profit after taxation | <u>2,957</u> |

There were no acquisitions of new subsidiaries in the previous financial year.

32. CASH FLOW INFORMATION

(a) The cash disbursed for the purchase of property, plant and equipment are as follows:-

| | The Group | | The Company | |
|--|------------|------------|-------------|------------|
| | 2025 RM | 2024 RM | 2025 RM | 2024 RM |
| Property, plant and equipment | | | | |
| Cost of property, plant and equipment purchased (Note 6) | 3,417,205 | 5,176,182 | 29,457 | - |

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025

cont'd

32. CASH FLOW INFORMATION *cont'd*

(b) The reconciliation of liabilities arising from financial activities are as follows:-

| The Group | Lease Liabilities RM | Hire Purchase Payable RM | Term Loans RM | Bankers' Acceptances RM | Total RM |
|---|----------------------------|-----------------------------------|----------------------------|-------------------------------|-------------|
| 2025 | | | | | |
| At 1.4.2024 | 163,019 | - | 5,400,264 | - | 5,563,283 |
| Acquisition of subsidiaries | - | 85,987 | 719,009 | 629,640 | 1,434,636 |
| <u>Changes in Financing Cash Flows</u> | | | | | |
| Repayment of principal | (95,919) | (4,592) | (350,785) | (332,415) | (783,711) |
| Repayment of interests | (65,697) | (291) | (232,958) | - | (298,946) |
| | (161,616) | (4,883) | (583,743) | (332,415) | (1,082,657) |
| <u>Other Changes</u> | | | | | |
| Modification of lease liabilities | 341,448 | - | - | - | 341,448 |
| Interest expense recognised in profit or loss | 65,697 | 291 | 232,958 | - | 298,946 |
| Foreign exchange translation | (13,489) | - | - | - | (13,489) |
| | 393,656 | 291 | 232,958 | - | 626,905 |
| At 31.3.2025 | 395,059 | 81,395 | 5,768,488 | 297,225 | 6,542,167 |
| | | | | | |
| The Group | | | Lease Liabilities RM | Term Loans RM | Total RM |
| 2024 | | | | | |
| At 1.4.2023 | | | 173,786 | 9,028,505 | 9,202,291 |
| <u>Changes in Financing Cash Flows</u> | | | | | |
| Repayment of principal | | | (86,702) | (3,628,241) | (3,714,943) |
| Repayment of interests | | | (65,278) | (326,588) | (391,866) |
| | | | (151,980) | (3,954,829) | (4,106,809) |
| <u>Other Changes</u> | | | | | |
| Modification of lease liabilities | | | 66,922 | - | 66,922 |
| Interest expense recognised in profit or loss | | | 65,278 | 326,588 | 391,866 |
| Foreign exchange translation | | | 9,013 | - | 9,013 |
| | | | 141,213 | 326,588 | 467,801 |
| At 31.3.2024 | | | 163,019 | 5,400,264 | 5,563,283 |

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025

cont'd

32. CASH FLOW INFORMATION *cont'd*

(b) The reconciliation of liabilities arising from financial activities are as follows:- *cont'd*

| The Company | Amount Owing to A Subsidiary RM |
|--|--|
| 2024 | |
| At 1.4.2023 | 2,327,203 |
| <u>Changes in Financing Cash Flows</u> | |
| Repayment to a subsidiary | (2,327,203) |
| At 31.3.2024 | <u>-</u> |

(c) The total cash outflows for a lease as a lessee are as follows:-

| | The Group | |
|----------------------------------|--------------------|--------------------|
| | 2025 RM | 2024 RM |
| Payment of short-term leases | 2,980 | - |
| Interest paid on lease liability | 65,697 | 65,278 |
| Payment on lease liability | 95,919 | 86,702 |
| | <u>164,596</u> | <u>151,980</u> |

(d) The cash and cash equivalents comprise the following:-

| | The Group | | The Company | |
|--|--------------------|--------------------|--------------------|--------------------|
| | 2025 RM | 2024 RM | 2025 RM | 2024 RM |
| Fixed deposits with licensed banks | 11,324,179 | 6,000,000 | 7,800,000 | 6,000,000 |
| Cash and bank balances | 4,671,388 | 12,523,679 | 30,911 | 4,425,497 |
| Bank overdrafts | (2,318,802) | - | - | - |
| | <u>13,676,765</u> | <u>18,523,679</u> | <u>7,830,911</u> | <u>10,425,497</u> |
| Less: Fixed deposits with tenure of more than 3 months | (330,560) | (6,000,000) | - | (6,000,000) |
| Less: Fixed deposits pledged to a licensed bank (Note 14(b)) | (143,619) | - | - | - |
| | <u>13,202,586</u> | <u>12,523,679</u> | <u>7,830,911</u> | <u>4,425,497</u> |

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025
cont'd

33. RELATED PARTY DISCLOSURES

(a) Subsidiaries

The subsidiaries as disclosed in Note 5 to the financial statements.

(b) Significant Related Party Transactions and Balances

In addition to the related party transactions information disclosed in the statements of cash flows, the Group and the Company also carried out the following significant transactions with the related parties during the financial year:-

| | The Group | | The Company | |
|-------------------------------------|------------|------------|-------------|------------|
| | 2025 RM | 2024 RM | 2025 RM | 2024 RM |
| Subsidiaries | | | | |
| Advances to subsidiaries | - | - | - | 8,726,800 |
| Acquisition of a subsidiary | - | - | (1,000,000) | - |
| Payment on behalf by a subsidiary | - | - | - | (236,830) |
| Interest income received/receivable | - | - | (259,488) | (77,719) |
| Key Management Personnel | | | | |
| Rental of premise paid/payable | 161,616 | 153,956 | - | - |

The significant outstanding balances of the related parties together with their terms and conditions are disclosed in Note 13 to the financial statements.

34. KEY MANAGEMENT PERSONNEL COMPENSATION

The key management personnel of the Group include certain members of senior management of the Group.

(a) The key management personnel compensation during the financial year are as follows:-

| | The Group | |
|---------------------------------------|------------|------------|
| | 2025 RM | 2024 RM |
| <u>Other Key Management Personnel</u> | | |
| Salaries, bonuses and allowances | 1,619,262 | 1,401,957 |
| Defined contribution benefits | 103,302 | 118,152 |
| | 1,722,564 | 1,520,109 |

The estimated monetary value of benefits-in-kind provided by the Group to the key management personnel of the Group were RM4,800 (2024 - RM3,000).

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025

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35. OPERATING SEGMENTS

Operating segments are prepared in a manner consistent with the internal reporting provided to the Board of Directors as its chief operating decision maker in order to allocate resources to segments and to assess their performance on a quarterly basis. For management purposes, the Group is organised into business units based on their products and services provided.

The Group is organised into 4 main reportable segments as follows:-

- (a) Pile instrumentation and static load test services
- (b) Structural and ground instrumentation and monitoring services
- (c) Trading of electrical appliances, generators, alternators and other related products
- (d) Other related activities

Segment profit

Segment performance is used to measure performance as the directors believes that such information is the most relevant in evaluating the results of certain segments relative to other entities that operate within these industries.

Segment assets

Segment assets information is neither included in the internal management reports nor provided regularly to the directors. Hence no disclosure is made on segment assets.

Segment liabilities

Segment liabilities information is neither included in the internal management reports nor provided regularly to the directors. Hence no disclosure is made on segment liabilities.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025
cont'd

35. OPERATING SEGMENTS *cont'd*

35.1 BUSINESS SEGMENTS

| | Pile instrumentation and static load test services RM | Structural and ground instrumentation and monitoring services RM | Trading of electrical appliances, generators, alternators and other related products RM | Other related activities RM | The Group RM |
|--|---|---|---|--|---------------------|
| 2025 | | | | | |
| Revenue | | | | | |
| External revenue | 26,780,585 | 5,900,620 | 1,398,191 | 870,195 | 34,949,591 |
| Consolidated revenue | | | | | <u>34,949,591</u> |
| Results | | | | | |
| Segment profit | 11,938,663 | 3,296,523 | 133,877 | 870,195 | 16,239,258 |
| Other income | | | | | 1,639,427 |
| Administrative expenses | | | | | (7,739,051) |
| Other expenses | | | | | (1,404,789) |
| Finance costs | | | | | (312,089) |
| Reversal of impairment losses on financial assets | | | | | <u>139,475</u> |
| Consolidated profit before taxation | | | | | 8,562,231 |
| Income tax expense | | | | | <u>(1,651,760)</u> |
| Consolidated profit after taxation | | | | | <u>6,910,471</u> |

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025

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35. OPERATING SEGMENTS *cont'd*

35.1 BUSINESS SEGMENTS *cont'd*

| | Pile instrumentation and static load test services RM | Structural and ground instrumentation and monitoring services RM | Other related activities RM | The Group RM |
|--|---|---|--------------------------------------|-------------------|
| 2024 | | | | |
| Revenue | | | | |
| External revenue | 20,844,357 | 3,875,818 | 781,925 | 25,502,100 |
| Consolidated revenue | | | | <u>25,502,100</u> |
| Results | | | | |
| Segment profit | 9,547,718 | 2,083,043 | 781,925 | 12,412,686 |
| Other income | | | | 976,535 |
| Administrative expenses | | | | (8,673,054) |
| Other expenses | | | | (1,215,814) |
| Finance costs | | | | (391,866) |
| Impairment losses on financial assets | | | | (246,109) |
| Consolidated profit before taxation | | | | <u>2,862,378</u> |
| Income tax expense | | | | (1,378,048) |
| Consolidated profit after taxation | | | | <u>1,484,330</u> |

35.2 GEOGRAPHICAL INFORMATION

Revenue is based on the country in which the customers are located.

Non-current assets are determined according to the country where these assets are located. The amounts of non-current assets do not include deferred tax assets.

| | Revenue | | Non-current Assets | |
|------------------|-------------------|-------------------|--------------------|-------------------|
| | 2025 RM | 2024 RM | 2025 RM | 2024 RM |
| The Group | | | | |
| Singapore | 23,727,503 | 18,490,095 | 11,283,140 | 10,545,143 |
| Malaysia | 11,154,225 | 6,936,318 | 19,220,215 | 18,144,790 |
| Cambodia | 67,863 | 75,687 | - | - |
| | <u>34,949,591</u> | <u>25,502,100</u> | <u>30,503,355</u> | <u>28,689,933</u> |

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025

cont'd

35. OPERATING SEGMENTS *cont'd*

35.2 GEOGRAPHICAL INFORMATION *cont'd*

The information on the disaggregation of revenue based on geographical region is summarised below:-

| The Group | At A Point in Time | | Over Time | |
|-----------|--------------------|------------|-----------|-----------|
| | 2025 | 2024 | 2025 | 2024 |
| | RM | RM | RM | RM |
| Singapore | 22,672,960 | 18,018,998 | 1,054,543 | 471,097 |
| Malaysia | 5,395,443 | 2,825,359 | 5,758,782 | 4,110,959 |
| Cambodia | - | - | 67,863 | 75,687 |
| | 28,068,403 | 20,844,357 | 6,881,188 | 4,657,743 |

35.3 MAJOR CUSTOMERS

The following are major customers with revenue equal to or more than 10% of the Group's total revenue

| | Revenue | | Segment |
|-------------|-----------|-----------|--|
| | 2025 | 2024 | |
| | RM | RM | |
| Customer #1 | 4,523,317 | 4,402,604 | Pile instrumentation and static load test services |
| Customer #2 | 4,141,461 | 2,383,563 | Pile instrumentation and static load test services |

36. FINANCIAL INSTRUMENTS

The activities of the Group and of the Company are exposed to a variety of market risk (including foreign currency risk, interest rate risk and equity price risk), credit risk and liquidity risk. The overall financial risk management policy focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on the financial performance of the Group and of the Company.

36.1 FINANCIAL RISK MANAGEMENT POLICIES

The policies in respect of the major areas of treasury activity are as follows:-

(a) Market Risk

(i) Foreign Currency Risk

The Group and the Company are exposed to foreign currency risk on transactions and balances that are denominated in currencies other than the respective functional currencies of entities within the Group. The currencies giving rise to this risk are primarily United States Dollar ("USD") and Singapore Dollar ("SGD"). Foreign currency risk is monitored closely on an ongoing basis to ensure that the net exposure is at an acceptable level.

Any reasonably possible change in the foreign currency exchange rates at the end of the reporting period against the respective functional currencies of the entities within the Group does not have a material impact on the profit after taxation and equity of the Group and of the Company and hence, no sensitivity analysis is presented.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025

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36. FINANCIAL INSTRUMENTS *cont'd*

36.1 FINANCIAL RISK MANAGEMENT POLICIES *cont'd*

(a) Market Risk *cont'd*

(ii) Interest Rate Risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The exposure to interest rate risk arises mainly from long-term borrowings with variable rates. The Group and the Company adopt a policy of obtaining the most favourable interest rates available and by maintaining a balanced portfolio mix of fixed and floating rate borrowings.

The fixed rate debt instruments of the Group and of the Company are not subject to interest rate risk since neither carrying amounts nor the future cash flows will fluctuate because of a change in market interest rates.

The exposure to interest rate risk based on the carrying amounts of the financial instruments at the end of the reporting period is disclosed in Notes 19 and 24 to the financial statements.

Interest Rate Risk Sensitivity Analysis

The following table details the sensitivity analysis to a reasonably possible change in the interest rates at the end of the reporting period, with all other variables held constant:-

| | 2025 | 2024 |
|---|----------|----------|
| | RM | RM |
| Effects on Profit After Taxation | | |
| Increase of 100 basis points | (60,137) | (41,042) |
| Decrease of 100 basis points | 60,137 | 41,042 |

(iii) Equity Price Risk

The Group and the Company do not have any quoted investments and hence, is not exposed to equity price risk.

(b) Credit Risk

The exposure to credit risk, or the risk of counterparties defaulting, arises mainly from trade and other receivables. The Group and the Company manage their exposures to credit risk by the application of credit approvals, credit limits and monitoring procedures on an ongoing basis. For other financial assets (including cash and bank balances), the Group and the Company minimise credit risk by dealing exclusively with high credit rating counterparties.

Also, the Company's exposure to credit risk includes loans and advances to subsidiaries. The Company monitors the ability of the subsidiaries to serve their loans on an individual basis.

(i) Credit Risk Concentration Profile

At the end of the reporting period, the Group's major concentration of credit risk relates to the amounts owing by 1 (2024 - 1) customer which constituted approximately 17% (2024 - 20%) of its trade receivables at the end of the reporting period.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025

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36. FINANCIAL INSTRUMENTS *cont'd*

36.1 FINANCIAL RISK MANAGEMENT POLICIES *cont'd*

(b) Credit Risk *cont'd*

(ii) Maximum Exposure to Credit Risk

At the end of the reporting period, the maximum exposure to credit risk is represented by the carrying amount of each class of financial assets recognised in the statements of financial position of the Group and of the Company after deducting any allowance for impairment losses (where applicable).

(iii) Assessment of Impairment Losses

The Group and the Company have an informal credit policy in place and the exposure to credit risk is monitored on an on-going basis through periodic review of the ageing of the receivables. The Group and the Company closely monitor the receivables' financial strength to reduce the risk of loss.

At each reporting date, the Group and the Company evaluate whether any of the financial assets at amortised cost, contract assets are credit impaired.

The gross carrying amounts of financial assets are written off against the associated impairment, if any, when there is no reasonable expectation of recovery despite the fact that they are still subject to enforcement activities.

A financial asset is credit impaired when any of following events that have a detrimental impact on the estimated future cash flows of the financial asset have occurred:

- Significant financial difficulty of the receivable;
- A breach of contract, such as a default or past due event;
- Restructuring of a debt in relation to the receivable's financial difficulty; or
- It is becoming probable that the receivable will enter bankruptcy or other financial reorganisation.

The Group and the Company consider a receivable to be in default when the receivable is unlikely to repay its debt to the Group and the Company in full or is more than 365 days past due.

Trade Receivables and Contract Assets

The Group applies the simplified approach to measure expected credit losses using a lifetime expected credit loss allowance for all trade receivables and contract assets.

Inputs, Assumptions and Techniques used for Estimating Impairment Losses

To measure the expected credit losses, trade receivables and contract assets have been grouped based on shared credit risk characteristics and the days past due. The contract assets relate to unbilled work in progress and have substantially the same risk characteristics as the trade receivables for the same types of contracts. Therefore, the Group concluded that the expected loss rates for trade receivables are a reasonable approximation of the loss rates for the contract assets.

The Group measures the expected credit losses of certain major customers, trade receivables that are credit impaired and trade receivables with a high risk of default on an individual basis.

The expected loss rates are based on the payment profiles of sales over 12 months (2024 - 12 months) before the reporting date and the corresponding historical credit losses experienced within this period. The historical loss rates are adjusted to reflect current and forward-looking information on macroeconomic factors affecting the ability of the trade receivables to settle their debts. The Group has identified the inflation rate as the key macroeconomic factor of the forward-looking information.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025

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36. FINANCIAL INSTRUMENTS *cont'd*

36.1 FINANCIAL RISK MANAGEMENT POLICIES *cont'd*

(b) Credit Risk *cont'd*

(iii) Assessment of Impairment Losses *cont'd*

Trade Receivables and Contract Assets *cont'd*

Inputs, Assumptions and Techniques used for Estimating Impairment Losses cont'd

There are no significant changes in the estimation techniques and assumptions as compared to the previous financial year.

Allowance for Impairment Losses

The information about the credit exposure and loss allowances recognised for trade receivables and contract assets are as follows:-

| | Gross Amount RM | Lifetime Individual Allowance RM | Lifetime Collective Allowance RM | Carrying Amount RM |
|------------------------|-----------------------|---|---|--------------------------|
| 2025 | | | | |
| Current (not past due) | 4,154,103 | - | - | 4,154,103 |
| Past due:- | | | | |
| 1 to 30 days | 2,402,894 | - | - | 2,402,894 |
| 31 to 60 days | 2,044,015 | - | - | 2,044,015 |
| 61 to 90 days | 962,650 | - | - | 962,650 |
| More than 90 days | 3,526,324 | - | (162,932) | 3,363,392 |
| Trade receivables | 13,089,986 | - | (162,932) | 12,927,054 |
| Contract assets | 12,373,625 | - | - | 12,373,625 |
| | <u>25,463,611</u> | - | <u>(162,932)</u> | <u>25,300,679</u> |
| 2024 | | | | |
| Current (not past due) | 1,594,927 | - | - | 1,594,927 |
| Past due:- | | | | |
| 1 to 30 days | 2,545,057 | - | - | 2,545,057 |
| 31 to 60 days | 1,437,434 | - | - | 1,437,434 |
| 61 to 90 days | 1,102,195 | - | - | 1,102,195 |
| More than 90 days | 2,843,316 | - | (302,948) | 2,540,368 |
| Trade receivables | 9,522,929 | - | (302,948) | 9,219,981 |
| Contract assets | 1,509,330 | - | - | 1,509,330 |
| | <u>11,032,259</u> | - | <u>(302,948)</u> | <u>10,729,311</u> |

The movements in the loss allowances in respect of trade receivables is disclosed in Note 11 to the financial statements.

NOTES TO THE FINANCIAL STATEMENTS

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36. FINANCIAL INSTRUMENTS *cont'd*

36.1 FINANCIAL RISK MANAGEMENT POLICIES *cont'd*

(b) Credit Risk *cont'd*

(iii) Assessment of Impairment Losses *cont'd*

Other Receivables

The Group and the Company apply the 3-stage general approach to measuring expected credit losses for its other receivables.

Inputs, Assumptions and Techniques used for Estimating Impairment Losses

Under this approach, the Group and the Company assess whether there is a significant increase in credit risk for receivables by comparing the risk of a default as at the reporting date with the risk of default as at the date of initial recognition. The Group and the Company consider there has been a significant increase in credit risk when there are changes in contractual terms or delay in payment. Regardless of the assessment, a significant increase in credit risk is presumed if a receivable is more than 30 days past due in making a contractual payment.

The Group and the Company use 3 categories to reflect their credit risk and how the loss allowance is determined for each category:-

| Category | Definition of Category | Loss Allowance |
|-----------------|--|---------------------------------|
| Performing | Receivables have a low risk of default and a strong capacity to meet contractual cash flows | 12-month expected credit losses |
| Underperforming | Receivables for which there is a significant increase in credit risk | Lifetime expected credit losses |
| Not performing | There is evidence indicating the receivable is credit impaired or more than 90 days past due | Lifetime expected credit losses |

The Group and the Company measure the expected credit losses of receivables having significant balances, receivables that are credit impaired and receivables with a high risk of default on an individual basis. The remaining receivables are grouped based on shared credit risk characteristics and assessed on a collective basis.

Loss allowance is measured on either 12-month expected credit losses or lifetime expected credit losses, by considering the likelihood that the receivable would not be able to repay during the contractual period (probability of default, PD), the percentage of contractual cash flows that will not be collected if default happens (loss given default, LGD) and the outstanding amount that is exposed to default risk (exposure at default, EAD).

In deriving the PD and LGD, the Group and the Company consider the receivable's past payment status and its financial condition as at the reporting date. The PD is adjusted to reflect current and forward-looking information on macroeconomic factors affecting the ability of the receivable to settle its debts. The Group and the Company have identified the inflation rate as the key macroeconomic factor of the forward-looking information.

There are no significant changes in the estimation techniques and assumptions as compared to the previous financial year.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025

cont'd

36. FINANCIAL INSTRUMENTS *cont'd*

36.1 FINANCIAL RISK MANAGEMENT POLICIES *cont'd*

(b) Credit Risk *cont'd*

(iii) Assessment of Impairment Losses *cont'd*

Other Receivables *cont'd*

Allowance for Impairment Losses

Based on the assessment performed, the identified impairment loss was immaterial and hence, it is not provided for.

Fixed Deposits with Licensed Banks, Cash and Bank Balances

The Group and the Company consider the licensed banks have low credit risks. In addition, some of the bank balances are insured by Government agencies. Therefore, the Group and the Company are of the view that the loss allowance is immaterial and hence, it is not provided for.

Amount Owing by Subsidiaries (Non-trade Balances)

The Company applies the 3-stage general approach (see information in other receivables above) to measuring expected credit losses for all inter-company balances.

Inputs, Assumptions and Techniques used for Estimating Impairment Losses

The Company measures the expected credit losses on an individual basis, which is aligned with its credit risk management practices on the inter-company balances.

The Company considers loans and advances to subsidiaries have low credit risks. The Company assumes that there is a significant increase in credit risk when a subsidiary's financial position deteriorates significantly. As the Company is able to determine the timing of payments of the loans and advances when they are payable, the Company considers the loans and advances to be in default when the subsidiaries are not able to pay when demanded.

For loans and advances that are repayable on demand, impairment loss is assessed based on the assumption that repayment of the outstanding balances is demanded at the reporting date. If the subsidiary does not have sufficient highly liquid resources when the loans and advances are demanded, the Company will consider the expected manner of recovery to measure the impairment loss; the recovery manner could be either through 'repayable over time' or a fire sale of less liquid assets by the subsidiary.

There are no significant changes in the estimation techniques and assumptions as compared to the previous financial year.

Allowance for Impairment Losses

Based on the assessment performed, the identified impairment loss was immaterial and hence, it is not provided for.

(c) Liquidity Risk

Liquidity risk arises mainly from general funding and business activities. The Group and the Company practises prudent risk management by maintaining sufficient cash balances and the availability of funding through certain committed credit facilities.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025

cont'd

36. FINANCIAL INSTRUMENTS *cont'd*

36.1 FINANCIAL RISK MANAGEMENT POLICIES *cont'd*

(c) Liquidity Risk *cont'd*

Maturity Analysis

The following table sets out the maturity profile of the financial liabilities at the end of the reporting period based on contractual undiscounted cash flows (including interest payments computed using contractual rates or, if floating, based on the rates at the end of the reporting period):-

| The Group | Effective Interest Rate % | Carrying Amount RM | Contractual Undiscounted Cash Flows RM | Within 1 Year RM | 1 - 5 Years RM | Over 5 Years RM |
|---|---------------------------|--------------------|--|------------------|----------------|-----------------|
| 2025 | | | | | | |
| <u>Non-derivative Financial Liabilities</u> | | | | | | |
| Trade payables | - | 3,879,441 | 3,879,441 | 3,879,441 | - | - |
| Other payables and accruals | - | 1,969,643 | 1,969,643 | 1,969,643 | - | - |
| Lease liabilities | 2.50 - 5.25 | 395,059 | 565,919 | 163,297 | 402,622 | - |
| Hire purchase payable | 4.15 | 81,395 | 85,384 | 36,600 | 48,784 | - |
| Term loans | 3.00 - 4.47 | 5,768,488 | 7,248,442 | 1,270,904 | 2,188,325 | 3,789,213 |
| Bankers' acceptances | 4.35 | 297,225 | 297,225 | 297,225 | - | - |
| Bank overdrafts | 7.22 - 8.57 | 2,318,802 | 2,318,802 | 2,318,802 | - | - |
| | | 14,710,053 | 16,364,856 | 9,935,912 | 2,639,731 | 3,789,213 |
| 2024 | | | | | | |
| <u>Non-derivative Financial Liabilities</u> | | | | | | |
| Trade payables | - | 987,046 | 987,046 | 987,046 | - | - |
| Other payables and accruals | - | 537,274 | 537,274 | 537,274 | - | - |
| Lease liabilities | 5.25 | 163,019 | 237,932 | 167,952 | 69,980 | - |
| Term loans | 4.42 - 4.47 | 5,400,264 | 7,094,027 | 577,644 | 2,241,017 | 4,275,366 |
| | | 7,087,603 | 8,856,279 | 2,269,916 | 2,310,997 | 4,275,366 |

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025

cont'd

36. FINANCIAL INSTRUMENTS *cont'd*

36.1 FINANCIAL RISK MANAGEMENT POLICIES *cont'd*

(c) Liquidity Risk *cont'd*

Maturity Analysis cont'd

| The Company | Effective Interest Rate % | Carrying Amount RM | Contractual Undiscounted Cash Flows RM | Within 1 Year RM | 1 - 5 Years RM | Over 5 Years RM |
|--|---------------------------|--------------------|--|------------------|----------------|-----------------|
| 2025 | | | | | | |
| <u>Non-derivative Financial Liabilities</u> | | | | | | |
| Other payables and accruals | - | 200,056 | 200,056 | 200,056 | - | - |
| Financial guarantee contracts in relation to corporate guarantee given to certain subsidiaries | - | - | 140,082 | 140,082 | - | - |
| | | 200,056 | 340,138 | 340,138 | - | - |
| 2024 | | | | | | |
| <u>Non-derivative Financial Liabilities</u> | | | | | | |
| Other payables and accruals | - | 45,000 | 45,000 | 45,000 | - | - |

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025

cont'd

36. FINANCIAL INSTRUMENTS *cont'd*

36.2 CAPITAL RISK MANAGEMENT

The Group and the Company manage their capital to ensure that entities within the Group will be able to maintain an optimal capital structure so as to support its businesses and maximise shareholder's value. To achieve this objective, the Group and the Company may make adjustments to the capital structure in view of changes in economic conditions, such as adjusting the amount of dividend payment, returning of capital to shareholders or issuing new shares.

The Group and the Company manage their capital based on debt-to-equity ratio that complies with debt covenants and regulatory, if any. The debt-to-equity ratio is calculated as net debt divided by total equity. The Group and the Company includes within net debt, interest-bearing loans and borrowings from financial institutions less cash and cash equivalents. Capital includes equity attributable to the owners of the parent and non-controlling interest. The debt-to-equity ratio of the Group at the end of the reporting period is not presented as its cash and cash equivalents exceeded the total external borrowings.

As the Company does not have external borrowings, the debt-to-equity ratio may not provide a meaningful indicator of the risk of borrowings.

There was no change in the approach to capital management during the financial year.

36.3 CLASSIFICATION OF FINANCIAL INSTRUMENTS

| | The Group | | The Company | |
|------------------------------------|-------------------|-------------------|-------------------|-------------------|
| | 2025 | 2024 | 2025 | 2024 |
| | RM | RM | RM | RM |
| Financial Asset | | | | |
| <u>Amortised Cost</u> | | | | |
| Trade receivables | 12,927,054 | 9,219,981 | - | - |
| Other receivables | 921,731 | 167,250 | 1,547 | 141,750 |
| Amount owing by subsidiaries | - | - | 7,726,800 | 8,726,800 |
| Fixed deposits with licensed banks | 11,324,179 | 6,000,000 | 7,800,000 | 6,000,000 |
| Cash and bank balances | 4,671,388 | 12,523,679 | 30,911 | 4,425,497 |
| | <u>29,844,352</u> | <u>27,910,910</u> | <u>15,559,258</u> | <u>19,294,047</u> |
| Financial Liability | | | | |
| <u>Amortised Cost</u> | | | | |
| Trade payables | 3,879,441 | 987,046 | - | - |
| Other payables and accruals | 1,969,643 | 537,274 | 200,056 | 45,000 |
| Hire purchase payable | 81,395 | - | - | - |
| Term loans | 5,768,488 | 5,400,264 | - | - |
| Bankers' acceptances | 297,225 | - | - | - |
| Bank overdrafts | 2,318,802 | - | - | - |
| | <u>14,314,994</u> | <u>6,924,584</u> | <u>200,056</u> | <u>45,000</u> |

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025

cont'd

36. FINANCIAL INSTRUMENTS *cont'd*

36.4 GAINS OR LOSSES ARISING FROM FINANCIAL INSTRUMENTS

| | The Group | | The Company | |
|---|-----------|----------|-------------|-----------|
| | 2025 | 2024 | 2025 | 2024 |
| | RM | RM | RM | RM |
| Financial Asset | | | | |
| <u>Amortised Cost</u> | | | | |
| Net gains recognised in profit or loss | (521,943) | (56,013) | (595,952) | (327,359) |
| Financial Liability | | | | |
| <u>Amortised Cost</u> | | | | |
| Net losses recognised in profit or loss | 246,800 | 365,605 | - | - |

36.5 FAIR VALUE INFORMATION

At the end of the reporting period, there were no financial instruments carried at fair values in the statements of financial position.

The fair values of the financial assets and financial liabilities of the Group and of the Company which are maturing within the next 12 months approximated their carrying amounts due to the relatively short-term maturity of the financial instruments or repayable on demand terms.

The fair value of term loans and hire purchase payable that carry fixed interest rates approximated their carrying amounts as the impact of discounting is not material. The fair value is determined by discounting the relevant cash flows using current market interest rates for similar instruments of 4.33% and the fair value is within level 2 of the fair value hierarchy.

The fair value of term loans that carry floating interest rates approximated their carrying amounts as they are repriced to market interest rates on or near the reporting date.

37. SIGNIFICANT EVENTS DURING THE FINANCIAL YEAR

- (a) On 11 November 2024, the Company entered into a Share Sale Agreement for the acquisition of 3,500,000 ordinary shares in Powertecs System, representing 70% of the issued and paid-up share capital of Powertecs System. The total purchase consideration of RM4,200,000 was satisfied via a combination of cash consideration of RM2,100,000 and non-cash consideration of RM2,100,000 via issuance and allotment of 10,000,000 new ordinary shares in the Company at an issue price of RM0.21 per share. The acquisition was completed on 17 February 2025.
- (b) On 27 March 2025, via an internal group restructuring, the Company acquired 1,000,000 ordinary shares in Glostrex Technology from Spectest, representing 100% of the issued and paid-up share capital of Glostrex Technology. The total purchase consideration of RM1,000,000 was satisfied via cash consideration of RM1,000,000.

LIST OF PROPERTIES

| Title No./ Property Address | Description/ Existing Use | Tenure/ Category of Land Use | Existing Use | Land Area/ Built-up Area (sq. ft.) | Date of Acquisition | Approximate Age of Building | Net Book Value as at 31 March 2025 |
|--|--|---|-----------------|--|------------------------|-----------------------------------|--|
| PN 50292, Lot 36621, Pekan Baru Subang, Daerah Petaling, Negeri Selangor/ No. 11A, Jalan Apollo U5/194, Bandar Pinggiran Subang, Seksyen U5, 40150 Shah Alam, Selangor | 1 unit of 1-storey detached factory with 3-storey office block with a mezzanine floor, a covered storage area and a guard house | Leasehold for 99 years expiring 7 December 2093 with a remaining leasehold period of approximately 68 years/Industrial house | Head Office | 16,404/ 13,957 | 17 November 2017 | 27 years | RM6.00 million |
| PN 50290, Lot 36619, Pekan Baru Subang, Daerah Petaling, Negeri Selangor/ No. 9, Jalan Apollo U5/194, Bandar Pinggiran Subang, Seksyen U5, 40150 Shah Alam, Selangor | 1 unit of 1-storey detached factory annexed with 3-storey office block | Leasehold for 99 years expiring 7 December 2093 with a remaining leasehold period of approximately 68 years/Industrial | Tenanted | 16,404/ 9,102 | 13 December 2018 | 27 years | RM4.24 million |
| HS(M) 9781, PT No. 31549, Mukim Sungai Buloh, Daerah Petaling, Negeri Selangor/ No. 57, Jalan Matahari Z U5/Z, Bandar Pinggiran Subang, Seksyen U5, 40150 Shah Alam, Selangor | 1 unit of 3-storey shop lots | Leasehold for 99 years expiring 25 January 2095 with a remaining leasehold period of approximately 70 years/Building | Tenanted | 3,400/ 10,200 | 23 August 2019 | 26 years | RM1.27 million |
| HS(M) 9771, PT No. 31539, Mukim Sungai Buloh, Daerah Petaling, Negeri Selangor/ No. 37, Jalan Matahari Z U5/Z, Bandar Pinggiran Subang, Seksyen U5, 40150 Shah Alam, Selangor | 1 unit of 3-storey shop lots | Leasehold for 99 years expiring 25 January 2095 with a remaining leasehold period of approximately 70 years/Building | Tenanted | 1,760/ 5,232 | 5 October 2016 | 26 years | RM0.65 million |

LIST OF PROPERTIES

cont'd

| Title No./ Property Address | Description/ Existing Use | Tenure/ Category of Land Use | Existing Use | Land Area/ Built-up Area (sq. ft.) | Date of Acquisition | Approximate Age of Building | Net Book Value as at 31 March 2025 |
|---|--|---|--|--|------------------------|-----------------------------------|--|
| HS(D) 116347, PT No. 35722, Pekan Baru Subang, Daerah Petaling, Negeri Selangor/ No. 26, Jalan BT U5/BT, Bandar Pinggiran Subang, Seksyen U5, 40150 Shah Alam, Selangor | 1 unit of 3-storey shop lots | Leasehold for 99 years expiring 30 December 2096 with a remaining leasehold period of approximately 71 years/Building | Tenanted | 3,200/ 9,600 | 13 April 2016 | 27 years | RM1.64 million |
| Geran 509033, Lot 152085, Mukim Pulai, Daerah Johor Bahru, Negeri Johor/ No. 90, Jalan Sentral 28, Taman Nusa Sentral, Iskandar Puteri, 79100 Nusajaya, Johor | 1 unit of 3-storey shop lot | Freehold/Building | Store Equipment and Inventory | 1,650/ 4,699 | 24 October 2013 | 11 years | RM1.22 million |
| Geran 571248, Lot 49507, Bandar Johor Bahru, Daerah Johor Bahru, Negeri Johor/ A6-2-15-05, Jalan Tanjung Puteri 1, R&F Tanjung Puteri, 80300 Johor Bahru, Johor | 1 unit of serviced apartment | Freehold/Building | Tenanted | 502/ 502 | 6 April 2021 | 7 years | RM0.48 million |
| Subsidiary Strata Certificate of Title Volume 806 Folio 163/ 30 Kaki Bukit Road 3 #06-09 Singapore 417819 | A factory unit located in a 7-storey multi-user light industrial building | Leasehold for 60 years expiring 8 January 2055 with a remaining leasehold period of approximately 30 years/Industrial | Subsidiary office | 2,325/ 2,325 | 11 January 2019 | 23 years | SGD0.63 million or eq. to RM2.10 million |

LIST OF PROPERTIES

cont'd

| Title No./ Property Address | Description/ Existing Use | Tenure/ Category of Land Use | Existing Use | Land Area/ Built-up Area (sq. ft.) | Date of Acquisition | Approximate Age of Building | Net Book Value as at 31 March 2025 |
|---|--|---|--|--|------------------------|-----------------------------------|--|
| Subsidiary Strata Certificate of Title Volume 806 Folio 117/ 30 Kaki Bukit Road 3 #01-02 Singapore 417819 | A factory unit located in a 7-storey multi-user light industrial building | Leasehold for 60 years expiring 8 January 2055 with a remaining leasehold period of approximately 30 years/Industrial | Subsidiary Store Equipment and Inventory | 1,970/ 1,970 | 29 July 2019 | 23 years | SGD0.74 million or eq. to RM2.44 million |
| Subsidiary Strata Certificate of Title Volume 806 Folio 132/ 30 Kaki Bukit Road 3 #02-01 Singapore 417819 | A factory unit located in a 7-storey multi-user light industrial building | Leasehold for 60 years expiring 8 January 2055 with a remaining leasehold period of approximately 30 years/Industrial | Subsidiary Store Equipment and Inventory | 1,733/ 1,733 | 29 December 2023 | 23 years | SGD0.74 million or eq. to RM2.44 million |

ANALYSIS OF SHAREHOLDINGS

AS AT 11 JULY 2025

| | | |
|-------------------------------|---|-----------------------------|
| Class of Shares | : | Ordinary Shares |
| Total Number of Issued Shares | : | 417,041,000 Ordinary Shares |
| Voting Rights | : | One vote per ordinary share |

DISTRIBUTION OF SHAREHOLDINGS

| Category Of Shareholders | No of Shareholders | % of Shareholders | No of Shareholdings | % of Shareholders |
|---|--------------------|-------------------|---------------------|-------------------|
| Less Than 100 | 0 | 0.0000 | 0 | 0.0000 |
| 100 - 1,000 | 131 | 7.2176 | 59,400 | 0.0142 |
| 1,001 - 10,000 | 623 | 34.3251 | 4,127,900 | 0.9898 |
| 10,001 - 100,000 | 869 | 47.8788 | 33,391,400 | 8.0067 |
| 100,001 - Less Than 5% Of Issued Shares | 190 | 10.4683 | 118,800,500 | 28.4865 |
| 5% And Above Of Issued Shares | 2 | 0.1102 | 260,661,800 | 62.5028 |
| TOTAL | 1,815 | 100.0000 | 417,041,000 | 100.0000 |

SUBSTANTIAL SHAREHOLDERS

(As per the Register of Substantial Shareholders)

| No | Name of Shareholders | Direct | | Indirect | |
|----|----------------------|--------------------|---------|--------------------------|--------|
| | | No. of Shares Held | % | No. of Shares Held | % |
| 1. | IR DR LEE SIENG KAI | 185,719,400 | 44.5326 | 1,000,000 ^(a) | 0.2398 |
| 2. | TAN AH HUAT | 74,942,400 | 17.9700 | - | - |

DIRECTORS' SHAREHOLDINGS

(As per the Register of Directors' Shareholding)

| No | Name of Shareholders | Direct | | Indirect | |
|----|--|--------------------|---------|--------------------------|--------|
| | | No. of Shares Held | % | No. of Shares Held | % |
| 1 | DING LIEN BING | 400,000 | 0.0959 | - | - |
| 2 | IR DR LEE SIENG KAI | 185,719,400 | 44.5326 | 1,000,000 ^(a) | 0.2398 |
| 3 | TAN AH HUAT | 74,942,400 | 17.9700 | - | - |
| 4 | ANIZA BINTI MD DIN | 2,855,100 | 0.6846 | - | - |
| 5 | CHRISTOPHER KOH SWEE KIAT | 300,000 | 0.0719 | - | - |
| 6 | DR HASLINAH BINTI MUHAMAD | - | - | - | - |
| 7. | IR DR N VASANTHAMA A/P NAVARATNAM | - | - | - | - |
| 8. | LEE MING JEAN (Alternate Director to IR Dr Lee Sieng Kai) | 1,000,000 | 0.2398 | - | - |

Note :

^(a) Deemed interested in the shares held by his son, Lee Ming Jean pursuant to Section 8 of the Companies Act 2016.

ANALYSIS OF SHAREHOLDINGS

AS AT 11 JULY 2025

cont'd

THIRTY LARGEST SHAREHOLDERS

| No | Name of Shareholders | No. of Shares | % |
|----|---|--------------------|----------------|
| 1 | LEE SIENG KAI | 185,719,400 | 44.5326 |
| 2 | TAN AH HUAT | 74,942,400 | 17.9700 |
| 3 | LI HAIGANG | 13,000,000 | 3.1172 |
| 4 | MAYBANK NOMINEES (TEMPATAN) SDN BHD <i>PLEDGED SECURITIES ACCOUNT FOR JOHNNY LEE MING YING</i> | 11,538,700 | 2.7668 |
| 5 | CHEN SONG WIE | 10,100,000 | 2.4218 |
| 6 | MAYBANK NOMINEES (TEMPATAN) SDN BHD <i>PLEDGED SECURITIES ACCOUNT FOR PHANG SOO FERN</i> | 4,825,000 | 1.1570 |
| 7 | TAN KARL-XEN | 4,500,000 | 1.0790 |
| 8 | CHIA MENG HUA | 4,282,600 | 1.0269 |
| 9 | TAN CHZE KEONG | 3,796,600 | 0.9104 |
| 10 | ANIZA BINTI MD DIN | 2,855,100 | 0.6846 |
| 11 | CARTABAN NOMINEES (TEMPATAN) SDN BHD <i>EXEMPT AN FOR STANDARD CHARTERED BANK MALAYSIA BERHAD (WEALTH MANAGEMENT) (TEMPATAN)</i> | 2,321,000 | 0.5565 |
| 12 | MAYBANK NOMINEES (TEMPATAN) SDN BHD <i>YEK SING WEE</i> | 2,000,000 | 0.4796 |
| 13 | APEX NOMINEES (TEMPATAN) SDN. BHD. <i>ASTUTE FUND MANAGEMENT BERHAD FOR JOHNNY LEE MING YING</i> | 1,548,000 | 0.3712 |
| 14 | LIM KIAN WEI | 1,368,000 | 0.3280 |
| 15 | PUNG LANG LANG | 1,180,000 | 0.2829 |
| 16 | WILLIAM LEE MING SHI | 1,177,000 | 0.2822 |
| 17 | TAN ENG HSIEN | 1,022,600 | 0.2452 |
| 18 | MOOMOO NOMINEES (TEMPATAN) SDN. BHD. <i>PLEDGED SECURITIES ACCOUNT FOR GOH SAY KWONG</i> | 1,021,200 | 0.2449 |
| 19 | GAN KOK KENG | 1,000,000 | 0.2398 |
| 20 | KENANGA NOMINEES (TEMPATAN) SDN BHD <i>RAKUTEN TRADE SDN BHD FOR TAN KARL-XEN</i> | 1,000,000 | 0.2398 |
| 21 | LEE MING JEAN | 1,000,000 | 0.2398 |
| 22 | MAYBANK NOMINEES (TEMPATAN) SDN BHD <i>PLEDGED SECURITIES ACCOUNT FOR TAN CHIN HOOI</i> | 968,100 | 0.2321 |
| 23 | FIRST LOOK CORPORATION SDN BHD | 950,000 | 0.2278 |
| 24 | KANG KING EEM | 950,000 | 0.2278 |
| 25 | MAYBANK NOMINEES (TEMPATAN) SDN BHD <i>PLEDGED SECURITIES ACCOUNT FOR LAW CHOO KIANG</i> | 943,100 | 0.2261 |
| 26 | LEE SOON PENG | 900,000 | 0.2158 |
| 27 | LEONG SUIT LIN | 844,900 | 0.2026 |
| 28 | AILEEN LEE PEI PEI | 800,000 | 0.1918 |
| 29 | LEE BENG CHING | 800,000 | 0.1918 |
| 30 | MELISSA LAU SU-YIN | 800,000 | 0.1918 |
| | TOTAL | 338,153,700 | 81.0840 |

NOTICE OF FOURTH ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN THAT the Fourth Annual General Meeting (“4th AGM”) of Glostrex Berhad (“the Company”) will be held at No. 11A, Jalan Apollo U5/194, Bandar Pinggiran Subang, Seksyen U5, 40150 Shah Alam, Selangor Darul Ehsan, Malaysia (“Meeting Venue”) on Tuesday, 9 September 2025 at 10.00 a.m. to transact the following businesses:

AGENDA

Ordinary Business

- | | | |
|----|---|---|
| 1. | To receive the Audited Financial Statements for the financial year ended 31 March 2025 together with the Directors’ and the Auditors’ Reports thereon. | [Please refer to Explanatory Note 1] |
| 2. | To approve the payment of Directors’ fees of up to an aggregate amount of RM250,000.00 for the period from 10 September 2025 until the date of the next Annual General Meeting of the Company. | Resolution 1 [Please refer to Explanatory Note 2] |
| 3. | To approve the payment of Directors’ benefits of up to an aggregate amount of RM50,000.00 for the period from 10 September 2025 until the date of the next Annual General Meeting of the Company. | Resolution 2 [Please refer to Explanatory Note 2] |
| 4. | To re-elect Ding Lien Bing who is retiring pursuant to Clause 76(3) of the Constitution of the Company. | Resolution 3 [Please refer to Explanatory Note 3] |
| 5. | To re-elect Aniza Binti Md Din who is retiring pursuant to Clause 76(3) of the Constitution of the Company. | Resolution 4 [Please refer to Explanatory Note 3] |
| 6. | To re-appoint Messrs Crowe Malaysia PLT as Auditors of the Company and to authorise the Directors to fix their remuneration. | Resolution 5 [Please refer to Explanatory Note 4] |

Special Business

To consider and, if thought fit, to pass with or without modifications, the following Ordinary Resolution:

- | | | |
|----|---|---|
| 7. | ORDINARY RESOLUTION AUTHORITY FOR THE DIRECTORS TO ALLOT AND ISSUE SHARES PURSUANT TO SECTIONS 75 AND 76 OF THE COMPANIES ACT 2016 | Resolution 6 [Please refer to Explanatory Note 5] |
|----|---|---|

“THAT pursuant to Sections 75 and 76 of the Companies Act 2016, ACE Market Listing Requirements of Bursa Malaysia Securities Berhad (“Bursa Securities”) (“Listing Requirements”) and the approval of the relevant regulatory authorities, where such approval is required, the Directors of the Company be and are hereby authorised to issue and allot shares in the capital of the Company, grant rights to subscribe for shares in the Company, convert any securities into shares in the Company, or allot shares under an agreement or option or offer (“New Shares”) from time to time, at such price, to such persons and for such purposes and upon such terms and conditions as the Directors may in their absolute discretion deem fit, provided that the aggregate number of such New Shares to be issued, to be subscribed under any rights granted, to be issued from conversion of any security, or to be issued and allotted under an agreement or option or offer, pursuant to this resolution, when aggregated with the total number of any such shares issued during the preceding 12 months does not exceed 10% of the total number of issued shares (excluding any treasury shares) of the Company for the time being (“Proposed General Mandate”).

NOTICE OF FOURTH ANNUAL GENERAL MEETING

cont'd

THAT such approval on the Proposed General Mandate shall continue to be in force until:

- (i) the conclusion of the next Annual General Meeting of the Company (“AGM”) held after the approval was given;
- (ii) the expiration of the period within which the next AGM is required to be held pursuant to the relevant provision in the Companies Act 2016 after the approval was given; or
- (iii) revoked or varied by a resolution passed by the shareholders of the Company in a general meeting,

whichever is the earlier;

THAT the Directors of the Company be and are hereby also empowered to obtain the approval from Bursa Securities for the listing of and quotation for such New Shares on the ACE Market of Bursa Securities.

THAT authority be and is hereby given to the Directors of the Company, to give effect to the Proposed General Mandate with full powers to assent to any conditions, modifications, variations and/or amendments as they may deem fit in the best interest of the Company and/or as may be imposed by the relevant authorities.

AND FURTHER THAT the Directors of the Company, be and are hereby authorised to implement, finalise, complete and take all necessary steps and to do all acts (including execute such documents as may be required), deeds and things in relation to the Proposed General Mandate.”

8. To transact any other business of which due notice shall have been given in accordance with the Companies Act 2016 and the Constitution of the Company.

By Order of the Board

Cynthia Gloria Louis

MAICSA 7008306 (SSM PC No.: 201908003061)

Rebecca Kong Say Tsui

MAICSA 7039304 (SSM PC No.: 202008001003)

Company Secretaries

Kuala Lumpur

Dated: 31 July 2025

NOTICE OF FOURTH ANNUAL GENERAL MEETING

cont'd

Notes:

1. A member of the Company entitled to attend and vote is entitled to appoint another person as his proxy to exercise all or any of his rights to attend, participate, speak and vote in his stead.
2. A member of the Company may appoint not more than two (2) proxies to attend the meeting, provided that the member specifies the proportion of the members shareholdings to be represented by each proxy, failing which, the appointments shall be invalid.
3. A proxy may but need not be a member and there shall be no restriction as to the qualification of the proxy.
4. Where a member is an Authorised Nominee as defined under the Securities Industry (Central Depositories) Act 1991, it may appoint at least one (1) proxy in respect of each Securities Account it holds with ordinary shares of the Company standing to the credit of the said Securities Account. Where a member of the Company is an Exempt Authorised Nominee which holds ordinary shares in the Company for multiple beneficial owners in one securities account ("omnibus account") there shall be no limit to the number of proxies which the Exempt Authorised Nominee may appoint in respect of each omnibus account it holds.
5. The appointment of a proxy/attorney for the 4th AGM may be made in hard copy form or by electronic means. The duly executed instrument appointing a proxy/attorney must be deposited or submitted in the following manner, not less than forty-eight (48) hours before the time for holding the meeting or adjourned meeting at which the person named in such instrument proposes to vote, or, in the case of a poll, not less than twenty-four (24) hours before the time appointed for the taking of the poll, and in default the instrument of proxy shall not be treated as valid:

(i) In hard copy form (for Individual and/or Corporate Member)

In the case of an appointment made in hard copy form, the duly executed Form of Proxy must be deposited with the Share Registrar of the Company, AscendServ Capital Markets Services Sdn. Bhd.'s ("ACM") office at Office Suite No. 603 Block C, Pusat Dagangan Phileo Damansara 1, No. 9, Jalan 16/11, Off Jalan Damansara, 46350 Petaling Jaya, Selangor Darul Ehsan;

Attorney(s) appointed by Power of Attorney **MUST** deposit their **ORIGINAL** Power of Attorney or a **NOTARIALY CERTIFIED COPY** thereof with the Share Registrar of the Company at ACM's office; OR

(ii) By electronic means (for Individual member only)

The Form of Proxy can be electronically lodged with the Share Registrar of the Company via Dvote Online website at <https://www.dvote.my>.

6. An instrument appointing a proxy shall in the case of an individual, be signed by the appointor or by his attorney duly authorised in writing and in the case of a corporation, be either under its common seal or signed by its attorney or in accordance with the provision of its constitution or by an officer duly authorised on behalf of the corporation.
7. In respect of deposited securities, only members whose names appear on the Record of Depositors on 28 August 2025, shall be eligible to attend the meeting or appoint proxy(ies) to attend and/or vote on his behalf.
8. Last date and time for lodging the Proxy Form is Sunday, 7 September 2025 at 10.00 a.m.
9. Shareholders are advised to check the Company's website and announcements from time to time for any changes to the administration of the 4th AGM.

Explanatory Notes on Ordinary Business and Special Business

1. **Agenda Item No. 1 – Audited Financial Statements for the Financial Year Ended 31 March 2025**

The Audited Financial Statements is meant for discussion only as an approval from shareholders is not required pursuant to the provision of Section 340(1)(a) of the Companies Act 2016. Hence, this item on the Agenda is not put forward for voting by shareholders of the Company.

NOTICE OF FOURTH ANNUAL GENERAL MEETING

cont'd

Explanatory Notes on Ordinary Business and Special Business cont'd

2. Resolutions 1 and 2 – Ordinary Business **Payment of Directors' Fees and Benefits**

Pursuant to Section 230(1) of the Companies Act 2016, the fees of the directors, and any benefits payable to the directors of a listed company and its subsidiaries shall be approved at the general meeting.

The proposed Resolution 1 is to facilitate the payment of Directors' fees for the period from 10 September 2025 until the date of the next Annual General Meeting ("AGM") of the Company, calculated based on the current Board size of the Company. In the event the proposed amount is insufficient (e.g. due to enlarged Board size), approval will be sought at the next AGM for the shortfall.

The proposed Resolution 2 for Directors' Benefits (being meeting allowances) are calculated based on the current Board size of the Company and the number of scheduled Board, Board Committee and general meetings for the period from 10 September 2025 until the date of the next AGM of the Company. In the event the proposed amount is insufficient (e.g. due to enlarged Board size or additional meetings), approval will be sought at the next AGM for the shortfall.

3. Resolutions 3 and 4 – Ordinary Business **Re-election of Directors**

Pursuant to Clause 76(3) of the Constitution of the Company, Ding Lien Bing and Aniza Binti Md Din ("Retiring Directors") shall retire from office at the conclusion of the 4th AGM and, being eligible, have offered themselves for re-election as Directors at the 4th AGM.

The Board has through the Nomination Committee considered the assessments of the Retiring Directors and agreed that they met the criteria as prescribed by Rule 2.20A of the ACE Market Listing Requirements of Bursa Malaysia Securities Berhad on character, experience, integrity, competence and time to effectively discharge their roles as Directors. The NC was satisfied with the outcome of the fit and proper assessments conducted on the Retiring Directors. The NC and the Board had also conducted an annual assessment on the independence of Ding Lien Bing, who is an Independent Non-Executive Director of the Company.

Please refer to the Statement Accompanying the Notice of AGM for more information.

4. Resolution 5 – Ordinary Business **Re-appointment of Auditors**

The Board has through the Audit and Risk Management Committee ("ARMC"), considered the re-appointment of Messrs Crowe Malaysia PLT as Auditors of the Company. The factors considered by the ARMC in making the recommendation to the Board to table the resolution on re-appointment of Messrs Crowe Malaysia PLT at the 4th AGM are disclosed in the Corporate Governance Overview Statement of the Annual Report 2025.

5. Resolution 6 – Special Business **Authority to Issue and Allot Shares**

The Ordinary Resolution proposed under Resolution 6, if passed, would empower the Directors to issue and allot up to a maximum of 10% of the total number of issued shares (excluding treasury shares) of the Company for the time being for such purposes as the Directors consider would be in the best interest of the Company. This authority will, unless revoked or varied by the Company in a general meeting, expire at the conclusion of the next AGM or the expiration of the period within which the next AGM is required by law to be held, whichever is the earlier.

This Proposed General Mandate is to provide flexibility to the Company to issue new securities without the need to convene separate general meeting to obtain its shareholders' approval so as to avoid incurring additional costs and time.

The purpose of the Proposed General Mandate, if passed, will enable the Directors to take swift action in case of a need to issue and allot new shares in the Company for any possible fund raising activities including but not limited to further placement of shares for purpose of funding current and/or future investment projects, working capital, repayment of bank borrowings, acquisitions and/or issuance of shares as settlement of purchase consideration, or other circumstances arise which involve grant of rights to subscribe for shares, conversion of any securities into shares, or allotment of shares under an agreement or option or offer, or such other application as the Directors may deem fit in the best interest of the Company.

As at the date of this notice, there is no decision to issue new shares. Should there be a decision to issue new shares after the general mandate is sought, the Company will make an announcement of the actual purpose and utilisation of proceeds arising from such issuance of shares.

STATEMENT ACCOMPANYING THE NOTICE OF ANNUAL GENERAL MEETING

(PURSUANT TO RULE 8.29(2) OF THE ACE MARKET LISTING REQUIREMENTS OF BURSA MALAYSIA SECURITIES BERHAD)

ELECTION/APPOINTMENT AS DIRECTORS

There are no individuals standing for election/appointment as Directors at the Fourth Annual General Meeting (“4th AGM”).

Ding Lien Bing and Aniza Binti Md Din (“Retiring Directors”) are standing for re-election as Directors of the Company and being eligible, have offered themselves for re-election at the 4th AGM. Their profiles can be found on pages 12 and 15 respectively of the Annual Report 2025. The details of their interest in the securities of the Company can be found on page 132 of the Annual Report 2025.

The Board of Directors had via the Nomination Committee (“NC”) assessed the Retiring Directors, and was satisfied that they have met the performance criteria set out in the assessments in the discharge of their duties and responsibilities. The Retiring Directors met the criteria as prescribed by Rule 2.20A of the ACE Market Listing Requirements of Bursa Malaysia Securities Berhad (“AMLR”) on character, experience, integrity, competence and time to effectively discharge their roles as Directors. The Retiring Directors have also met the relevant requirements under the fit and proper assessment and the NC was satisfied with the outcome of the said assessments. The NC and the Board had also conducted an assessment on Ding Lien Bing’s independence and were satisfied that he has complied with the criteria prescribed by the AMLR.

None of the Retiring Directors has any conflict of interest, potential conflict of interest or perceived conflict of interest, including interest in any business that is in competition with the Company or its subsidiaries.

In addition to the above, the Board supports and recommended the re-election of Ding Lien Bing and Aniza Binti Md Din as Directors of the Company based on the following:-

1. Ding Lien Bing

Ding Lien Bing was appointed as the Independent Non-Executive Director & Chairman of the Company on 25 July 2022.

The Board, via the NC had assessed Ding Lien Bing, and was satisfied that his vast experience will enable him to provide the Board with pertinent experience and competence to facilitate sound decision-making and that the Board trusts that he is able to discharge his duties independently with integrity and competency.

2. Aniza Binti Md Din

Aniza Binti Md Din was appointed as the Executive Director of the Company on 25 July 2022 and was appointed as the Chief Financial Officer of the Group in 2021.

The Board, via the NC had assessed Aniza Binti Md Din, and was satisfied that she will continue to bring significant value and inputs to the Group with her background, skills and vast experience in finance, accounting and credit control functions with the Group. She has also exercised due care and fulfill her responsibilities proficiently while overseeing the overall financial and accounting functions of the Group including performing financial analysis and review.

GENERAL MANDATE FOR ISSUE OF SECURITIES

Kindly refer to item 5 of the Explanatory Notes on Ordinary Business and Special Business on page 137 of the Annual Report 2025.

GLOSTREXT BERHAD

Registration No. 202201005343 (1451040-T)
(Incorporated in Malaysia)

| | |
|--------------------|--|
| CDS Account No. | |
| No. of shares held | |

I/We _____ Tel: _____
[Full name in block, NRIC/Passport/Company No.]

of _____

[Full Address]

being member(s) of **GLOSTREXT BERHAD**, hereby appoint:

| Full Name (in Block) | NRIC/Passport No. | Proportion of Shareholdings | |
|----------------------|-------------------|-----------------------------|---|
| | | No. of Shares | % |
| Address | | | |

and/or* (*delete as appropriate)

| Full Name (in Block) | NRIC/Passport No. | Proportion of Shareholdings | |
|----------------------|-------------------|-----------------------------|---|
| | | No. of Shares | % |
| Address | | | |

or failing him/her, the Chairman of the meeting as my/our proxy to vote for me/us and on my/our behalf at the Fourth Annual General Meeting ("4th AGM") of the Company to be held at No. 11A, Jalan Apollo U5/194, Bandar Pinggiran Subang, Seksyen U5, 40150 Shah Alam, Selangor Darul Ehsan, Malaysia ("Meeting Venue") on Tuesday, 9 September 2025 at 10.00 a.m. and at any adjournment thereof, and to vote as indicated below:-

| Item | Agenda | Resolution | For | Against |
|-------------------|---|--------------|-----|---------|
| Ordinary Business | | | | |
| 1 | To approve the payment of Directors' fees for the period from 10 September 2025 until the date of the next Annual General Meeting of the Company. | Resolution 1 | | |
| 2 | To approve the payment of Directors' benefits for the period from 10 September 2025 until the date of the next Annual General Meeting of the Company. | Resolution 2 | | |
| 3 | To re-elect Ding Lien Bing who retires pursuant to Clause 76(3) of the Constitution of the Company. | Resolution 3 | | |
| 4 | To re-elect Aniza Binti Md Din who retires pursuant to Clause 76(3) of the Constitution of the Company. | Resolution 4 | | |
| 5 | To re-appoint Messrs Crowe Malaysia PLT as Auditors of the Company and to authorise the Directors to fix their remuneration. | Resolution 5 | | |
| Special Business | | | | |
| 6 | To authorise Directors to issue and allot shares pursuant to Sections 75 and 76 of the Companies Act 2016. | Resolution 6 | | |

* Please indicate with an "X" in the space provided whether you wish your votes to be cast for or against the resolutions. In the absence of specific direction, your proxy will vote or abstain as he/she thinks fit.

Dated this _____ day of _____ 2025

*Signature of Shareholder/ Common Seal
Contact Details:

Fold This Flap For Sealing

Notes:

1. A member of the Company entitled to attend and vote is entitled to appoint another person as his proxy to exercise all or any of his rights to attend, participate, speak and vote in his stead.
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3. A proxy may but need not be a member and there shall be no restriction as to the qualification of the proxy.
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5. The appointment of a proxy/ attorney for the 4th AGM may be made in hard copy form or by electronic means. The duly executed instrument appointing a proxy/ attorney must be deposited or submitted in the following manner, not less than forty-eight (48) hours before the time for holding the meeting or adjourned meeting at which the person named in such instrument proposes to vote, or, in the case of a poll, not less than twenty-four (24) hours before the time appointed for the taking of the poll, and in default the instrument of proxy shall not be treated as valid:
 - (i) **In hard copy form (for Individual and/or Corporate Member)**
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Attorney(s) appointed by Power of Attorney **MUST** deposit their **ORIGINAL** Power of Attorney or a **NOTARIALLY CERTIFIED COPY** thereof with the Share Registrar of the Company at ACM's office; OR
 - (ii) **By electronic means (for Individual member only)**
The Form of Proxy can be electronically lodged with the Share Registrar of the Company via Dvote Online website at <https://www.dvote.my>.

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AFFIX
STAMP

**THE SHARE REGISTRAR OF
GLOSTREX BERHAD
COMPANY REGISTRATION NO. 202201005343 (1451040-T)**

Office Suite No. 603 Block C, Pusat Dagangan Phileo Damansara 1,
No. 9, Jalan 16/11, Off Jalan Damansara, 46350 Petaling Jaya,
Selangor Darul Ehsan;

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6. An instrument appointing a proxy shall in the case of an individual, be signed by the appointor or by his attorney duly authorised in writing and in the case of a corporation, be either under its common seal or signed by its attorney or in accordance with the provision of its constitution or by an officer duly authorised on behalf of the corporation.
7. In respect of deposited securities, only members whose names appear on the Record of Depositors on 28 August 2025, shall be eligible to attend the meeting or appoint proxy(ies) to attend and/or vote on his behalf.
8. Last date and time for lodging the Proxy Form is Sunday, 7 September 2025 at 10.00 a.m..
9. Shareholders are advised to check the Company's website and announcements from time to time for any changes to the administration of the 4th AGM.

PERSONAL DATA NOTICE

By submitting the Form of Proxy, the shareholder or proxy accepts and agrees to the collection, use and disclosure of their personal data by the Company (or its agents or service providers) for the purpose of preparation and compilation of documents relating to the 2025 AGM (including any adjournment thereof).

www.glostrex.com



GLOSTREX[®]

GLOSTREX BERHAD

Registration No. 202201005343 (1451040-T)

📍 No. 11A, Jalan Apollo U5/194, Bandar Pinggiran Subang,
Seksyen U5, 40150 Shah Alam, Selangor, Malaysia.

☎ +603 7832 2012 ✉ enquiry@glostrex.com.my